

# Voters' Meeting

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## Agenda Sunday, January 21, 2024 11:45 a.m.

1. Call to Order
2. Opening Prayer
3. Approval of Agenda
4. Approval of November 19 Voters' Meeting Minutes (page 5)
5. Pastors' Report (pages 6 - 7)
6. Treasurer's Report - Annual Review (pages 8 - 18)
7. Board Reports and 2024 Goals (pages 19 - 30)
8. Unfinished Business
  1. Roof Repair and Fundraising Update
  - b. Sanctuary Art Discussion Update
  3. SMART Goals Update
  4. Call Committee Update
  - 5.
9. New Business
  - a.
  - b.
10. Closing Prayer
11. Adjournment

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# President's Letter

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Dear Brothers and Sisters in Christ,

This past year for our Bible study time at Planning Council meetings we have been reflecting on individual Psalms. While the Psalms are generally rich sources of wisdom, praise, and honest conversations with God, one particular Psalm stood out to me. It is recorded that Psalm 118 was a favorite of Martin Luther, and one can understand this when reading the Psalm and reflecting on his life. It also is also very much worth reflecting on for the modern church. In verses 8-9 we read:

It is better to take refuge in the LORD  
than to trust in man.  
It is better to take refuge in the LORD  
than to trust in princes.

We are faced with turmoil in the world, societal changes that are opposed to the Word of God, worries in our community and congregation, job challenges, illnesses, and the list goes on. It can be all too easy to trust in ourselves instead of God, and despair. What joy (and challenge!) to be able to take refuge in our God!

In 2021 and into early 2022 our congregation participated in the Re:Vitality program to help focus our efforts. This process led us through examining the core values of our congregation, and from this the creation of mission, purpose, and vision statements. The past year and a half we have been focusing on the goals that were a direct outcome from that process. The boards and committees have done a great job in moving these directives forward. Thank you! As was discussed during this process, our congregational goals should be regularly evaluated and revised. That process will be undertaken this next year. It is our hope that many will participate in this planning, so watch for additional information.

This past year included the request for a graduate seminarian to serve as a second full-time pastor for our congregation. Unfortunately a graduate was not placed with us, and we continue the call process this year. We give thanks for our current staff, and look to supplement these talents with long-needed additional support. We pray that we are able to successfully call a second pastor this year. Thank you to the Elders and call committee for the past and future work on this effort.

For several years we have been deliberating on the repair or replacement of the flat roof portion of our facility. In 2023 the Trustees and our custodian Bob Baker determined a full replacement was the best value option, and contracted for the work to be completed. We have been able to raise sufficient funds to avoid needing a loan for the work, and are substantially through raising money for this and several other recent projects. Your generosity is greatly appreciated as we care for the facility we have been provided.

I began this brief annual summary with a reminder from the Psalmist that we are to put our trust in God. It is my prayer that we do just that this year, and strive to walk in the light,

discern what is pleasing to the Lord (Eph 5:8-10), and do the good work. Psalm 118 closes with the following praise:

You are my God, and I will give thanks to you;  
you are my God; I will extol you.

Oh give thanks to the LORD, for he is good;  
for his steadfast love endures forever!

Psalm 118:28-29

May God's will be done,  
Matt Brand

# November 19, 2023 Voters' Meeting Minutes

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Voters' Meeting  
Our Savior Lutheran Church of Mankato  
1103 North Broad St, Mankato, MN 56001  
November 19, 2023 Attendance: 66

1. Meeting was called to order at 12:43 P.M. by President Matt Brand.
2. Opening Prayer was led by Pastor Adam Matheny
3. Approval of Agenda: Motion made, seconded to approve as presented the Agenda, motion carried.
4. Motion made and seconded to approve as presented the November 19, 2023 Voter's Meeting minutes, motion carried.
5. Unfinished Business
  - A. Roof Project and Fundraising Update: Steve Annis, Board of Trustees, provided an update, only punch list items left, project was within budget and approximately \$93,000 raised for project. President Brand thanked the congregation for their generosity.
  - B. Sanctuary Art Project: Karee Bless provided an update on the project, including the survey results. The survey results noted favorable to placement of art on side walls, enthusiasm for art and importance to edify the space. There was discussion about potential themes and placement of the art. Based on feedback from the congregation, the committee will continue moving forward and encourage continued feedback. The committee will develop themes to present at the next Voters' meeting.
6. New Business
  - A. Officer and Board Members Elections: President Brand noted changes to the slate. There were no additions to the slate from the floor. Motion made and seconded to vote on ballot as a slate, motion carried. Motion made and seconded to approve ballot as amended, motion carried. The installation of officers and board members will be in January.
  - B. 2024 Annual Budget: Doug Haeder, Treasurer, provided recommendation of council to approve budget. Mr. Haeder noted correction to the social security taxes to non-called positions. Judd Schultz, Board of Elders, provided explanation for salaries. Motion made and seconded to approve as amended the 2024 budget, motion carried.
  - C. Called Staff Position Descriptions: Mr. Schultz noted item added to the meeting as informational based on feedback from congregation. Mr. Schultz provided the explanation of the development of the position descriptions, noting they are reviewed every two years.
  - D. Call Recommendation for a Second Pastor: Mr. Schultz presented the Board of Elders recommendation to call a second pastor from the field. Mr. Schultz answered questions from the congregation. Motion made and seconded to reconvey call committee and the begin the process, motion carried.
7. President Brand read Psalm 118 and we closed with the Lord's Prayer.
8. Meeting was adjourned at 1:52 P. M.

Respectfully Submitted,  
Valerie Elliott, Secretary, OSLC Planning Council

# Pastor's Report – Pastor Matheny

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<sup>1</sup> Hear my prayer, O LORD;  
give ear to my pleas for mercy!  
In your faithfulness answer me, in your righteousness!  
<sup>2</sup> Enter not into judgment with your servant,  
for no one living is righteous before you.  
<sup>3</sup> For the enemy has pursued my soul;  
he has crushed my life to the ground;  
he has made me sit in darkness like those long dead.  
<sup>4</sup> Therefore my spirit faints within me;  
my heart within me is appalled.  
<sup>5</sup> I remember the days of old;  
I meditate on all that you have done;  
I ponder the work of your hands.  
<sup>6</sup> I stretch out my hands to you;  
my soul thirsts for you like a parched land.  
<sup>7</sup> Answer me quickly, O LORD!  
My spirit fails!  
Hide not your face from me,  
lest I be like those who go down to the pit.  
<sup>8</sup> Let me hear in the morning of your steadfast love,  
for in you I trust.  
Make me know the way I should go,  
for to you I lift up my soul.  
<sup>9</sup> Deliver me from my enemies, O LORD!  
I have fled to you for refuge.  
<sup>10</sup> Teach me to do your will,  
for you are my God!  
Let your good Spirit lead me  
on level ground!  
<sup>11</sup> For your name's sake, O LORD, preserve my life!  
In your righteousness bring my soul out of trouble!  
<sup>12</sup> And in your steadfast love you will cut off my enemies,  
and you will destroy all the adversaries of my soul,  
for I am your servant.  
Glory be to the Father and to the Son and to the Holy Spirit.  
As it was in the beginning, is now, and will be forever. Amen.

-Psalm 143

Greetings in the name of the True King, Jesus!

As I look back on the year of our Lord 2023 I see another full year of life in the church. We celebrated the Lord's birth. We celebrated His revelation to the gentiles. We celebrated His triumphal entry, His last testament, His death. We celebrated the Lord's resurrection. Sure,

we tried some new things, and we re-tried some old things. We moved our schedules and our events or we kept them just the same. We held meetings and votes. We planned and we debated. And those conversations were important, and they will continue to be important going forward. Do not misunderstand me: the day to day work of planning and administration is important stuff! But at the end of the day all of that work is done in order to support the central mission of the church which is the proclamation that Christ is risen and because He lives we who believe in Him will live also! The most important work that we have done in 2023 is to read and hear, teach and preach God's Word. To come together as His people and receive His gifts. And to share in those gifts with those we love.

I simply cannot thank the people of Our Savior enough. I very much appreciate the hard work of everyone over the course of 2023. Our staff, our leadership, and our volunteers really do amazing work. Countless hours of work, planning, and preparation go into many of the things that we do and I am so thankful to everyone for their contributions to our congregation no matter what form they take.

Finally, the center of our life together as the church is forgiveness. In a world plagued by sin we need a God who would die to save us from that sin and to richly offer us His forgiveness. At the close of 2023 I want to acknowledge my failures and faults. I want to publicly admit my sins in thought, word, and deed. Both those that are known to me and those that I have not even noticed. Where I have wronged any of you I want to beg God's forgiveness and yours.

I am sure that we have an exciting year ahead of us in 2024. There are things coming our way that we might anticipate, and many I am sure that we cannot. But I am sure of this, that come what may in the years ahead our God will not forsake us! He will not hide His face from us! He will continue to bless us and care for us as His beloved children especially when we hear His Word and receive His gifts together. I am very much looking forward to another year of life in Christ together with all of you. Christ is risen!

# Treasurer's Report

OSLC Treasurer's Report Commentary  
 Period Ending December 31, 2023

## Income and Expense Summary

	Current Month	Y-T-D
Income	\$96,503.82	\$566,785.38
Operating Expenses	-\$69,513.77	-\$548,160.66
LCEF Mortgage Principal Payment	-\$1,013.38	-\$13,073.73
<b>Net for Period†</b>	<b>\$25,976.67</b>	<b>\$5,550.99</b>

†Positive net value indicates we received more than our operating expenses, a negative number indicates that we have spent more than we have received for that period (deficit).

## Cash Summary

	Amount	Notes
Checking Account	\$79,220.80	Daily checking account Pioneer Bank
Savings Account	\$152,015.76	Interest savings account Pioneer Bank
Joyful Response	\$27,120.47	Joyful Response deposits and loan payments
Library Fund	\$20,107.12	Certificate of Deposit
Accounts Receivable	\$0.00	
<b>Total Cash Assets</b>	<b>\$278,464.15</b>	
Dedicated Accounts	-\$168,879.33	Amount of our cash balance designated for specific activities
Other Liabilities	-\$2,596.24	Accruals for HSA payments, youth, etc.
<b>Available Cash Balance</b>	<b>\$106,988.58</b>	<b>\$81,605.73 last month</b>

## Long Term Debt (LCEF Mortgage)

Current Balance	\$221,015.25
Monthly Payment	\$1,845.99
Interest Rate (Variable Annually)	4.500%
Pay-off Date	4/2037

## Additional Comments:

Respectfully submitted,  
 Doug Haeder, Treasurer



Our Savior's Lutheran Church  
**Balance Sheet**  
Finance year 2023 as of 12/31/2023

<b>Book 01 - General Fund</b>	Balance as of 1/1/2023	Balance as of 12/31/2023	Change	Percent change
<b>Assets</b>				
<b>01 - Current Assets</b>				
10 - Cash				
011-01-10-15 Cash - LCEF - Joyful Resp	112,900.57	27,120.47	-85,780.10	-76.0%
011-01-10-20 Pioneer Platinum Plus Sav	0.00	152,015.76	152,015.76	-
011-01-10-50 Cash - LCEF - Library Fd	20,107.12	20,107.12	0.00	-
011-01-10-70 Pioneer Business Checking	104,962.11	79,220.80	-25,741.31	-24.5%
10 - Cash:	<b>237,969.80</b>	<b>278,464.15</b>	<b>40,494.35</b>	<b>17.0%</b>
20 - Accounts Receivable				
011-01-20-00 Accounts Receivable	-3,000.00	0.00	3,000.00	-100.0%
20 - Accounts Receivable:	<b>-3,000.00</b>	<b>0.00</b>	<b>3,000.00</b>	<b>-100.0%</b>
01 - Current Assets:	<b>234,969.80</b>	<b>278,464.15</b>	<b>43,494.35</b>	<b>18.5%</b>
<b>Total assets:</b>	<b>234,969.80</b>	<b>278,464.15</b>	<b>43,494.35</b>	<b>18.5%</b>

**Liabilities**

**10 - Current Liabilities**

00 - (no Minor group)				
012-10-00-10 Accounts Payable - Trade	0.00	0.00	0.00	-
012-10-00-30 Accrued Health Savings Ac	-624.99	-624.99	0.00	-
012-10-00-40 Accrued 2025 Youth Conf.	1,127.40	2,627.40	1,500.00	133.0%
00 - (no Minor group):	<b>502.41</b>	<b>2,002.41</b>	<b>1,500.00</b>	<b>298.6%</b>
10 - Payroll Taxes & Benefits				
012-10-10-10 Federal Income Tax W/h	0.00	0.00	0.00	-
012-10-10-20 FICA Tax W/h	-0.05	-0.08	-0.03	60.0%
012-10-10-30 Medicare Tax W/h	-0.10	-0.16	-0.06	60.0%
012-10-10-40 FICA Tax - Employer	0.00	0.00	0.00	-
012-10-10-50 Medicare Tax - Employer	0.00	0.00	0.00	-
012-10-10-60 MN State Income Tax W/h	-0.01	-0.01	0.00	-
012-10-10-70 Accrued Payroll	0.00	0.00	0.00	-
012-10-10-81 AD&D Clearing	3.80	3.80	0.00	-
012-10-10-82 CHP Clearing	-23.24	-23.24	0.00	-
012-10-10-83 CDSP Clearing	23.24	23.24	0.00	-
012-10-10-84 RETMT Clearing	0.00	324.22	324.22	-
012-10-10-85 CRSP Clearing - Metlife	0.00	0.00	0.00	-
012-10-10-86 H.S.A. Clearing - Select	0.02	0.02	0.00	-
012-10-10-87 Sup Life Clearing	272.16	292.56	20.40	7.5%
10 - Payroll Taxes & Benefits:	<b>275.82</b>	<b>620.35</b>	<b>344.53</b>	<b>124.9%</b>
20 - Mission Contributions				
012-10-20-20 Miss. Pble - Dist & Synod	0.00	-26.52	-26.52	-
012-10-20-99 Missions Payable - Other	0.00	0.00	0.00	-
20 - Mission Contributions:	<b>0.00</b>	<b>-26.52</b>	<b>-26.52</b>	<b>-</b>
10 - Current Liabilities:	<b>778.23</b>	<b>2,596.24</b>	<b>1,818.01</b>	<b>233.6%</b>
<b>20 - Long Term Liabilities</b>				
00 - (no Minor group)				
012-20-00-10 Notes Payable - LCEF	234,088.98	221,015.25	-13,073.73	-5.6%
00 - (no Minor group):	<b>234,088.98</b>	<b>221,015.25</b>	<b>-13,073.73</b>	<b>-5.6%</b>

Our Savior's Lutheran Church  
**Balance Sheet**  
Finance year 2023 as of 12/31/2023

<b>Book 01 - General Fund</b>	Balance as of 1/1/2023	Balance as of 12/31/2023	Change	Percent change
20 - Long Term Liabilities:	234,088.98	221,015.25	-13,073.73	-5.6%
<b>Liabilities:</b>	<b>234,867.21</b>	<b>223,611.49</b>	<b>-11,255.72</b>	<b>-4.8%</b>

**Dedicated**

**10 - Bible Class**

00 - (no Minor group)				
017-10-00-10 Bible Class	99.08	122.07	22.99	23.2%
017-10-00-20 Young Investors	312.00	320.00	8.00	2.6%
017-10-00-30 Library	5,531.90	5,359.79	-172.11	-3.1%
017-10-00-31 Library - LCEF Investment	20,116.99	20,116.99	0.00	-%
017-10-00-60 Sunday School	1,572.90	-260.93	-1,833.83	-116.6%
017-10-00-70 Vacation Bible School	1,097.87	497.95	-599.92	-54.6%
00 - (no Minor group):	28,730.74	26,155.87	-2,574.87	-9.0%
10 - Bible Class:	28,730.74	26,155.87	-2,574.87	-9.0%

**20 - Elders**

00 - (no Minor group)				
017-20-00-05 Cash Reserves	0.00	0.00	0.00	-%
017-20-00-10 Memorials - Undesignated	14,518.40	15,313.40	795.00	5.5%
017-20-00-20 Missions	574.74	579.74	5.00	0.9%
017-20-00-23 St. Peter Out Fundraising	0.00	0.00	0.00	-%
017-20-00-26 Servant Trips	1,594.93	1,594.93	0.00	-%
017-20-00-31 Staff Misc	4,077.83	3,934.12	-143.71	-3.5%
017-20-00-40 LWML	12,140.74	11,760.74	-380.00	-3.1%
017-20-00-50 Sacred Artwork	0.00	14,000.00	14,000.00	-%
00 - (no Minor group):	32,906.64	47,182.93	14,276.29	43.4%
20 - Elders:	32,906.64	47,182.93	14,276.29	43.4%

**30 - Endowment**

00 - (no Minor group)				
017-30-00-10 Endowment Fund	0.00	10.00	10.00	-%
017-30-00-20 Scholarship Fund	0.00	0.00	0.00	-%
00 - (no Minor group):	0.00	10.00	10.00	-%
30 - Endowment:	0.00	10.00	10.00	-%

**40 - Fellowship**

00 - (no Minor group)				
017-40-00-10 Kitchen Fund	4,611.95	3,891.96	-719.99	-15.6%
017-40-00-30 Thrivent	8,891.90	8,979.90	88.00	1.0%
00 - (no Minor group):	13,503.85	12,871.86	-631.99	-4.7%
40 - Fellowship:	13,503.85	12,871.86	-631.99	-4.7%

**50 - Human Care**

00 - (no Minor group)				
017-50-00-10 Benevolent Fund	8,474.01	12,639.07	4,165.06	49.2%
017-50-00-20 Miscellaneous Human Care	415.74	415.74	0.00	-%
00 - (no Minor group):	8,889.75	13,054.81	4,165.06	46.9%
50 - Human Care:	8,889.75	13,054.81	4,165.06	46.9%

**60 - Outreach**

00 - (no Minor group)				
017-60-00-30 Taxi Fund	7,049.99	7,726.41	676.42	9.6%
00 - (no Minor group):	7,049.99	7,726.41	676.42	9.6%

Our Savior's Lutheran Church  
**Balance Sheet**  
Finance year 2023 as of 12/31/2023

<b>Book 01 - General Fund</b>	Balance as of 1/1/2023	Balance as of 12/31/2023	Change	Percent change
60 - Outreach:	7,049.99	7,726.41	676.42	9.6%
<b>90 - Trustees</b>				
00 - (no Minor group)				
017-90-00-30 Building Fund	228.09	1,053.43	825.34	361.8%
017-90-00-41 Audio-visual System	947.88	2,123.28	1,175.40	124.0%
017-90-00-63 Capital Improvements	16,404.55	33,795.54	17,390.99	106.0%
017-90-00-70 Garden Fund	0.00	525.09	525.09	- %
00 - (no Minor group):	17,580.52	37,497.34	19,916.82	113.3%
90 - Trustees:	17,580.52	37,497.34	19,916.82	113.3%
<b>93 - Worship</b>				
00 - (no Minor group)				
017-93-00-10 Altar Guild	1,411.23	1,311.23	-100.00	-7.1%
017-93-00-20 Music Fund	1,703.39	1,704.44	1.05	0.1%
017-93-00-30 Organ Fund	10,479.34	10,421.86	-57.48	-0.5%
017-93-00-50 Sunday Matins	1,612.33	2,002.33	390.00	24.2%
017-93-00-60 Wedding Fund	1,618.76	818.76	-800.00	-49.4%
00 - (no Minor group):	16,825.05	16,258.62	-566.43	-3.4%
93 - Worship:	16,825.05	16,258.62	-566.43	-3.4%
<b>95 - Bd of Youth</b>				
00 - (no Minor group)				
017-95-00-10 Youth	7,267.44	8,121.49	854.05	11.8%
00 - (no Minor group):	7,267.44	8,121.49	854.05	11.8%
95 - Bd of Youth:	7,267.44	8,121.49	854.05	11.8%
<b>Dedicated:</b>	132,753.98	168,879.33	36,125.35	27.2%
Book equity:	-132,651.39	-114,026.67	18,624.72	-14.0%
<b>Total liabilities, dedicated and equity:</b>	<b>234,969.80</b>	<b>278,464.15</b>	<b>43,494.35</b>	<b>18.5%</b>

Our Savior's Lutheran Church  
**Balance Sheet**  
Finance year 2023 as of 12/31/2023

<b>Summary across all Books</b>	Balance as of <u>1/1/2023</u>	Balance as of <u>12/31/2023</u>	<u>Change</u>	Percent <u>change</u>
Assets:	234,969.80	278,464.15	43,494.35	18.5%
<b>Total assets:</b>	<b>234,969.80</b>	<b>278,464.15</b>	<b>43,494.35</b>	18.5%
Liabilities:	234,867.21	223,611.49	-11,255.72	-4.8%
Dedicated:	132,753.98	168,879.33	36,125.35	27.2%
Equity:	0.00	0.00	0.00	- %
Book equity:	-132,651.39	-114,026.67	18,624.72	-14.0%
<b>Total liabilities, dedicated and equity:</b>	<b>234,969.80</b>	<b>278,464.15</b>	<b>43,494.35</b>	18.5%

Our Savior's Lutheran Church  
**Income Statement for 2023 as of 12/31/2023**

<b>Book 01 - General Fund</b>	December	Year-to-date as of 12/31/2023
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**Income**

**10 - Contributions**

00 - (no Minor group)		
015-10-00-10	Unified Treasury	83,224.11      461,434.68
015-10-00-20	Deficit Fund Drive	3,055.00      3,640.00
015-10-00-30	Plate Receipts	3,656.00      10,574.00
015-10-00-99	Miscellaneous	0.00      97.78
	00 - (no Minor group):	89,935.11      475,746.46
	10 - Contributions:	89,935.11      475,746.46

**20 - Rebates**

00 - (no Minor group)		
015-20-00-20	Thrivent	0.00      0.00
015-20-00-30	Refunds	0.00      0.00
	00 - (no Minor group):	0.00      0.00
	20 - Rebates:	0.00      0.00

**30 - Other Receipts**

00 - (no Minor group)		
015-30-00-10	Interest	400.11      2,609.12
015-30-00-20	Transfers	0.00      0.00
015-30-00-30	Endowment Fund Interest	0.00      0.00
015-30-00-99	Adjustments	0.00      0.00
	00 - (no Minor group):	400.11      2,609.12
	30 - Other Receipts:	400.11      2,609.12

**40 - Joyful Response**

00 - (no Minor group)		
015-40-00-10	Joyful Response Offerings	6,168.60      88,429.80
	00 - (no Minor group):	6,168.60      88,429.80
	40 - Joyful Response:	6,168.60      88,429.80
	<b>Income:</b>	<b>\$ 96,503.82      \$ 566,785.38</b>

**Expense**

**00 - (no Major group)**

00 - (no Minor group)		
016-00-00-10	Undistributed Payroll	0.00      0.00
	00 - (no Minor group):	0.00      0.00
	00 - (no Major group):	0.00      0.00

**01 - Administration**

00 - (no Minor group)		
016-01-00-20	Missions - Dist & Synod	9,304.82      55,609.62
016-01-00-30	Interest Expense	832.61      9,078.15
016-01-00-35	Bank Fees	0.25      64.70
016-01-00-50	Employer FICA Taxes	0.00      0.00
016-01-00-55	Employer Medicare Taxes	0.00      0.00
	00 - (no Minor group):	10,137.68      64,752.47
	01 - Administration:	10,137.68      64,752.47

**05 - Deacons**

00 - (no Minor group)		
016-05-00-10	Bd of Deacons Expenses	0.00      45.00
016-05-00-20	Stephen Ministry	0.00      73.70
	00 - (no Minor group):	0.00      118.70
	05 - Deacons:	0.00      118.70

**10 - Education**

00 - (no Minor group)		
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Our Savior's Lutheran Church  
**Income Statement for 2023 as of 12/31/2023**

<b>Book 01 - General Fund</b>	December	Year-to-date as of 12/31/2023
016-10-00-05 Background Checks	0.00	35.90
016-10-00-10 Bible Study Groups	0.00	0.00
016-10-00-15 Christmas	0.00	0.00
016-10-00-20 Class Materials	0.00	0.00
016-10-00-25 Class Supplies	0.00	0.00
016-10-00-30 Confirmation Materials	0.00	741.60
016-10-00-35 K.I.D.S. Account Startup	0.00	0.00
016-10-00-40 Cradle Roll	0.00	252.67
016-10-00-45 Nursery Supplies	0.00	0.00
016-10-00-55 Sunday School Awards	0.00	0.00
016-10-00-60 Teacher Appreciation	0.00	0.00
016-10-00-65 Teacher's Interaction	0.00	0.00
016-10-00-70 VBS Materials	0.00	0.00
016-10-00-80 Family Ministry	0.00	168.87
016-10-00-94 Conference/Conv/Workshop	0.00	0.00
016-10-00-95 Women's Ministry	0.00	0.00
016-10-00-97 Postage & Mailings	0.00	0.00
016-10-00-98 Men's Ministry	0.00	0.00
016-10-00-99 Miscellaneous Expense	0.00	0.00
00 - (no Minor group):	0.00	1,199.04
10 - Education:	0.00	1,199.04
<b>20 - Elders</b>		
00 - (no Minor group)		
016-20-00-05 Altar Guild	0.00	142.75
016-20-00-15 Guest Speakers/Pastors	175.00	1,666.70
016-20-00-20 Lutheran Witness	77.20	433.56
016-20-00-24 Luth. Service Bullder Sup	0.00	575.00
016-20-00-26 Shepherd's Staff Support	0.00	1,100.00
016-20-00-35 Portals of Prayer	0.00	1,848.66
016-20-00-45 Music Licenses	0.00	0.00
016-20-00-46 Choir Music	0.00	218.66
016-20-00-50 Communion Supplies	195.91	679.00
016-20-00-53 Worship Bulletins	433.94	1,749.91
016-20-00-55 Worship Supplies	1,061.90	1,061.90
016-20-00-60 Pew Cards	0.00	361.48
016-20-00-75 Staff Well Being Consult	11,795.00	11,795.00
016-20-00-93 Convention	0.00	1,188.00
016-20-00-94 Conference/Conv/Workshop	0.00	0.00
016-20-00-95 Office Supplies	37.85	1,396.47
016-20-00-96 Paper	0.00	2,384.62
016-20-00-97 Postage & Mailings	115.00	2,317.00
00 - (no Minor group):	13,891.80	28,918.71
20 - Elders:	13,891.80	28,918.71
<b>30 - Endowment</b>		
00 - (no Minor group)		
016-30-00-10 Seminars & Supplies	0.00	0.00
00 - (no Minor group):	0.00	0.00
30 - Endowment:	0.00	0.00
<b>40 - Fellowship</b>		
00 - (no Minor group)		
016-40-00-99 Fellowship	168.74	1,175.08
00 - (no Minor group):	168.74	1,175.08
40 - Fellowship:	168.74	1,175.08

Our Savior's Lutheran Church  
**Income Statement for 2023 as of 12/31/2023**

<b>Book 01 - General Fund</b>	December	Year-to-date as of 12/31/2023
<b>50 - Human Care</b>		
00 - (no Minor group)		
016-50-00-98 Human Care Expenses	63.00	137.00
00 - (no Minor group):	63.00	137.00
50 - Human Care:	63.00	137.00
<b>60 - Outreach</b>		
00 - (no Minor group)		
016-60-00-10 Advertising & Marketing	1,000.00	1,000.00
016-60-00-40 New Member Recognition	0.00	0.00
016-60-00-50 Print and Mail	0.00	0.00
016-60-00-95 Office Supplies	0.00	0.00
016-60-00-99 Miscellaneous Expense	0.00	0.00
00 - (no Minor group):	1,000.00	1,000.00
60 - Outreach:	1,000.00	1,000.00
<b>70 - Personnel</b>		
05 - Administration		
016-70-05-10 Prior Period Correction	0.00	0.00
05 - Administration:	0.00	0.00
10 - Senior Pastor		
016-70-10-10 Pastor(Graduate) Base Pay	175.00	426.40
016-70-10-20 Pastor(Graduat)Health Ins	0.00	0.00
016-70-10-30 Pastor(Graduat)Retirement	0.00	0.00
016-70-10-40 Pastor(Graduat)Disability	0.00	0.00
016-70-10-45 Pastor(Grad)Conf/Workshop	0.00	0.00
016-70-10-47 Pastor(Grad)Continuing Ed	0.00	0.00
016-70-10-50 Pastor(Grad)Business Exp.	0.00	0.00
10 - Senior Pastor:	175.00	426.40
15 - Associate Pastor		
016-70-15-10 Pastor Base Pay	5,993.16	71,917.92
016-70-15-20 Pastor Health Ins	2,609.56	28,955.16
016-70-15-30 Pastor Retirement	521.41	5,748.23
016-70-15-40 Pastor Disability	134.85	1,486.64
016-70-15-45 Pastor Conf/Work	0.00	166.75
016-70-15-47 Pastor Cont. Ed	0.00	0.00
016-70-15-50 Pastor Bus. Exp.	182.62	1,801.14
15 - Associate Pastor:	9,441.60	110,075.84
22 - PT Music Ministry		
016-70-22-10 PT Music Mnsty Base Pay	604.16	7,249.92
016-70-22-60 PT Music Mnsty SS Tax	46.22	554.61
22 - PT Music Ministry:	650.38	7,804.53
30 - Secretary		
016-70-30-10 Secretary Base Pay	3,326.16	39,913.92
016-70-30-20 Secretary Health Ins.	1,899.85	21,148.35
016-70-30-30 Secretary Retirement	289.38	3,190.24
016-70-30-40 Secretary Disability	74.84	825.07
016-70-30-60 Secretary Soc. Sec Tax	267.16	2,936.40
30 - Secretary:	5,857.39	68,013.98
45 - Deaconess		
016-70-45-10 Deaconess Base Pay	4,954.16	59,449.92
016-70-45-20 Deaconess Health Ins	2,609.56	28,955.16
016-70-45-30 Deaconess Retirement	431.01	4,751.62
016-70-45-40 Deaconess Disability	111.47	1,228.89
016-70-45-45 Deaconess Conf/Workshop	0.00	0.00

Our Savior's Lutheran Church  
**Income Statement for 2023 as of 12/31/2023**

<b>Book 01 - General Fund</b>	December	Year-to-date as of 12/31/2023
016-70-45-47 Deaconess Continuing Ed	0.00	225.00
016-70-45-50 Deaconess Business Exp.	21.80	237.48
45 - Deaconess:	8,128.00	94,848.07
<b>50 - Custodian (Trustees)</b>		
016-70-50-10 Custodian Base Pay	3,726.66	40,860.14
016-70-50-20 Custodian Health Ins.	2,006.57	17,508.54
016-70-50-30 Custodian Retirement	0.00	515.69
016-70-50-40 Custodian Disability	83.85	591.74
016-70-50-50 Custodian Mileage	0.00	0.00
016-70-50-60 Custodian Soc Sec Tax	300.06	3,121.66
50 - Custodian (Trustees):	6,117.14	62,597.77
<b>60 - Part-Time Custodian</b>		
016-70-60-10 PT Custodian Base Pay	0.00	301.00
016-70-60-60 PT Custodian Soc Sec Tax	0.00	0.00
60 - Part-Time Custodian:	0.00	301.00
<b>70 - Part-Time Pastor</b>		
016-70-70-10 Vis. Pastor Base Pay	490.00	4,165.00
016-70-70-50 Vis. Pastor Business Exp.	0.00	0.00
016-70-70-60 Vis. Pastor Soc Sec Tax	0.00	0.00
70 - Part-Time Pastor:	490.00	4,165.00
<b>75 - Assistant Treasurer</b>		
016-70-75-10 Payroll Processing	175.00	2,196.80
75 - Assistant Treasurer:	175.00	2,196.80
<b>80 - Nursery Staff</b>		
016-70-80-10 Nursery Staff Base Pay	0.00	0.00
016-70-80-60 Nursery Staff Soc Sec Tax	0.00	0.00
80 - Nursery Staff:	0.00	0.00
<b>90 - Organists &amp; Choir Accomp.</b>		
016-70-90-10 Organist & Choir Base Pay	200.00	550.00
90 - Organists & Choir Accomp.:	200.00	550.00
70 - Personnel:	31,234.51	350,979.39
<b>80 - Stewardship</b>		
00 - (no Minor group)		
016-80-00-10 Contribution Envelopes	0.00	1,586.04
016-80-00-94 Stewardship Conf/Conv/Wks	0.00	0.00
016-80-00-98 Supplies & Materials	0.00	0.00
00 - (no Minor group):	0.00	1,586.04
80 - Stewardship:	0.00	1,586.04
<b>90 - Trustees</b>		
00 - (no Minor group)		
016-90-00-10 Building Improvements	0.00	773.99
016-90-00-15 City Assessments	0.00	244.02
016-90-00-20 Office Equip & Computers	0.00	299.98
016-90-00-21 Website Support	0.00	529.26
016-90-00-22 Web Calendar	0.00	49.00
016-90-00-23 Virus Protection	0.00	0.00
016-90-00-26 DSL	182.97	2,084.59
016-90-00-30 Insurance	7,080.75	20,676.25
016-90-00-40 Office Equip. Maintenance	228.10	2,446.25
016-90-00-50 Organ Tuning	140.00	480.00
016-90-00-60 Repairs & Maintenance	909.00	14,161.65
016-90-00-70 Church Flower Planting	0.00	126.02
016-90-00-81 Utilities - Natural Gas	1,746.14	19,428.63



Our Savior`s Lutheran Church  
**Income Statement for 2023 as of 12/31/2023**

**Book 01 - General Fund**

	December	Year-to-date as of 12/31/2023
016-90-00-82 Utilities - Electricity	1,281.07	18,748.97
016-90-00-83 Utilities - Sewer & Water	246.75	3,588.43
016-90-00-84 Utilities - Communication	485.45	5,810.91
016-90-00-85 Utilities - Waste Removal	77.57	928.63
016-90-00-86 Utilities - Snow Removal	0.00	2,258.12
016-90-00-87 Utilities - Security	130.00	377.50
016-90-00-88 Utilities - Cell Phones	0.00	0.00
016-90-00-98 Supplies & Materials	153.64	3,550.43
00 - (no Minor group):	12,661.44	96,562.63
90 - Trustees:	12,661.44	96,562.63

**95 - Youth**

	December	Year-to-date as of 12/31/2023
00 - (no Minor group)		
016-95-00-10 2025 Natl Youth Gathering	125.00	1,500.00
016-95-00-20 Activities	66.00	66.00
016-95-00-70 Young Adults	0.00	0.00
016-95-00-98 Supplies & Materials	165.60	165.60
00 - (no Minor group):	356.60	1,731.60
95 - Youth:	356.60	1,731.60
<b>Expense:</b>	<b>\$ 69,513.77</b>	<b>\$ 548,160.66</b>

**Summary for Book 01 - General Fund**

	December	Year-to-date as of 12/31/2023
Income:	96,503.82	566,785.38
- Expense:	69,513.77	548,160.66
<b>Net Income:</b>	<b>\$ 26,990.05</b>	<b>\$ 18,624.72</b>

Our Savior's Lutheran Church  
**Income Statement for 2023 as of 12/31/2023**

<b>Summary across all Books</b>		Year-to-date as of
	December	12/31/2023
Income:	96,503.82	566,785.38
- Expense:	69,513.77	548,160.66
<b>Net Income:</b>	<b>\$ 26,990.05</b>	<b>\$ 18,624.72</b>

# Board Reports

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## Board of Elders Annual Report – 2023

Dear Brothers and Sisters in Christ,

It is great being “normal” again, seeing everyone in worship and at all the Bible Studies and events that take place at church. We tried something new this year by having one service during the summer months. Some people liked it and some didn’t. On the positive side, it was wonderful having a full church each Sunday morning and hearing all those voices singing hymns. The Elders are reviewing the survey results regarding the summer service to determine if this should be suggested again or if there should be any other changes.

After completing reading and studying the book “Built on the Rock” the Elders continue to start each meeting in God’s Word with a devotion and a Bible Study. We want God’s Word to guide our discussion, actions and comments during the meeting. It is a refreshing time in our meetings to be in God’s Word together.

The Board of Elders was responsible for three of the Re:Vitality goals established by the congregation. The survey regarding another service was completed and good information obtained. We have a group of members making calls to our shut-ins on a regular basis. A choir area was created in front on the pulpit side of the sanctuary. We thank all those that volunteered and continue to volunteer to make these goals successful.

The Elders continued the recommendation of calling an additional Pastor, this time considering a call from the field. Calling from the field gives the church a little more flexibility and it is not tied to the strict deadlines and timelines for calling a Graduate. We continue to pray that our church will be blessed with a second Pastor to continue the work the Lord has put before us. Watch the bulletin and the Voice for opportunities to offer names to the Call list.

We thank God for our wonderful staff: Pastor Adam, Deaconess Lisa, Sue, Bob and Suzi. We also thank God for the many volunteer hours congregation members provide to provide Sunday School and Vacation Bible School, to talk with our shut-ins, to work with our youth, to provide music for services and all the other activities that take place day in and day out. It can’t be done without you. Several Boards still need additional members. Please consider those open positions.

In His Service,  
Board of Elders

## Official Acts, Accessions, and Losses

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### Baptisms (5 infant)

Date	Name
7/9/2023	Enz, Owen Timothy, born 6/14/2023
7/9/2023	Starke, Theodore James, born 12/29/2022
7/23/2023	Stevensen, Emilia Anne, born 6/6/2023
8/6/2023	Felske, Addalyn Dorothy, born 6/30/2023
10/8/2023	Jahnke, Aubrey Elizabeth, born 10/8/2023

### Confirmations (7 Junior)

Date	Name
4/30/2023	Buesing, Isabel Bea
4/30/2023	Farris, Hunter Daniel
4/30/2023	Full, Nathan Lawrence
4/30/2023	Holub, Ella Victoria
4/30/2023	Johnson, Greta Grace
4/30/2023	Kettner, Carson Jon
4/30/2023	Kitzmann, Lucas John Robert

### Weddings (1)

Date	Names
6/17/2023	Krieger: Riley & Alyssa

## Deaths (16)

Date of Death	Name
1/5/2023	Anderson, Sheila Rae
2/18/2023	Salzwedel, Bradley (Sam) Steven
12/31/2022	Davidson, Beatrice Rose
4/28/2023	Baker, Steven Allen
5/6/2023	Sens, Robert J.
5/16/2023	Schwanke, Roger M.
6/21/2023	Peukert, Claus John
8/11/2023	Reasner, Diane Marie
8/14/2023	Eckhardt, Mary Margaurite
8/23/2023	Eichhorst, Gale "Ike" Robert
8/25/2023	Beyer, Kathryn Marie
9/4/2023	Wangen, Arlene Ann
11/9/2023	Kopischke, Darla Mae
12/7/2023	Beveridge, Jerald Sr.
12/22/2023	Burmeister, Delilah Marcelleen
12/29/2023	Speer, Dean Chalmers

## Non Member Funerals (0)

## Transfers In (8)

Date	Name	Transferred from:
5/18/2023	O'Neill, Rev. Dennis & Janet	Trinity Lutheran Church, Ortonville, MN; LCMS
8/7/2023	Borchardt, Ivan & Donna	Saint Paul's Lutheran Church, Amboy, MN; LCMS
8/25/2023	Sembach, Leonard & Susan	Calvary Lutheran Church, Sioux City, IA; LCMS
10/30/2023	Krumwiede, Jeffrey & Kathy	Immanuel Lutheran Church, Fairmont, MN; LCMS

## Affirmations of Faith (8)

Date	Name
12/3/2023	Bittner: Andrew, Mary, Catherine, John, Peter, James, Charles, Elizabeth

## Transfers Out (9)

Date	Name	Transfer to:
2/7/2023	Lindsay: James & Barbara	Hosanna Lutheran Church, Mankato; LCMS
5/31/2023	Kuske, Virginia	Christ Lutheran Church, Norfolk, NE; LCMS
6/16/2023	Denn: Nathan, Elizabeth, Annabelle [age 4]	Saint James Lutheran Church, Northrop, MN; LCMS
9/4/2023	Schroeder, Brian Lee	Hosanna Lutheran Church, Mankato; LCMS
10/10/2023	Thorson, Dale & Stacy	Hosanna Lutheran Church, Mankato; LCMS

## Released by Personal Request (7)

Date Released	Name	Reason
9/27/2023	Diel, Clark & Jane	Resurrection Lutheran Church, Mankato; LCMC
12/8/2023	Gjerde, Mark	Released by Request
12/8/2023	Swygman, Elizabeth, Alexandra, Lukas, William	Released by Request

## Administrative Changes (0)

## Membership as of December 31, 2023:

Baptized Members: 1000

Communicant Members: 798

Households: 492

Year Ending	Baptized	Confirmed	Avg. Weekly Worship
2023	1000	798	200
2022	1010	807	196
2021	1026	825	182
2020	1047	837	Not kept due to Covid
2019	1051	841	274
2018	1061	849	290
2017	1067	858	307
2016	1059	861	312
2015	1107	901	323
2014	1116	904	327
2013	1131	915	375
2012	1099	896	362
2011	1136	923	371
2010	1540	1188	378
2009	1575	1213	372

Year Ending	Baptisms	Weddings	Deaths
2023	5	1	16
2022	8	1	12
2021	4	2	18
2020	10	3	15
2019	11	6	8
2018	17	3	11
2017	15	6	10
2016	7	5	16
2015	19	7	20
2014	15	3	14
2013	20	5	14
2012	12	8	14
2011	18	5	14
2010	23	5	19
2009	13	9	8
2008	31	10	21

## Music Committee

It seems like 2023 flew by quickly! Overall participation in the music program is steady, but we could always use more voices in the choirs and ringers in the handbell groups.

The rehearsal schedule was tweaked in the fall and is working well. Each Wednesday we have an intro choir and intro bells group, which are open to anyone who wants to learn. Our more advanced choir and handbells group also meet and are for those with a little more musical ability. Brass also meets on most Wednesdays for rehearsal.

For Christmas Eve, we were able to gather many of our instrumentalists together to play Christmas Carols before the evening services, something we haven't been able to do since 2019. We are blessed to have many people in our congregation who participate in Music. Over the entire year, our groups and volunteers have provided special music for over 45 services. We look forward to 2024.



# Board of Trustees Annual Report – 2023

## 2023 Board Members

Steve Annis  
Bob Baker  
Jim Clark  
Charlie Klossner  
Caleb Mead  
Matt Williams

It has been another busy year for the Trustees. Along with general maintenance that has been done throughout the year around the church, we also completed various projects. These include:

- Completed hiring process of Bob Baker as the church's new custodian. Bob successfully completed obtaining a Boiler's license.
- New custodian completed a great deal of painting throughout the building; sealed up holes to keep bats out; painted stripes in parking lots; and purchased Trustees' – approved new battery-operated line trimmer, leaf blower, and hedge trimmer. Bob also completed a great deal of additional, much needed, general maintenance throughout the church building and grounds, assisting others with removal of some shrubbery and refurbishing the courtyard with new plants.
- Stripping and waxing of floors in Fellowship Hall and Fireplace Room; shampooing of carpets.
- Cleaned all upholstered chairs in Fireplace Room.
- Replacement of old circuit boards in custodian closet and upstairs per instructions from the insurance company.
- State of Minnesota boiler inspection. Hard-wire of air compressor was required and completed.
- Boiler Room: Addition of water alarm per instructions from the insurance company. Replacement of sump pump with additional spare pump purchased. In 2024, new fresh air intakes for boilers will be installed.
- Voter-approved new, cost efficient plan to REPLACE versus repair the flat roof surface areas of building. This project came in on budget. In 2024, the ceiling areas where previous roof leaked will be painted.
- Cost of insurance coverage for the church building and Workers' Comp increased by \$10,000 for year 2024. Our carrier is Grinnell. We are working with the church's insurance agent, Thad Simpson, Simpson Insurance Agency, to get this back to a more reasonable cost.
- Remodel of the Pastor's office, per donation by a church member, approved by Board of Trustees. Work will be completed in 2024.

A very special thank you and appreciation to the following men who are going off of the Board of Trustees: Jim Clark, Charlie Klossner, and Caleb Mead for their years of service to the church.

Respectfully submitted by Board of Trustees

# Board of Deacons Annual Report – 2023

Deaconess Lisa Brand

Board Members: Denise Painter- Chair, Carrie Anderson- Secretary, Jeanne Anderson, Lindsey Marso, Vicky Senne, Kathy Taylor

## Board Responsibilities

Care:

Grief Group/ Widows

Sick and Injured

Stephen Ministries

Prayer Shawls- coordinated by Marcella Eilders

Card Ministry- each board member is responsible for sending birthday cards to members of the Congregation who are Widows/ Widowers

Greeters- Denise

Fellowship:

Coordinate weekly Sunday morning coffee and rolls fellowship time.

Coordinate weekly Wednesday night meals and serve as needed.

Sunday, January 22: Chili cook off and Bible trivia (Zak Tess MC) 60 people attended, 13 chili varieties

Saturday, February 18: Kitchen cleaning, Board members & several efficient and hard working volunteers

Friday, March 10: Grief social

Saturday, March 18: Women's Retreat

Sunday, March 19: Farewell Reception for Zac Painter

Sunday, April 2: Palm Sunday Board of Deacon's table

Monday, April 24: Blood Drive- used Fellowship Hall and 4 volunteers from Our Savior's

Sunday, April 30: Confirmation Brunch prepared and served by the Board Members- 85 people

Sunday, June 4: Faith Night at the Moon Dogs baseball game- 33 people from Our Savior's

Sunday, June 11: Congregation Picnic – served 68. Bingo- Zak Tess MC, Samantha Tess prizes

August 7-11: VBS- Coordinate meals each evening

Sunday, September 10: Education Sunday- Board prepared and served breakfast

Saturday, November 4: Fall Clean-up and Activities- Board prepared and served supper at 5:00

Sunday, December 17: Children's Christmas Service at 9:00. Board decorate tables and prepare and serve breakfast

Thank you to Sue and Mel Hendrickson for preparing and serving lunch on November 26 for Christmas decorating and January 7 for putting decorations away.

Also thank you to all of the volunteers that help in so many ways throughout the year!

Thanks to Jeanne Anderson for serving with us and welcome to Terrin Boozikee for joining us.

Submitted by: Denise Painter

## Board of Education Annual Report – 2023

**January 2023:** Welcome to new members Jeff Elliot, Samantha Tess and Rhonda Prince. Christmas program went well and was well received. Sunday school teachers will resume quarterly meetings next month. Confirmation continues to go well.

**February:** decision to have another mini VBS day again at the beginning of summer. Date/theme to be determined. Discussion on child care for those parents of small children wanting to attend Sunday Bible study. Decision to try gated baby play area to allow small children to be in the back of the room with parent supervision. Will reassess.

**March:** VBS date 08/07-08/11/23 God's living water. Mini VBS 06/05/23 5:30-7:30 Pentecost. Looking into various advertising ideas for promotion. Starting to plan activities/food. Sunday school teachers will be leading music.

**April:** Rally Sunday good attendance. Confirmation and brunch very well received. Many good comments about confirmation mentoring program. Cards sent to each confirmand.

**May:** End of Sunday school with sundaes 5/21/23. Summer Sunday school-Peter follower of Jesus. Planning for mini VBS 6/5/23. Sexual assault policy, education for staff and volunteers prepared for planning council review.

**June:** Mini VBS 6/5/23- 9 students with adults attended (same as 2022). Start of planning for full VBS in August. Sexual assault policy: review of revisions to be presented to planning council

**July:** Summer Sunday school, Peter: Follower of Jesus

**August:** VBS 08/07-08/11/23 God's Living Water. Planning for regular Sunday school.

**September:** Review of smart goals and discussion of adult classes that could be offered. Sunday school resumed 09/10/23. Confirmation classes with parent /student meeting resumed 09/06/23. Review of VBS and possible changes for 2024. Small group is working on this.

**October:** Decision to change Fall Festival to Saturday Serve and Share. Event planned. Annual budget reviewed and submitted to planning council for November meeting.

**November:** Reviewed Saturday Serve and Share. Many good comments. Will plan for more advertising next year. Discussion of Children's Christmas service and possible gift for Sunday school students. Review of smart goals.

**December:** Children's Christmas service, reception with crafts and activities. Sunday school students presented with Christmas gift (books inscribed by Sunday school teachers). New member welcome to Bev Annis and Kathy Krumwiede, new chair Samantha Tess.

# Board of Endowment Annual Report – 2023

Board Members: Rob Hobbs - Chair; Mel Hendrickson - Vice Chair; Judy Mensing - Secretary; Garvin Eichhorst - Treasurer; Dianne Schmidt; David Kroells; and Gretchen Zellmer.

We thank Dianne Schmidt for her service on our board the last four years. The newly elected member who will serve on our board is Thad Simpson.

The Endowment Board's objectives are to promote and receive contributions and manage the monetary gifts and bequests. These funds are invested with the Lutheran Church Missouri Synod Foundation for long term growth and income. Currently the funds are invested as follows: 62.5% equities and 37.5% bonds. Please consider making a contribution to our Endowment Fund. You may also name Our Savior Lutheran Church Endowment Fund as a beneficiary in your will.

As our Endowment Fund continues to grow and generate investment income, it will significantly help the mission and ministry of Our Savior Lutheran Church now and in the years to come. Both the principal and income can be used for projects, programs, scholarships and mission activities. Endowment funds are not intended to be used for the congregation's operating budget.

This year the Board continued to provide \$3500.00 for the "Adopt-A-Student" program at Concordia Seminary in St Louis, MO. The student receiving these funds this year is Sam Hoag. He is in his final year at school and will receive his first call to be a pastor this coming April.

This past year the Endowment board started using a Scholarship Application form for students who want to apply for a scholarship. We provided \$12,000 in scholarships to pay 50% of the tuition cost for 7 students from our congregation who are attending Concordia Classical Academy in North Mankato. We also provided two post-secondary scholarships of \$2500 each to Sarah Bjornstad and Naomi Brand. Both of these students are members of our congregation and are preparing for careers in full time church work. We also awarded a \$1000.00 scholarship to Terrin Boozikee, a teacher at CCA, for her LCMS colloquy program classes.

This year the board provided \$2000.00 to support Vance Becker, who is a missionary with the Lutheran Church Missouri Synod. He and his wife are serving in Kenya, Africa.

Our board holds quarterly meetings at the church in January, April, July and October. The September 30, 2023, treasurer's report is the most recent report available. The December 31, 2023, treasurer's report will be available the end of January.

**Our Savior's Lutheran Church  
Endowment Fund Treasurer's Report  
September 30, 2023**

	<u>Total</u>	<u>Non-Scholar Fund</u>	<u>Scholar Fund</u>
Beginning Principal	\$10,893.79	\$100.00	\$10,793.79
1995-2022 Gifts Received	\$610,264.57	\$436,160.42	\$174,104.15
1995-2022 Interest Income	\$356,106.82	\$241,916.89	\$114,189.93
1995-2022 Change in Market Value	(\$42,196.57)	(\$52,660.90)	\$10,464.33
1995-2022 Disbursements	<u>(\$446,150.17)</u>	<u>(\$321,456.10)</u>	<u>(\$124,694.07)</u>
<b>Fund Balances</b>	<b>\$488,918.44</b>	<b>\$304,060.31</b>	<b>\$184,858.13</b>
2023 OSLC Member Gifts	\$1,350.00	\$1,215.00	\$135.00
2023 Interest + Dividend Income	\$10,909.54	\$9,818.59	\$1,090.95
2023 Change in Market Value	\$1,929.24	\$1,736.32	\$192.92
2023 Long Term Capital Gains	\$12,230.91	\$11,007.82	\$1,223.09
2023 Disbursements	(\$22,565.91)	(\$2,065.91)	(\$20,500.00)
<b>Total Fund Balances: 2023</b>	<b>\$492,772.22</b>	<b>\$325,772.13</b>	<b>\$167,000.09</b>
 <b>Asset Summary</b>			
Wells Fargo Checking	\$12,708.60		
LCMS Foundation	<u>\$480,063.62</u>		
<b>Total Balances: 2023</b>	<b><u>\$492,772.22</u></b>		

**2023 Disbursements:**

Concordia Adopt a Student	\$3,500.00
Concordia Classical Academy	\$12,000.00
Together in Mission	
Concordia Univ. Chicago	\$2,500.00
Concordia University St. Paul	\$2,500.00
Fees – LCMS	<u>\$2,065.91</u>
<b>Total 2023 Disbursements</b>	<b><u>\$22,565.91</u></b>

# Auxiliary Organizations

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## Altar Guild

**Co-Chairs:** Judy Mensing  
Gretchen Zellmer

**Members:** Marcella Eilders  
Bev Clark  
Bev Annis  
Theresa McLaughlin  
Marlys Snelson  
Gretchen Zellmer  
Judy Mensing  
Cindy Hobbs  
Cindy Hoffrogge  
Laura Matheny  
Samantha Tess

- Membership is stable, but we would like additional members
- New Wreaths were donated for Christmas decorations at the front of the church

### General Duties:

- Responsible for putting flowers on the Altar each Sunday
- Change Altar linens according to yearly calendar
- Maintain all Altar linens
- Monitor flower cooler for funeral flowers and use as available
- Maintain flower cooler and Altar Guild Room cleanliness
- Ensure Altar Cloths are clean and in good repair
- Plan and carry out special decorations for Festival Days, Easter, Thanksgiving, Christmas, etc.
- General cleaning of the Sanctuary and Chapel Altars
- Cleaning and maintenance of robes for the Elders and Acolytes

The Altar Guild wishes to extend gratitude and thankfulness to Janet Timm and Kathy Johnson for their years of dedication to Our Savior's by serving on the Altar Guild. We would also like to welcome new member, Cindy Hoffrogge.

# Our Savior Women's Ministry

## Our Savior Lutheran Women's Missionary League - LWML

*Lutheran Women in Mission*

*Be kind to one another, tenderhearted, forgiving one another as God in Christ forgives you.  
Ephesians 4:32*

The mission of the Lutheran Women's Missionary League (Lutheran Women in Mission) is to assist each woman of the Lutheran church – Missouri Synod in affirming her relations with the Triune God so that she is enabled to use her gifts in ministry to the people of the world – at home and away.

Our Savior Lutheran Women in Mission is under the Circle Plan (no offices or membership). Our Savior is now part of the Arlington Zone. Lutheran Women in Mission is for All women of Our Savior. Coordinator and Communicator Volunteers are welcome and needed.

For you in 2023: At "Mission Center" (former Card Shop) find information and resources for mission activities of the church here in Mankato, the District, and Synod, including missionaries, letters, addresses, and organizations of the Lutheran Church – Missouri Synod. This is a place you brought donations for Mission Projects and other activities. Thank you.

2023 Activities included the following:

1. 2023 involved much prayer – Pastor's calls, volunteers, wisdom, illnesses, and the homebound. Everyone was praying. God was listening. So many answered prayers for Our Savior congregation. Thanks be to God in 2023 – Signing, chairs, instrument, Bible studies, volunteers galore (even smallest jobs).
2. Strengthened and built our Christian faith life through devotions, Bible studies, prayers and fellowship. The LWML Quarterly and Women on a Mission (WOM) are purchased by the Lutheran Women in Mission for the women of Our Savior. These publications contain Bible Studies for groups or for individual study and the news of our sisters in Christ from Minnesota and around the world. There were two Bible Study Circles for all members of Our Savior's and friends to attend monthly.
  - a. Mary Circle met monthly. Call Julie Schlichting 507-388-7533
  - b. Lydia /Ruth Circle met monthly. Call Trudy Wiechmann 507-327-7082
  - c. Attended many other Bible Studies. Ex. Sunday, Monday, Tues. etc...
3. Posted weekly and monthly news in the bulletin, on the bulletin board, and in Mission Center from National, District, Missionaries, Mission organizations, etc....
4. Rallies, conventions, and workshops for fellowship, encouragement, and mission opportunities.
  - a. Attended two Zone Board meetings.
  - b. Attended Zone Rally
  - c. Attended Retreats – Our Savior Retreat and District Camp Omega Retreat
  - d. Ladies of Our Savior prayed and actively served in every area of church life.



- e. Received Convention materials as no one attended the National Convention in Milwaukee.
  - f. Advent Event – The OSLC Advent Event was planned especially for the fellowship and spiritual enrichment of coming together with Sisters in Christ. It included a time for prayer.
5. Served the Lord with Mission Opportunities at home and abroad.
- a. Our Savior congregation brought mites on Sundays and at Circles for the approved Grants. National goal - \$2,100,000. Mites were contributed by Our Savior. National Grant Goal was met.
  - b. Pablo
  - c. Missionaries – Johanna Heidorn no longer serves. Beckers in Kenya in 2023.
6. Monthly Shut-in Card project by Dolly Blomquist
- Our Savior’s Church family keeps in touch with our Shut-in Family and Nursing Homes by sending them a Christian focused greeting card every month. We average about 35 shut-ins per month. Our purpose is to visit them by sending a card and help them feel connected with our Savior at a time when they are unable to attend in person. Cards provide a little cheer. Thanks to Our Savior Thrivent Choice Dollar contributors who help financially make this possible. These are our dedicated volunteers who send the cards out each month: Vel Brunner, Marion Brunz, Chris Dumke, Marcella Elders, Karen Fischer, Betty Mace, Theresa McLaughlin, Judy Mensing, Rhonda Rastedt and Mark Wellner. To volunteer call Dolly Blomquist at 507-388-4594, leave a message or email [blomdart@hickorytech.net](mailto:blomdart@hickorytech.net). Thank you!

*“A cheerful heart is good medicine.” – Proverbs 17:22*

7. Quilters report by Julie Schlichting
- October 2023 through May 2023 – quilters met the 2<sup>nd</sup> and 4<sup>th</sup> Monday of each month. Quilters made 42 quilts and distributed 38 as follows:
- a. 10 quilts to Crisis Center
  - b. 6 quilts to Connection Shelter
  - c. 3 quilts to LWML Convention
  - d. 5 quilts to Florida Disaster
  - e. 5 quilts to Orphan Grain Train
  - f. 9 quilts to House of Hope
8. Mission Service
- Mission Service offers an opportunity for all church members to serve actively in mission projects. Projects include making healthcare kits, and baby layettes. We also roll bandages, trim stamps, collect eye glasses, coupons, Christmas card fronts, make Gospel bracelets, fill Shoeboxes for Samaritans purse, and collect Bibles and other Christian literature.

Mission Service meets the third Wednesday of each month from 4-5 p.m. Volunteers worked at least one hour a month.

2023 projects:

- a. Cleaned and Scotch Gard chairs in Fellowship Hall
- b. 264 Health Care Kits
- c. 342 Pairs of Socks
- d. 2 Van Loads Orphan Grain Train
- e. 200 Gospel Bracelets
- f. 7 Bible Book
- g. 19 Towels
- h. 7 Blankets
- i. 26 Caps
- j. Rolled Bandages
- k. 40 Christmas Child Shoeboxes
- l. Boxes of Bibles
- m. 6 boxes Eye Glasses
- n. 2 Mailings Cancelled Stamps
- o. Devotional Materials

Thanks for Monetary Donations to help pay mailings. Also thanks for Choice Dollars from Our Savior Thrivent

The monthly Mission Service meetings touched many people through the gifts of time and donations of supplies this year. The places impacted were:

- a. Orphan Grain Train
- b. Crisis Center
- c. The Reach
- d. House of Hope
- e. Connections Shelter
- f. Options Pregnancy Center
- g. St. Peter Union Street
- h. Samaritans Purse
- i. Most Ministries
- j. Wycliffe
- k. Lions

We rely on donations and volunteers coming each month to accomplish work. Thank you to everyone who contributed and to those who came to help. The projects could not be completed without you! Cash donations for buying supplies is also appreciated. Marcella Eilders and Rhonda Rastedt are co-chairs.

**Communication:**

<https://www.facebook.com/TheLWML/>

[www.lwml.org](http://www.lwml.org)

[www.mnslwml.org](http://www.mnslwml.org)

[www.oslcmankato.org](http://www.oslcmankato.org)

Add the free app to your phone. LWML app will enhance your LWML experience

## Widowed to Widowed

*That which was from the beginning...And we are writing these things so that our joy may be complete.*  
*1 John 1:1-4*

In 2023 there were no face-to-face gatherings. We kept connected by a one-word theme in the Voice each month with Bible passage and/or hymn. Would you like to encourage by writing a widow page in the Voice for 2024? Call Trudy Wiechmann 507-327-7082.

Support and encouragement for all widows is a need. Plans for future meetings together in prayer and fellowship will be important. Are you the volunteer we need?

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## Library

Library Guild Members: Dolly Blomquist, Karen Fischer, Sarah Hendley, Lois Kitzmann, Laurie Miller and Mary Henry (emerita)

We are continuing to use the Surpass program to catalog library materials. As we enter materials, the white check-out cards are changing to orange check-out cards.

For our Puzzle Fans we still have the puzzle exchange bookshelf. It's identified with a picture of puzzle pieces. Please feel free to take a puzzle to work on or leave a puzzle to share.

Give-away books are still available on the beige, rolling cart in the library labeled FREE BOOKS-HELP YOURSELF. In addition, new materials for the Library are placed on a brown wood shelving unit on the west wall. The sign reads: WHAT'S NEW IN THE LIBRARY? BOOKS! CHECK THEM OUT.

Guild members invite you to visit the library, room 123, to read, check out an item for a four-week period, or browse through the collection. Simple check-out instructions are posted on the desk. The library's holdings are listed in the card catalog consisting of two boxes by book title and two boxes by author.

No late fees are charged for past due library materials; however, we ask members of the congregation to continue to check their shelves at home for any overdue Our Savior Library books. Please renew or return them. Thank you.

# LHM / LLL / YAH / S.A.G.E.S.

## JOYFULLY AGING

Understanding the letters:

<b>LLL</b>	<u>L</u> utheran <u>L</u> ayman's <u>L</u> eague – For men and women – Lutheran Church Missouri Synod
<b>LHM</b>	<u>L</u> utheran <u>H</u> our <u>M</u> inistries – For children through adult – Lutheran Church Missouri Synod
<b>S.A.G.E.S.</b>	<u>S</u> aints <u>A</u> live <u>G</u> rowing <u>E</u> ver <u>S</u> erving – Minnesota South District Older Ministry
<b>YAH</b>	<u>Y</u> oung <u>A</u> t <u>H</u> earT – For men and women over 50 – Our Savior Congregation Members

The LLL had District LLL meetings and activities. The LLL publishes the Lutheran Layman Magazine, offers many Bible Studies, Films, Gospel adventures touring other countries with the Gospel, activities for children and adults. See the website. The LLL sponsors the Lutheran Hour Ministries. Listen to the Lutheran Hour on Sunday at 6:05 a.m. on WCCO 830AM or 6 p.m. on KJLY 104.5FM. TV programs include: This is the Life (9am) and Main Street (9:30 am), go to [www.mainstreetliving.com](http://www.mainstreetliving.com). LHM sponsors the only Christian Float in the Rose Bowl New Year's parade. Be a Petal Pusher, volunteer to decorate the float. 2023 the LLL Magazine was available in the Narthex.

LLL/LHM

The distribution of finances went to OSLC for LHM donation. Julie Schlichting, Treasurer

The S.A.G.E.S. newsletter is called Sagacity. Available online or get a copy from Sue in the Office or Narthex or Trudy. Sagacity is printed quarterly.

S.A.G.E.S./YAH

The May 2023 “Joyfully Aging Gathering” was held in Mankato Country Inn and Suites. So many smiles, so happy being together, it was joyful. Representatives for zones volunteered. Thanks to them and more are needed.

2023 S.A.G.E.S./YAH Activities:

1. Joyfully Aging Gathering 2023 Mankato 1<sup>st</sup> Monday and Tuesday in May.
2. Attended planned Activities held at Camp Omega.
3. District Board prepares videos to be used in churches.  
“Rev. Mark Jeske presents, “Ministry with, to and by Seniors”
4. Sagacity available in the Narthex.
5. District Board Meetings attended by Zoom and Face-to-Face.
6. Our Savior members helped with “Gathering” Decorations

S.A.G.E.S./YAH

The distribution of finances went to S.A.G.E.S. toward registration for OSLC members at the May Gathering 2024. Julie Schlichting, Treasurer

All programs will continue as they are planned by individuals from Our Savior and zone, district and National events. Volunteers to help are needed when we meet together.

[www.lhm.org](http://www.lhm.org)

[www.lhm.org/kids](http://www.lhm.org/kids)

[www.lhm.org/layman](http://www.lhm.org/layman)

<http://www.mnsdistrict.org/sages/>

[www.mnsdistrict.org/publications](http://www.mnsdistrict.org/publications)