

Voters' Meeting Agenda
Our Savior Lutheran Church of Mankato
Sunday, November 19, 2023
12:30 pm

1. Call to Order
2. Opening Prayer
3. Approval of Agenda
4. Approval of May 21 Voters' Meeting Minutes (page 3)
5. Unfinished Business
 - a. Roof Repair and Fundraising Update
 - b. Sanctuary Art Discussion
 - c.
6. New Business
 - a. Officer and Board Member Elections (page 4)
 - b. 2023 Annual Budget (pages 5 – 9)
 - c. Called Staff Position Descriptions (pages 10 – 17)
 - d. Call Recommendation for a Second Pastor
 - e.
7. Closing Prayer
8. Adjournment

Voters' Meeting
Our Savior Lutheran Church of Mankato
1103 North Broad St, Mankato, MN 56001
May 21, 2023 Attendance: 52

1. Meeting was called to order at 11:59 A.M. by President Matt Brand.
2. Opening Prayer was lead by Pastor Adam Matheny
3. Approval of Agenda: Under 7. C. add Sanctuary Art Project, 7.D add Board of Endowment Fund and 8.A. add Summer Service Schedule. Motion made, seconded to approve the amended Agenda, motion carried.
4. Motion made and seconded to approve as presented the January 22, 2023 Voter's Meeting minutes, motion carried.
5. Pastor's report, Pastor Adam Matheny spoke about the church not receiving a seminary graduate and how to proceed. Pastor Matheny answered questions from the congregation.
6. Treasurer's report, President Brand reviewed the report and conveyed Doug Haeder regrets for not being able to attend meeting. There were no questions from the congregation.
7. Unfinished Business
 - A. Roof Project and Fundraising Review: Steve Annis, Board of Trustees, provided an update about the project, including results of core sample and visual inspection. Based on the information, the recommendation is to replace the roof, the cost is approximately \$100,000. Discussion with congregations about project. Motion made and seconded to approve bid from Schwickert's to replace roof (based bid) with amendment for 10% above bid price for contingences, motion carried. Fundraising options presented were short term loan, line of credit and pay with cash on hand. Consensus from congregation is to paid for the roof in cash and fundraise.
 - B. Call Committee: Judd Schultz provided an update, outlining options of pursuing seminary graduate or call from the field. The committee will meet to review options, including reaching to out to district for fall/winter graduate. There was a question from congregation about status of visitation pastor, Mr Schultz noted still looking for visitation pastor. Pastor Matheny noted circuit pastors are working cooperatively to help with visitations.
 - C. Sanctuary Art Project: Karee Bless provided an updated on the project, survey was conducted. The committee will meet to review the results. The committee will bring the project to the congregation for a vote.
 - D. Board of Endowment: Rob Hobbs provided an update about switching investments to the Lutheran Church Extension Fund, explained funds are invested with LCMS Foundation and the Board decided to keep in current funds.
8. New Business
 - A. Summer Service Schedule: Judd Schultz, Chair, Board of Elders, discussed about having one (1) service at 9:00 A.M. with Bible study afterwards.
9. President Brand read Psalm 81 and we closed with the Lord's Prayer.
10. Meeting was adjourned at 1:03 P. M.

Respectfully Submitted,
Valerie Elliott
Secretary, OSLC Planning Council

**Our Savior Lutheran Church
Mankato, MN
November 19, 2023 Ballot**

President (Vote for 1)

____ Dan Gahler

Vice President (Vote for 1)

____ Zak Tess

Council at Large (Vote for 3)**

____ Judy Hendley*
____ Joel Maunula

Board of Education (Vote for 3)

____ Marie Griffin*
____ Kathy Krumwiede
____ Bev Annis

Board of Elders (Vote for 7)**

____ Judd Schultz*
____ Mike Holub*

Board of Deacons (Vote for 3)

____ Kathy Taylor*
____ Carrie Anderson*
____ Terrin Boozikee

Board of Trustees (Vote for 4)**

____ Kurt Anderson
____ Kirk Yungerberg
____ Bruce Anderson
____ Steve Dumke

Board of Endowment (Vote for 1)

____ Thad Simpson

*Eligible for re-election to second 2-year term.

** One Elder position, one Council at Large, and one Trustee position is for a 1-year term, filling a vacant position.

Our Savior's Lutheran Church
PROPOSED 2024 Budget

Board of Deacons		2023 Budget	2024 Budget	% Increase (Decrease)
Deacons				
016-05-00-10	Deacons Miscellaneous	\$650.00	\$650.00	
016-40-00-99	Fellowship	\$1,200.00	\$1,200.00	
016-50-00-98	Human Care	\$600.00	\$600.00	
016-05-00-20	Stephen Ministry	\$2,000.00	\$2,000.00	
	<i>Subtotal</i>	<i>\$4,450.00</i>	<i>\$4,450.00</i>	<i>0.00%</i>
	Total	\$4,450.00	\$4,450.00	0.00%
Board of Education		2023 Budget	2024 Budget	% Increase (Decrease)
General				
016-10-00-05	Background Checks	\$200.00	\$300.00	
016-10-00-10	Bible Study Groups	\$200.00	\$200.00	
016-10-00-15	Christmas	\$600.00	\$600.00	
016-10-00-20	Class Materials	\$2,500.00	\$1,500.00	
016-10-00-25	Class Supplies	\$500.00	\$500.00	
016-10-00-30	Confirmation Materials	\$700.00	\$700.00	
016-10-00-35	K.I.D.S. Account Startup	\$0.00	\$0.00	
016-10-00-40	Cradle Roll	\$300.00	\$300.00	
016-10-00-46	Nursery Supplies	\$50.00	\$50.00	
016-10-00-55	Sunday School Awards	\$100.00	\$100.00	
016-10-00-60	Teacher Appreciation	\$100.00	\$100.00	
016-10-00-65	Teacher's Interaction	\$0.00	\$0.00	
016-10-00-70	VBS Materials	\$1,500.00	\$1,500.00	
016-10-00-80	Family Ministry	\$1,000.00	\$1,000.00	
016-10-00-94	Conference/Conv/Workshop	\$0.00	\$0.00	
016-10-00-95	Women's Ministry	\$400.00	\$400.00	
016-10-00-97	Postage & Mailings	\$0.00	\$0.00	
016-10-00-98	Men's Ministry	\$400.00	\$400.00	
016-10-00-99	Miscellaneous Expense	\$1,000.00	\$1,000.00	
	<i>Subtotal</i>	<i>\$9,550.00</i>	<i>\$8,650.00</i>	<i>-9.42%</i>
Youth				
016-95-00-10	2025 Natl Youth Gathering	\$1,500.00	\$1,500.00	
016-95-00-20	Youth Activities	\$1,000.00	\$1,000.00	
016-95-00-70	Young Adults	\$1,200.00	\$1,200.00	

016-95-00-98	Youth Supplies & Materials	\$500.00	\$500.00	
	<i>Subtotal</i>	<i>\$4,200.00</i>	<i>\$4,200.00</i>	<i>0.00%</i>
	Total	\$13,750.00	\$12,850.00	-6.55%
Board of Elders		2023 Budget	2024 Budget	% Increase (Decrease)
General				
016-20-00-05	Altar Guild	\$150.00	\$150.00	
016-20-00-15	Guest Speakers/Pastors	\$1,000.00	\$1,000.00	
016-20-00-20	Lutheran Witness	\$400.00	\$400.00	
016-20-00-24	Lutheran Service Builder Support	\$725.00	\$800.00	
016-20-00-26	Shepherd's Staff Support	\$750.00	\$800.00	
016-20-00-35	Portals of Prayer	\$1,500.00	\$1,600.00	
016-20-00-45	Music Licenses	\$0.00	\$0.00	
016-20-00-46	Choir/Music	\$400.00	\$0.00	
016-20-00-50	Communion Supplies	\$700.00	\$700.00	
016-20-00-53	Worship Bulletins	\$2,000.00	\$1,750.00	
016-20-00-55	Worship Supplies	\$600.00	\$300.00	
016-20-00-60	Pew Cards	\$200.00	\$400.00	
016-20-00-75	Staff Well Being Consultation	\$0.00	\$3,000.00	
016-20-00-93	Convention	\$1,200.00	\$0.00	
016-20-00-94	Conference/Conv/Workshop	\$0.00	\$0.00	
016-20-00-95	Office Supplies	\$2,000.00	\$2,000.00	
016-20-00-96	Paper	\$2,000.00	\$2,500.00	
016-20-00-97	Postage & Mailings	\$2,500.00	\$2,500.00	
	<i>Subtotal</i>	<i>\$16,125.00</i>	<i>\$17,900.00</i>	<i>11.01%</i>
Outreach				
016-60-00-10	Advertising & Marketing	\$750.00	\$1,000.00	
016-60-00-40	New Member Recognition	\$0.00		
016-60-00-90	Print and Mail	\$300.00	\$300.00	
016-60-00-99	Miscellaneous Expense	\$0.00		
	<i>Subtotal</i>	<i>\$1,050.00</i>	<i>\$1,300.00</i>	<i>23.81%</i>
Stewardship				
016-80-00-10	Stewardship Contribution Envelopes	\$2,000.00	\$2,000.00	
016-80-00-94	Stewardship Conf/Conv/Wkshp	\$0.00	\$0.00	
016-80-00-98	Stewardship Supplies	\$400.00	\$0.00	
	<i>Subtotal</i>	<i>\$2,400.00</i>	<i>\$2,000.00</i>	<i>-16.67%</i>
	Total	\$19,575.00	\$21,200.00	8.30%

Board of Endowment		2022 Budget	2023 Budget	% Increase (Decrease)
016-30-00-10	Seminars & Supplies	\$0.00	\$0.00	
	Total	\$0.00	\$0.00	.%
Miscellaneous Expense		2022 Budget	2023 Budget	% Increase (Decrease)
016-01-00-20	Missions - District	\$64,105.00	\$67,335.41	
	Mortgage Principal & Interest	\$22,151.88	\$22,151.88	
	Total	\$86,256.88	\$89,487.29	3.75%
Personnel		2022 Budget	2023 Budget	% Increase (Decrease)
Pastor (Graduate)				
016-70-10-10	Pastor (Graduate) Base Pay	\$60,000.00	\$64,464.00	
016-70-10-20	Pastor (Graduate) Health Insur.	\$31,315.00	\$32,600.00	
016-70-10-30	Pastor (Graduate) Retirement	\$7,944.00	\$5,608.00	
016-70-10-40	Pastor (Graduate) Disability	\$2,055.00	\$1,450.00	
016-70-10-45	Conference/Conv/Workshop	\$700.00	\$700.00	
016-70-10-47	Continuing Education	\$600.00	\$600.00	
016-70-10-50	Pastor (Graduate) Business Exp.	\$2,000.00	\$2,000.00	
	Subtotal	\$104,614.00	\$107,422.00	2.68%
Pastor				
016-70-15-10	Pastor Base Pay	\$71,918.00	\$76,344.00	
016-70-15-20	Pastor Health Ins	\$31,315.00	\$32,600.00	
016-70-15-30	Pastor Retirement	\$6,257.00	\$6,641.00	
016-70-15-40	Pastor Disability	\$1,618.00	\$1,718.00	
016-70-15-45	Conference/Conv/Workshop	\$700.00	\$700.00	
016-70-15-47	Continuing Education	\$600.00	\$600.00	
016-70-15-50	Pastor Bus. Exp.	\$2,000.00	\$2,000.00	
	Subtotal	\$114,408.00	\$120,603.00	5.41%
PT Music Ministry				
016-70-22-10	PT Music Mnsty Base Pay	\$7,250.00	\$7,500.00	
016-70-22-60	PT Music Mnsty SS Tax	\$600.00	\$575.00	
	Subtotal	\$7,850.00	\$8,075.00	2.87%

Office Manager				
016-70-30-10	Secretary Base Pay	\$39,914.00	\$41,111.00	
016-70-30-20	Secretary Health Ins.	\$22,658.00	\$25,800.00	
016-70-30-30	Secretary Retirement	\$3,473.00	\$3,577.00	
016-70-30-40	Secretary Disability	\$898.00	\$924.00	
016-70-30-60	Secretary Soc. Sec Tax	\$3,053.00	\$3,145.00	
	<i>Subtotal</i>	\$69,996.00	\$74,557.00	6.52%
Deaconess				
016-70-45-10	Deaconess Base Pay	\$59,450.00	\$66,977.00	
016-70-45-20	Deaconess Health Ins	\$31,315.00	\$32,600.00	
016-70-45-30	Deaconess Retirement	\$5,172.00	\$5,829.00	
016-70-45-40	Deaconess Disability	\$1,337.00	\$1,507.00	
016-70-45-45	Conference/Conv/Workshop	\$600.00	\$600.00	
016-70-45-47	Continuing Education	\$600.00	\$600.00	
016-70-45-50	Deaconess Business Exp.	\$1,200.00	\$1,200.00	
	<i>Subtotal</i>	\$99,674.00	\$109,313.00	9.67%
Custodian				
016-70-50-10	Custodian Base Pay	\$35,137.00	\$45,000.00	
016-70-50-20	Custodian Health Ins.	\$31,315.00	\$25,032.24	
016-70-50-30	Custodian Retirement	\$3,685.00	\$3,500.00	
016-70-50-40	Custodian Disability	\$791.00	\$1,000.00	
016-70-50-50	Custodian Mileage	\$500.00	\$500.00	
016-70-50-70	Custodian Soc Sec Tax	\$2,560.00	\$2,700.00	
	<i>Subtotal</i>	\$73,988.00	\$77,732.24	5.06%
Part-time Custodian				
016-70-60-10	PT Custodian Base Pay	\$500.00	\$500.00	
016-70-60-20	PT Custodian Soc Sec Tax	\$0.00	\$0.00	
	<i>Subtotal</i>	\$500.00	\$500.00	0.00%
Part-time Pastor				
016-70-70-10	Vis. Pastor Base Pay	\$3,000.00	\$5,000.00	
	<i>Subtotal</i>	\$3,000.00	\$5,000.00	67%
Payroll Processing				
016-70-75-10	Payroll Processing	\$2,200.00	\$2,200.00	
	<i>Subtotal</i>	\$2,200.00	\$2,200.00	0.00%
Nursery Staff				
016-70-80-10	Nursery Staff Pay	\$200.00	\$0.00	
016-70-80-60	Nursery Staff Soc Sec Tax	\$0.00	\$0.00	
	<i>Subtotal</i>	\$200.00	\$0.00	-100.00%

Organist and Accompanyist				
016-70-90-10	Organist & Choir Base Pay	\$9,300.00	\$9,300.00	
	<i>Subtotal</i>	<i>\$9,300.00</i>	<i>\$9,300.00</i>	<i>0.00%</i>
	Total	\$485,730.00	\$514,702.24	5.96%
Trustees		2022 Budget	2023 Budget	% Increase (Decrease)
016-90-00-10	Building Improvements	\$4,500.00	\$1,500.00	
016-90-00-15	Street Assessments	\$2,400.00	\$250.00	
016-90-00-20	Office Equipment & Computers	\$500.00	\$500.00	
016-90-00-21	Website Support	\$700.00	\$700.00	
016-90-00-22	Web Calendar	\$50.00	\$100.00	
016-90-00-23	Virus Protection	\$50.00	\$50.00	
016-90-00-26	DSL	\$1,400.00	\$2,100.00	
016-90-00-30	Insurance	\$17,500.00	\$17,500.00	
016-90-00-40	Office Equip. Maintenance	\$2,000.00	\$2,400.00	
016-90-00-50	Organ Tuning	\$1,200.00	\$1,000.00	
016-90-00-60	Repairs & Maintenance	\$7,000.00	\$12,000.00	
016-90-00-70	Church Flower Planting	\$300.00	\$300.00	
016-90-00-81	Utilities - Natural Gas	\$20,000.00	\$22,500.00	
016-90-00-82	Utilities - Electricity	\$18,000.00	\$18,000.00	
016-90-00-83	Utilities - Sewer & Water	\$3,300.00	\$3,300.00	
016-90-00-84	Utilities - Communication	\$5,700.00	\$5,000.00	
016-90-00-85	Utilities - Waste Removal	\$2,000.00	\$2,000.00	
016-90-00-86	Utilities - Snow Removal	\$6,000.00	\$5,000.00	
016-90-00-87	Utilities - Security	\$800.00	\$800.00	
016-90-00-88	Utilities - Cell Phones	\$0.00	\$0.00	
016-90-00-98	Supplies & Materials	\$2,000.00	\$3,000.00	
	Total	\$95,400.00	\$98,000.00	2.73%
	Subtotal without Missions	\$641,056.88	\$673,354.12	
Total	Total	\$705,161.88	\$740,689.53	5.04%

Sole or Senior Pastor Position Description

Accountable to: Board of Elders

Purpose: To serve the church by providing spiritual leadership, pastoral care, administrative oversight and organizational direction to the congregation with a broad program of worship, music, preaching, teaching and fellowship.

Primary Duties and Responsibilities:

To administer the Word of God in its full truth and purity as contained in the Sacred Scriptures of the Old and New Testaments and as set forth in the confessional writings of the Evangelical Lutheran Church as found in the Book of Concord;

To administer the holy sacraments in accordance with their divine institution; To demonstrate the mind and spirit of Christ as you serve the members of the congregation and equip them for Christ's mission to seek and save the lost;

To equip and enable the members of the congregation to serve one another and those outside the fellowship of the congregation;

To perform the functions of a pastor in an evangelical manner; to aid, counsel, and guide members of all ages and social conditions; to visit the sick and the dying; to admonish the indifferent and the erring; to support the members of the congregation as they extend that evangelical ministry to others;

To guard and promote faithfully the spiritual welfare of the members of this congregation, in particular to see to the instruction of the catechumens, both children and adults, in the Word and thus prepare them for communicant membership in the church;

To guide the congregation in applying the divinely ordained discipline of the church according to the Word of God and to assist and lead the members of the congregation in practicing the forgiven life with one another;

To promote and guide the mission activity of the congregation as it is related to the local community and to endeavors of the Synod and its Districts, in

Sole or Senior Pastor Position Description July 2022

particular to train workers and guide them in evangelism and to enlist the support of the congregation for mission work;

To serve as a resource and guide for members of the congregation as they participate in the ministry of Christian education, and to train parents to teach the Christian faith to their children;

To assist the congregation in adopting administrative policies and procedures that will help it carry out the mission of a Christian congregation;

To serve the congregation as an example of Christian conduct; to endeavor earnestly to live in Christian unity with the members of the congregation, fellow workers, and sister congregations in the Synod; and by the grace of God to do everything possible for the edification of the congregation and the upbuilding of the church in Christ.

The attached List of Duties accompanies the Position Description and may be modified from time to time as needed and/or as the position's duties and requirements change.

Sole or Senior Pastor Position Description July 2022

Sole or Senior Pastor List of Duties

These duties are to be considered evolving and can be changed and modified in conversation with the Board of Elders. This list is meant to provide a broad view of the duties to be completed within the position.

- Ensures that the Confessional standards of the Lutheran Church – Missouri Synod are maintained in all aspects of congregational life and in the work of the staff and leadership of the congregation;
- Ensures that spiritual care is provided for congregational members in times of crisis and special need by coordinating the efforts of called staff according to their vocation and office;
- Provides oversight for the full accounting of souls entrusted to the care of the congregation and ensures that they receive pastoral care and have opportunities for worship, spiritual growth and Christian service at all stages and conditions of life;
- Work with staff and lay leaders to plan and lead worship, including service planning, seasonal activities, special music, etc.;
- Works with staff, lay leaders and congregation members to develop a common mission and vision for the congregation, including the development of goals and strategies to meet the mission and vision;
- Facilitates staff meetings on a regular basis;
- Takes appropriate and necessary time for personal devotion and Bible study to continue to learn and grow in the Word of God;
- Cooperate and work with the Board of Elders and completing duties.

Sole or Senior Pastor List of Duties July 2022

Associate Pastor Position Description

Accountable to: Board of Elders

Purpose: To serve the church by providing spiritual leadership, pastoral care, administrative oversight and organizational direction to the congregation with a broad program of worship, music, preaching, teaching and fellowship.

Primary Duties and Responsibilities:

To administer the Word of God in its full truth and purity as contained in the Sacred Scriptures of the Old and New Testaments and as set forth in the confessional writings of the Evangelical Lutheran Church as found in the Book of Concord;

To administer the holy sacraments in accordance with their divine institution;
To demonstrate the mind and spirit of Christ as you serve the members of the congregation and equip them for Christ's mission to seek and save the lost;

To equip and enable the members of the congregation to serve one another and those outside the fellowship of the congregation;

To perform the functions of a pastor in an evangelical manner; to aid, counsel, and guide members of all ages and social conditions; to visit the sick and the dying; to admonish the indifferent and the erring; to support the members of the congregation as they extend that evangelical ministry to others;

To guard and promote faithfully the spiritual welfare of the members of this congregation, in particular to see to the instruction of the catechumens, both children and adults, in the Word and thus prepare them for communicant membership in the church;

To guide the congregation in applying the divinely ordained discipline of the church according to the Word of God and to assist and lead the members of the congregation in practicing the forgiven life with one another;

To promote and guide the mission activity of the congregation as it is related to the local community and to endeavors of the Synod and its Districts, in

Associate Pastor Position Description July 2022

particular to train workers and guide them in evangelism and to enlist the support of the congregation for mission work;

To serve as a resource and guide for members of the congregation as they participate in the ministry of Christian education, and to train parents to teach the Christian faith to their children;

To assist the congregation in adopting administrative policies and procedures that will help it carry out the mission of a Christian congregation;

To serve the congregation as an example of Christian conduct; to endeavor earnestly to live in Christian unity with the members of the congregation, fellow workers, and sister congregations in the Synod; and by the grace of God to do everything possible for the edification of the congregation and the upbuilding of the church in Christ.

The attached List of Duties accompanies the Position Description and may be modified from time to time as needed and/or as the position's duties and requirements change.

Associate Pastor Position Description July 2022

Associate Pastor List of Duties

These duties are to be considered evolving and can be changed and modified in conversation with the Board of Elders. This list is meant to provide a broad view of the duties to be completed within the position.

- Cooperates with the Senior Pastor in preaching and officiating in worship and in various aspects of planning and serving the divine services as scheduled;
- Provides spiritual care for congregation members in time of crisis and special need in coordination and cooperation with other called staff;
- Supports the Senior Pastor and lay leaders in establishing and fulfilling the mission and vision as established by the congregation, working on and leading activities on various goals and strategies;
- Provide pastoral care, leadership and administrative oversight to various activities and programs as determined in cooperation with the Board of Elders, Senior Pastor and other called staff. For example, youth programs, young adults, confirmation, new member education.
- Ensures that educational opportunities of the congregation are communicated to the whole congregation and community as a whole;
- Takes appropriate and necessary time for personal devotion and Bible study to continue to learn and grow in the Word of God;
- Cooperate and work with the Board of Elders and Senior Pastor in completing duties.

Associate Pastor List of Duties July 2022

Deaconess Position Description

Accountable to: Board of Elders

Purpose: To serve the church by assisting the pastor(s) in the spiritual care of members generally and to select groups particularly.

Primary Duties and Responsibilities:

To teach faithfully the Word of God, the Sacred Scriptures, in its truth and purity and as set forth in all the symbolical books of the Evangelical Lutheran Church;

To exemplify the Christian faith and life, to function in an atmosphere of love and order characteristic of the Body of Christ at work, and to lead others toward Christian maturity;

To show a due concern for all the phases of mission and ministry;

To exemplify Christian discipleship and witness, to live in Christian unity with the members of the congregation and coworkers, and to seek earnestly the advancement of the kingdom of God at home and abroad.

The attached List of Duties accompanies the Position Description and may be modified from time to time as needed and/or as the position's duties and requirements change.

Deaconess Position Description July 2022

Deaconess List of Duties

These duties are to be considered evolving and can be changed and modified in conversation with Pastor(s) and the Board of Elders. This list is meant to provide a broad view of the duties to be completed within the position.

- Provide visitation to the hospitalized and shut-ins, informing the Pastor(s) when their visits are requested or required;
- Teach midweek Bible studies;
- Participate with Pastor(s) in the planning of Bible study times and topics;
- Serve as the primary staff advisor to the Board of Deacons, providing leadership, guidance, administrative support and coordinating with the Pastor(s) for the unified work of the other ministry boards;
- Oversee the children's ministry, ministry to young families and ministry to the aged, ensuring good communication is maintained with individuals and families and that staff and the general membership are informed regarding programs and activities;
- Provide leadership to Stephen Ministry, working with and training members to be responsive to congregation needs.

2023 Treasurer Happenings

-Completed moving the checking account from Wells Fargo Bank to Pioneer Bank. This is expected to save between \$500 and \$1000 per year in account fees.

-Opened an interest bearing savings account at Pioneer Bank to generate some interest income, while maintaining availability of funds to cover unforeseen expenses or income shortfall. This is expected to produce between \$2400 and \$3500 per year in interest income.

-Procured a supply of check blanks and established a dual signature procedure for our LCEF Joyful Response account to enable use as an interest bearing checking account, as was the original intended use of the Joyful Response account when it was established. This is expected to save about \$35 each time we transfer funds to one of the Pioneer Bank accounts.

-Installed and began use of a new version of the Shepherd's Staff accounting software with several updates and enhancements.

OSLC Treasurer's Report
Period Ending October 31, 2023

Income and Expense Summary

	Current Month	Y-T-D
Income	\$41,291.15	\$427,430.55
Operating Expenses	-\$42,950.30	-\$438,198.72
LCEF Mortgage Principal Payment	-\$1,005.82	-\$11,050.75
Net for Period[†]	-\$2,664.97	-\$21,818.92

[†]Positive net value indicates we received more than our operating expenses, a negative number indicates that we have spent more than we have received for that period (deficit).

Cash Summary

	Amount	Notes
Checking Account	\$47,035.56	Daily checking account Pioneer Bank
Savings Account	\$151,256.46	Interest savings account Pioneer Bank
Joyful Response	\$15,734.29	Joyful Response deposits and loan payments
Library Fund	\$20,107.12	Certificate of Deposit
Accounts Receivable	\$0.00	
Total Cash Assets	\$234,133.43	
Dedicated Accounts	-\$151,466.20	Amount of our cash balance designated for specific activities
Other Liabilities	-\$2,752.41	Accruals for HSA payments, youth, etc.
Available Cash Balance	\$79,914.82	\$82,461.71 last month

Long Term Debt (LCEF Mortgage)

Current Balance	\$223,038.23
Monthly Payment	\$1,845.99
Interest Rate (Variable Annually)	4.500%
Pay-off Date	4/2037

Additional Comments: The final bill for the roofing repair, in the amount of about \$13,300, will be paid in the near future.

Respectfully submitted,
 Doug Haeder, Treasurer

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Our Savior's Lutheran Church
Income & Expense Report by Account
October of Fiscal Year 2023
Responsibility: All
Fund: 01 - General Fund

	October Actual	Year-to-date Actual	Annual Budget	Percent of Budget
Income				
10-Contributions // 00-Contributions				
015-10-00-10, Unified Treasury	33,536.45	343,721.21	0.00	0.00%
015-10-00-20, Deficit Fund Drive	50.00	535.00	0.00	0.00%
015-10-00-30, Plate Receipts	270.17	6,692.00	0.00	0.00%
015-10-00-99, Miscellaneous	0.00	97.78	0.00	0.00%
	<u>33,856.62</u>	<u>351,045.99</u>	<u>0.00</u>	<u>0.00%</u>
20-Rebates // 00-Rebates				
* 015-20-00-10, Sudanese Ministry	0.00	0.00	0.00	0.00%
015-20-00-20, Thrivent	0.00	0.00	0.00	0.00%
015-20-00-30, Refunds	0.00	0.00	0.00	0.00%
	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00%</u>
30-Other Receipts // 00-Other Receipts				
015-30-00-10, Interest	392.33	1,825.56	0.00	0.00%
015-30-00-20, Transfers	0.00	0.00	0.00	0.00%
015-30-00-30, Endowment Fund Interest	0.00	0.00	0.00	0.00%
015-30-00-99, Adjustments	0.00	0.00	0.00	0.00%
	<u>392.33</u>	<u>1,825.56</u>	<u>0.00</u>	<u>0.00%</u>
30-Other Receipts // 01-Loan Forgiveness				
* 015-30-01-40, PPP Loan Forgiveness	0.00	0.00	0.00	0.00%
	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00%</u>
40-Joyful Response // 00-Joyful Response				
015-40-00-10, Joyful Response Offerings	7,042.20	74,559.00	0.00	0.00%
	<u>7,042.20</u>	<u>74,559.00</u>	<u>0.00</u>	<u>0.00%</u>
Total Income	<u>41,291.15</u>	<u>427,430.55</u>	<u>0.00</u>	<u>0.00%</u>

Expense				
00-Group 00 // 00-Group 00				
* 016-00-00-00, N/A	0.00	0.00	0.00	0.00%
016-00-00-10, Undistributed Payroll	0.00	0.00	0.00	0.00%
	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00%</u>
01-Administration // 00-Administration				
* 016-01-00-10, Debt Retirement	0.00	0.00	0.00	0.00%
016-01-00-20, Missions - Dist & Synod	4,090.77	42,199.63	64,105.00	65.83%
016-01-00-30, Interest Expense	840.17	7,409.15	8,400.00	88.20%
016-01-00-35, Bank Fees	0.50	40.20	0.00	0.00%
* 016-01-00-40, Pvs Year's P/R W/h Tax	0.00	0.00	0.00	0.00%
016-01-00-50, Employer FICA Taxes	0.00	0.00	0.00	0.00%
016-01-00-55, Employer Medicare Taxes	0.00	0.00	0.00	0.00%
	<u>4,931.44</u>	<u>49,648.98</u>	<u>72,505.00</u>	<u>68.48%</u>
05-Deacons // 00-Deacons				
016-05-00-10, Bd of Deacons Expenses	0.00	45.00	650.00	6.92%
016-05-00-20, Stephen Ministry	73.70	73.70	2,000.00	3.69%
* 016-05-00-99, Deacons Misc. Expense	0.00	0.00	0.00	0.00%
	<u>73.70</u>	<u>118.70</u>	<u>2,650.00</u>	<u>4.48%</u>
10-Education // 00-Education				

(* = Inactive)

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Our Savior's Lutheran Church
Income & Expense Report by Account
October of Fiscal Year 2023
Responsibility: All
Fund: 01 - General Fund

	October Actual	Year-to-date Actual	Annual Budget	Percent of Budget
016-10-00-05, Background Checks	17.95	35.90	200.00	17.95%
016-10-00-10, Bible Study Groups	0.00	0.00	200.00	0.00%
016-10-00-15, Christmas	0.00	0.00	600.00	0.00%
016-10-00-20, Class Materials	0.00	0.00	2,500.00	0.00%
016-10-00-25, Class Supplies	0.00	0.00	500.00	0.00%
016-10-00-30, Confirmation Materials	0.00	620.33	700.00	88.62%
016-10-00-35, K.I.D.S. Account Startup	0.00	0.00	0.00	0.00%
016-10-00-40, Cradle Roll	0.00	252.67	300.00	84.22%
016-10-00-45, Nursery Supplies	0.00	0.00	50.00	0.00%
016-10-00-55, Sunday School Awards	0.00	0.00	100.00	0.00%
016-10-00-60, Teacher Appreciation	0.00	0.00	100.00	0.00%
016-10-00-65, Teacher's Interaction	0.00	0.00	0.00	0.00%
016-10-00-70, VBS Materials	0.00	0.00	1,500.00	0.00%
016-10-00-80, Family Ministry	0.00	168.87	1,000.00	16.89%
016-10-00-94, Conference/Conv/Workshop	0.00	0.00	0.00	0.00%
016-10-00-95, Women's Ministry	0.00	0.00	400.00	0.00%
016-10-00-97, Postage & Mailings	0.00	0.00	0.00	0.00%
016-10-00-98, Men's Ministry	0.00	0.00	400.00	0.00%
016-10-00-99, Miscellaneous Expense	0.00	0.00	1,000.00	0.00%
	<u>17.95</u>	<u>1,077.77</u>	<u>9,550.00</u>	<u>11.29%</u>
20-Elders // 00-Elders				
016-20-00-05, Altar Guild	45.00	142.75	150.00	95.17%
016-20-00-15, Guest Speakers/Pastors	350.00	1,141.70	1,000.00	114.17%
* 016-20-00-17, Leadership Coaching	0.00	0.00	0.00	0.00%
016-20-00-20, Lutheran Witness	148.60	356.36	400.00	89.09%
016-20-00-24, Luth. Service Builder Sup	0.00	575.00	725.00	79.31%
* 016-20-00-25, Office Furnishings	0.00	0.00	0.00	0.00%
016-20-00-26, Shepherd's Staff Support	0.00	1,100.00	750.00	146.67%
016-20-00-35, Portals of Prayer	0.00	1,364.66	1,500.00	90.98%
016-20-00-45, Music Licenses	0.00	0.00	0.00	0.00%
016-20-00-46, Choir Music	106.81	218.66	400.00	54.67%
016-20-00-50, Communion Supplies	50.00	483.09	700.00	69.01%
016-20-00-53, Worship Bulletins	0.00	1,315.97	2,000.00	65.80%
016-20-00-55, Worship Supplies	0.00	0.00	600.00	0.00%
016-20-00-60, Pew Cards	0.00	361.48	200.00	180.74%
* 016-20-00-70, Sudanese Mission Support	0.00	0.00	0.00	0.00%
016-20-00-75, Staff Well Being Consult	0.00	0.00	0.00	0.00%
016-20-00-93, Convention	0.00	1,188.00	1,200.00	99.00%
016-20-00-94, Conference/Conv/Workshop	0.00	0.00	0.00	0.00%
016-20-00-95, Office Supplies	306.40	1,320.53	2,000.00	66.03%
016-20-00-96, Paper	207.57	2,080.91	2,000.00	104.05%
016-20-00-97, Postage & Mailings	415.00	1,787.00	2,500.00	71.48%
	<u>1,629.38</u>	<u>13,436.11</u>	<u>16,125.00</u>	<u>83.32%</u>
30-Endowment // 00-Endowment				
016-30-00-10, Seminars & Supplies	0.00	0.00	0.00	0.00%
	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00%</u>
40-Fellowship // 00-Fellowship				
016-40-00-99, Fellowship	265.26	1,007.88	1,200.00	83.99%
	<u>265.26</u>	<u>1,007.88</u>	<u>1,200.00</u>	<u>83.99%</u>
50-Human Care // 00-Human Care				
016-50-00-98, Human Care Expenses	0.00	74.00	600.00	12.33%

(* = Inactive)

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Our Savior's Lutheran Church

Income & Expense Report by Account

October of Fiscal Year 2023

Responsibility: All

Fund: 01 - General Fund

	October Actual	Year-to-date Actual	Annual Budget	Percent of Budget
	0.00	74.00	600.00	12.33%
60-Outreach // 00-Outreach				
016-60-00-10, Advertising & Marketing	0.00	0.00	750.00	0.00%
* 016-60-00-20, Cradle Roll	0.00	0.00	0.00	0.00%
016-60-00-40, New Member Recognition	0.00	0.00	0.00	0.00%
016-60-00-50, Print and Mail	0.00	0.00	300.00	0.00%
* 016-60-00-60, Pew Cards	0.00	0.00	0.00	0.00%
* 016-60-00-70, Sudanese Mission Support	0.00	0.00	0.00	0.00%
* 016-60-00-80, Website	0.00	0.00	0.00	0.00%
016-60-00-95, Office Supplies	0.00	0.00	0.00	0.00%
016-60-00-99, Miscellaneous Expense	0.00	0.00	0.00	0.00%
	0.00	0.00	1,050.00	0.00%
70-Personnel // 00-Personnel				
* 016-70-00-99, 2011 Emp SSTax Holiday	0.00	0.00	0.00	0.00%
	0.00	0.00	0.00	0.00%
70-Personnel // 05-Administration				
016-70-05-10, Prior Period Correction	0.00	0.00	0.00	0.00%
	0.00	0.00	0.00	0.00%
70-Personnel // 10-Senior Pastor				
016-70-10-10, Pastor(Graduate) Base Pay	0.00	251.40	60,000.00	0.42%
016-70-10-20, Pastor(Graduat)Health Ins	0.00	0.00	31,315.00	0.00%
016-70-10-30, Pastor(Graduat)Retirement	0.00	0.00	7,944.00	0.00%
016-70-10-40, Pastor(Graduat)Disability	0.00	0.00	2,055.00	0.00%
016-70-10-45, Pastor(Grad)Conf/Workshop	0.00	0.00	700.00	0.00%
016-70-10-47, Pastor(Grad)Continuing Ed	0.00	0.00	600.00	0.00%
016-70-10-50, Pastor(Grad)Business Exp.	0.00	0.00	2,000.00	0.00%
	0.00	251.40	104,614.00	0.24%
70-Personnel // 15-Associate Pastor				
016-70-15-10, Pastor Base Pay	5,993.16	59,931.60	71,918.00	83.33%
016-70-15-20, Pastor Health Ins	2,609.56	23,736.04	31,315.00	75.80%
016-70-15-30, Pastor Retirement	521.41	4,705.41	6,257.00	75.20%
016-70-15-40, Pastor Disability	134.85	1,216.94	1,618.00	75.21%
016-70-15-45, Pastor Conf/Work	0.00	166.75	700.00	23.82%
016-70-15-47, Pastor Cont. Ed	0.00	0.00	600.00	0.00%
016-70-15-50, Pastor Bus. Exp.	0.00	1,618.52	2,000.00	80.93%
	9,258.98	91,375.26	114,408.00	79.87%
70-Personnel // 20-Children & Music Dir.				
* 016-70-20-10, DCE C & M Base Pay	0.00	0.00	0.00	0.00%
* 016-70-20-20, DCE C & M Health Ins	0.00	0.00	0.00	0.00%
* 016-70-20-30, DCE C & M Retirement	0.00	0.00	0.00	0.00%
* 016-70-20-40, DCE C & M Disability	0.00	0.00	0.00	0.00%
* 016-70-20-50, DEC C & M Business Exp.	0.00	0.00	0.00	0.00%
	0.00	0.00	0.00	0.00%
70-Personnel // 22-PT Music Ministry				
016-70-22-10, PT Music Mnsty Base Pay	604.16	6,041.60	7,250.00	83.33%
016-70-22-60, PT Music Mnsty SS Tax	46.22	462.17	600.00	77.03%
	650.38	6,503.77	7,850.00	82.85%
70-Personnel // 30-Secretary				
016-70-30-10, Secretary Base Pay	3,326.16	33,261.60	39,914.00	83.33%

(* = Inactive)

Income & Expense Report by Account

October of Fiscal Year 2023

Responsibility: All

Fund: 01 - General Fund

	October Actual	Year-to-date Actual	Annual Budget	Percent of Budget
016-70-30-20, Secretary Health Ins.	1,899.85	17,348.65	22,658.00	76.57%
016-70-30-30, Secretary Retirement	289.38	2,611.48	3,473.00	75.19%
016-70-30-40, Secretary Disability	74.84	675.39	898.00	75.21%
016-70-30-60, Secretary Soc. Sec Tax	242.65	2,426.59	3,053.00	79.48%
	<u>5,832.88</u>	<u>56,323.71</u>	<u>69,996.00</u>	<u>80.47%</u>
70-Personnel // 40-Youth Director/DCE				
* 016-70-40-10, DCE Y & YA Base Pay	0.00	0.00	0.00	0.00%
* 016-70-40-11, DCE Y & YA Relocation	0.00	0.00	0.00	0.00%
* 016-70-40-12, DCE Y & YA Housing Asst.	0.00	0.00	0.00	0.00%
* 016-70-40-20, DCE Y & YA Health Ins.	0.00	0.00	0.00	0.00%
* 016-70-40-30, DCE Y & YA Retirement	0.00	0.00	0.00	0.00%
* 016-70-40-40, DCE Y & YA Disability	0.00	0.00	0.00	0.00%
* 016-70-40-50, DCE Y & YA Business Exp.	0.00	0.00	0.00	0.00%
* 016-70-40-60, DCE Y & YA Soc. Sec. Tax	0.00	0.00	0.00	0.00%
* 016-70-40-80, DCE Y & YA Moving Exp.	0.00	0.00	0.00	0.00%
	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00%</u>
70-Personnel // 45-Deaconess				
016-70-45-10, Deaconess Base Pay	4,954.16	49,541.60	59,450.00	83.33%
016-70-45-20, Deaconess Health Ins	2,609.56	23,736.04	31,315.00	75.80%
016-70-45-30, Deaconess Retirement	431.01	3,889.60	5,172.00	75.20%
016-70-45-40, Deaconess Disability	111.47	1,005.95	1,337.00	75.24%
016-70-45-45, Deaconess Conf/Workshop	0.00	0.00	600.00	0.00%
016-70-45-47, Deaconess Continuing Ed	0.00	225.00	600.00	37.50%
016-70-45-50, Deaconess Business Exp.	0.00	215.68	1,200.00	17.97%
* 016-70-45-60, Deaconess Mileage	0.00	0.00	0.00	0.00%
* 016-70-45-70, Deaconess Soc. Sec Tax	0.00	0.00	0.00	0.00%
	<u>8,106.20</u>	<u>78,613.87</u>	<u>99,674.00</u>	<u>78.87%</u>
70-Personnel // 50-Custodian (Trustees)				
016-70-50-10, Custodian Base Pay	3,726.66	33,406.82	35,137.00	95.08%
016-70-50-20, Custodian Health Ins.	2,006.57	13,495.40	31,315.00	43.10%
016-70-50-30, Custodian Retirement	0.00	1,108.23	3,685.00	30.07%
016-70-50-40, Custodian Disability	83.85	513.48	791.00	64.92%
016-70-50-50, Custodian Mileage	0.00	0.00	500.00	0.00%
016-70-50-60, Custodian Soc Sec Tax	285.09	2,536.52	2,560.00	99.08%
* 016-70-50-70, Custodian Overtime	0.00	0.00	0.00	0.00%
	<u>6,102.17</u>	<u>51,060.45</u>	<u>73,988.00</u>	<u>69.01%</u>
70-Personnel // 60-Part-Time Custodian				
016-70-60-10, PT Custodian Base Pay	0.00	301.00	500.00	60.20%
016-70-60-60, PT Custodian Soc Sec Tax	0.00	0.00	0.00	0.00%
	<u>0.00</u>	<u>301.00</u>	<u>500.00</u>	<u>60.20%</u>
70-Personnel // 70-Part-Time Pastor				
016-70-70-10, Vis. Pastor Base Pay	630.00	3,045.00	3,000.00	101.50%
016-70-70-50, Vis. Pastor Business Exp.	0.00	0.00	0.00	0.00%
016-70-70-60, Vis. Pastor Soc Sec Tax	0.00	0.00	0.00	0.00%
	<u>630.00</u>	<u>3,045.00</u>	<u>3,000.00</u>	<u>101.50%</u>
70-Personnel // 75-Assistant Treasurer				
016-70-75-10, Payroll Processing	175.00	1,846.80	2,200.00	83.95%
	<u>175.00</u>	<u>1,846.80</u>	<u>2,200.00</u>	<u>83.95%</u>
70-Personnel // 80-Nursery Staff				

(* = Inactive)

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Our Savior's Lutheran Church

Income & Expense Report by Account

October of Fiscal Year 2023

Responsibility: All

Fund: 01 - General Fund

	October Actual	Year-to-date Actual	Annual Budget	Percent of Budget
016-70-80-10, Nursery Staff Base Pay	0.00	0.00	200.00	0.00%
016-70-80-60, Nursery Staff Soc Sec Tax	0.00	0.00	0.00	0.00%
	0.00	0.00	200.00	0.00%
70-Personnel // 90-Organists & Choir Accomp.				
016-70-90-10, Organist & Choir Base Pay	0.00	350.00	9,300.00	3.76%
	0.00	350.00	9,300.00	3.76%
80-Stewardship // 00-Stewardship				
016-80-00-10, Contribution Envelopes	564.38	1,586.04	2,000.00	79.30%
016-80-00-94, Stewardship Conf/Conv/Wks	0.00	0.00	0.00	0.00%
016-80-00-98, Supplies & Materials	0.00	0.00	400.00	0.00%
	564.38	1,586.04	2,400.00	66.09%
90-Trustees // 00-Trustees				
016-90-00-10, Building Improvements	73.74	773.99	4,500.00	17.20%
016-90-00-15, City Assessments	0.00	244.02	2,400.00	10.17%
016-90-00-20, Office Equip & Computers	0.00	299.98	500.00	60.00%
016-90-00-21, Website Support	0.00	479.76	700.00	68.54%
016-90-00-22, Web Calendar	0.00	49.00	50.00	98.00%
016-90-00-23, Virus Protection	0.00	0.00	50.00	0.00%
016-90-00-26, DSL	0.00	1,526.73	1,400.00	109.05%
* 016-90-00-27, Hardware R & R	0.00	0.00	0.00	0.00%
016-90-00-30, Insurance	0.00	13,595.50	17,500.00	77.69%
016-90-00-40, Office Equip. Maintenance	270.25	2,018.29	2,000.00	100.91%
016-90-00-50, Organ Tuning	0.00	340.00	1,200.00	28.33%
016-90-00-60, Repairs & Maintenance	572.60	13,060.76	7,000.00	186.58%
* 016-90-00-65, Boiler Update	0.00	0.00	0.00	0.00%
016-90-00-70, Church Flower Planting	0.00	126.02	300.00	42.01%
* 016-90-00-80, Utilities & Refuse	0.00	0.00	0.00	0.00%
016-90-00-81, Utilities - Natural Gas	129.96	17,008.80	20,000.00	85.04%
016-90-00-82, Utilities - Electricity	1,843.88	16,321.51	18,000.00	90.68%
016-90-00-83, Utilities - Sewer & Water	470.03	3,112.62	3,300.00	94.32%
016-90-00-84, Utilities - Communication	484.03	4,836.49	5,700.00	84.85%
016-90-00-85, Utilities - Waste Removal	78.20	772.86	2,000.00	38.64%
016-90-00-86, Utilities - Snow Removal	186.58	2,194.91	6,000.00	36.58%
016-90-00-87, Utilities - Security	0.00	247.50	800.00	30.94%
016-90-00-88, Utilities - Cell Phones	0.00	0.00	0.00	0.00%
016-90-00-98, Supplies & Materials	478.31	3,319.24	2,000.00	165.96%
	4,587.58	80,327.98	95,400.00	84.20%
95-Youth // 00-Youth				
016-95-00-10, 2025 Natl Youth Gathering	125.00	1,250.00	1,500.00	83.33%
016-95-00-20, Activities	0.00	0.00	1,000.00	0.00%
* 016-95-00-30, DCE Housing & Utilities	0.00	0.00	0.00	0.00%
* 016-95-00-50, DCE One Way Move	0.00	0.00	0.00	0.00%
016-95-00-70, Young Adults	0.00	0.00	1,200.00	0.00%
016-95-00-98, Supplies & Materials	0.00	0.00	500.00	0.00%
	125.00	1,250.00	4,200.00	29.76%
Total Expense	42,950.30	438,198.72	691,410.00	63.38%
Income Less Expense	-1,659.15	-10,768.17	-691,410.00	

(* = Inactive)

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Our Savior's Lutheran Church
Bank Account Balances Less Dedicated
as of the end of October, Fiscal Year 2023
01 - General Fund

Account	(* = Inactive)	Activity through October	Beg. Balance	Current Balance	Resp. Code
Bank Accounts					
* 011-01-10-10	Cash - Checking	0.00	0.00	0.00	
011-01-10-15	Cash - LCEF - Joyful Resp	-97,166.28	112,900.57	15,734.29	
011-01-10-20	Pioneer Platinum Plus Sav	151,256.46	0.00	151,256.46	
* 011-01-10-30	Cash - LCEF - General Fd	0.00	0.00	0.00	
* 011-01-10-40	Cash - LCEF - Music Fund	0.00	0.00	0.00	
011-01-10-50	Cash - LCEF - Library Fd	0.00	20,107.12	20,107.12	
* 011-01-10-60	Cash - LCEF - LWML	0.00	0.00	0.00	
011-01-10-70	Pioneer Business Checking	-57,926.55	104,962.11	47,035.56	
Total Assets in Bank Accounts:		-3,836.37	237,969.80	234,133.43	

Dedicated Accounts

* 017-00-00-00	North Entrance Fund	0.00	0.00	0.00	
017-10-00-10	Bible Class	22.99	99.08	122.07	10
017-10-00-20	Young Investors	8.00	312.00	320.00	10
017-10-00-30	Library	-172.11	5,531.90	5,359.79	10
017-10-00-31	Library - LCEF Investment	0.00	20,116.99	20,116.99	10
* 017-10-00-40	Nursery	0.00	0.00	0.00	10
* 017-10-00-41	Early Childhood	0.00	0.00	0.00	10
* 017-10-00-50	Rainbow Bags	0.00	0.00	0.00	10
017-10-00-60	Sunday School	-491.72	1,572.90	1,081.18	10
017-10-00-70	Vacation Bible School	-599.92	1,097.87	497.95	10
017-20-00-05	Cash Reserves	0.00	0.00	0.00	
017-20-00-10	Memorials - Undesignated	645.00	14,518.40	15,163.40	20
* 017-20-00-11	Memorials: Candlesticks	0.00	0.00	0.00	
017-20-00-20	Missions	5.00	574.74	579.74	20
* 017-20-00-21	Sudanese Ministry Contr.	0.00	0.00	0.00	20
* 017-20-00-22	St. Peter Out Offering	0.00	0.00	0.00	20
017-20-00-23	St. Peter Out Fundraising	0.00	0.00	0.00	20
* 017-20-00-24	St. Peter Out Support	0.00	0.00	0.00	20
* 017-20-00-25	St. Peter Out Bldg	0.00	0.00	0.00	20
017-20-00-26	Servant Trips	0.00	1,594.93	1,594.93	20
* 017-20-00-27	Payroll Reserves	0.00	0.00	0.00	
* 017-20-00-30	Relocation Assistance	0.00	0.00	0.00	20
017-20-00-31	Staff Misc	-121.14	4,077.83	3,956.69	20
017-20-00-40	LWML	-380.00	12,140.74	11,760.74	20
017-20-00-50	Sacred Artwork	14,000.00	0.00	14,000.00	20
017-30-00-10	Endowment Fund	819.53	0.00	819.53	30
017-30-00-20	Scholarship Fund	0.00	0.00	0.00	30

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Our Savior's Lutheran Church
Bank Account Balances Less Dedicated
as of the end of October, Fiscal Year 2023
01 - General Fund

Account	(* = Inactive)	Activity through October	Beg. Balance	Current Balance	Resp. Code
017-40-00-10	Kitchen Fund	-591.52	4,611.95	4,020.43	40
* 017-40-00-20	Monthly Serving Group	0.00	0.00	0.00	40
017-40-00-30	Thrivent	-82.00	8,891.90	8,809.90	40
* 017-40-00-40	Women of Faith	0.00	0.00	0.00	40
017-50-00-10	Benevolent Fund	165.06	8,474.01	8,639.07	50
017-50-00-20	Miscellaneous Human Care	0.00	415.74	415.74	50
* 017-60-00-10	Attendance Card Holder	0.00	0.00	0.00	60
* 017-60-00-20	Sudanese Ministry Contr.	0.00	0.00	0.00	60
017-60-00-30	Taxi Fund	778.62	7,049.99	7,828.61	60
* 017-90-00-10	A/C Fellowship Hall	0.00	0.00	0.00	90
017-90-00-30	Building Fund	785.34	228.09	1,013.43	90
* 017-90-00-40	Office Equipment	0.00	0.00	0.00	90
017-90-00-41	Audio-visual System	1,680.00	947.88	2,627.88	90
* 017-90-00-50	Stained Glass Chapel	0.00	0.00	0.00	90
* 017-90-00-60	Fireplace Room Dividers	0.00	0.00	0.00	90
* 017-90-00-61	East Handicap Entrance	0.00	0.00	0.00	90
* 017-90-00-62	Spec. Capital Improvement	0.00	0.00	0.00	90
017-90-00-63	Capital Improvements	1,662.28	16,404.55	18,066.83	90
* 017-90-00-64	North Entrance Fund	0.00	0.00	0.00	20
017-90-00-70	Garden Fund	670.11	0.00	670.11	
017-93-00-10	Altar Guild	50.00	1,411.23	1,461.23	93
017-93-00-20	Music Fund	1.05	1,703.39	1,704.44	93
* 017-93-00-21	Music Fund - LCEF Investm	0.00	0.00	0.00	93
017-93-00-30	Organ Fund	-57.48	10,479.34	10,421.86	93
* 017-93-00-40	Piano Fund	0.00	0.00	0.00	93
017-93-00-50	Sunday Matins	330.00	1,612.33	1,942.33	93
017-93-00-60	Wedding Fund	-800.00	1,618.76	818.76	93
* 017-93-00-70	Funeral Custodial Service	0.00	0.00	0.00	93
017-95-00-10	Youth	385.13	7,267.44	7,652.57	95
Total Dedicated Funds:		18,712.22	132,753.98	151,466.20	
Undedicated Bank Account Assets:		-22,548.59	105,215.82	82,667.23	

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Our Savior's Lutheran Church
Balance Sheet by Account
Jan 1, 2023 through Oct 31, 2023

Account	Balance As Of Jan 1, 2023	Balance As Of Oct 31, 2023	Current Year Change	Percent Change
<u>Fund 01 - General Fund</u>				
Assets				
Major 01, Current Assets				
Minor 10, Cash				
011-01-10-10, Cash - Checking	0.00	0.00	0.00	0.00%
011-01-10-15, Cash - LCEF - Joyful Resp	112,900.57	15,734.29	-97,166.28	-86.06%
011-01-10-20, Pioneer Platinum Plus Sav	0.00	151,256.46	151,256.46	0.00%
011-01-10-30, Cash - LCEF - General Fd	0.00	0.00	0.00	0.00%
011-01-10-40, Cash - LCEF - Music Fund	0.00	0.00	0.00	0.00%
011-01-10-50, Cash - LCEF - Library Fd	20,107.12	20,107.12	0.00	0.00%
011-01-10-60, Cash - LCEF - LWML	0.00	0.00	0.00	0.00%
011-01-10-70, Pioneer Business Checking	104,962.11	47,035.56	-57,926.55	-55.19%
Minor 10, Cash	237,969.80	234,133.43	-3,836.37	-1.61%
Major 01, Current Assets				
Minor 20, Accounts Receivable				
011-01-20-00, Accounts Receivable	-3,000.00	0.00	3,000.00	-100.00%
Minor 20, Accounts Receivable	-3,000.00	0.00	3,000.00	-100.00%
Major 99, Ded. Receivable				
Minor 99, Ded. Receivable				
017-xx-xx-xx, Dedicated Funds Receivable	0.00	0.00	0.00	0.00%
Dedicated Funds Receivable	0.00	0.00	0.00	0.00%
Total Assets	234,969.80	234,133.43	-836.37	-0.36%
Liabilities				
Major 10, Current Liabilities				
Minor 00, Current Liabilities				
012-10-00-10, Accounts Payable - Trade	0.00	0.00	0.00	0.00%
012-10-00-20, Notes Payable - LCEF	0.00	0.00	0.00	0.00%
012-10-00-30, Accrued Health Savings Ac	-624.99	375.01	1,000.00	-160.00%
012-10-00-40, Accrued 2025 Youth Conf.	1,127.40	2,377.40	1,250.00	110.87%
Minor 00, Current Liabilities	502.41	2,752.41	2,250.00	447.84%
Major 10, Current Liabilities				
Minor 10, Payroll Taxes & Benefits				
012-10-10-10, Federal Income Tax W/h	0.00	0.00	0.00	0.00%
012-10-10-15, St. Peter Fed Taxes Pd	0.00	0.00	0.00	0.00%
012-10-10-20, FICA Tax W/h	-0.05	-0.07	-0.02	40.00%
012-10-10-30, Medicare Tax W/h	-0.10	-0.15	-0.05	50.00%
012-10-10-40, FICA Tax - Employer	0.00	0.00	0.00	0.00%
012-10-10-50, Medicare Tax - Employer	0.00	0.00	0.00	0.00%
012-10-10-60, MN State Income Tax W/h	-0.01	-0.01	0.00	0.00%
012-10-10-65, St Peter MN Taxes Paid	0.00	0.00	0.00	0.00%
012-10-10-70, Accrued Payroll	0.00	0.00	0.00	0.00%
012-10-10-81, AD&D Clearing	3.80	3.80	0.00	0.00%
012-10-10-82, CHP Clearing	-23.24	-23.24	0.00	0.00%
012-10-10-83, CDSP Clearing	23.24	23.24	0.00	0.00%
012-10-10-84, RETMT Clearing	0.00	0.00	0.00	0.00%
012-10-10-85, CRSP Clearing - Metlife	0.00	0.00	0.00	0.00%
012-10-10-86, H.S.A. Clearing - Select	0.02	0.02	0.00	0.00%
012-10-10-87, Sup Life Clearing	272.16	292.56	20.40	7.50%
Minor 10, Payroll Taxes & Benefits	275.82	296.15	20.33	7.37%
Major 10, Current Liabilities				
Minor 20, Mission Contributions				
012-10-20-10, Missions Payable - Synod	0.00	0.00	0.00	0.00%
012-10-20-20, Miss. Pble - Dist & Synod	0.00	0.00	0.00	0.00%
012-10-20-30, Missions Payable - Sudane	0.00	0.00	0.00	0.00%
012-10-20-99, Missions Payable - Other	0.00	0.00	0.00	0.00%

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Our Savior's Lutheran Church
Balance Sheet by Account
Jan 1, 2023 through Oct 31, 2023

Account	Balance As Of Jan 1, 2023	Balance As Of Oct 31, 2023	Current Year Change	Percent Change
Minor 20, Mission Contributions	0.00	0.00	0.00	0.00%
Major 20, Long Term Liabilities				
Minor 00, Long Term Liabilities				
012-20-00-10, Notes Payable - LCEF	234,088.98	223,038.23	-11,050.75	-4.72%
012-20-00-15, PPP Foregivable Loan	0.00	0.00	0.00	0.00%
Minor 00, Long Term Liabilities	234,088.98	223,038.23	-11,050.75	-4.72%
Major 99, Ded. Payable				
Minor 99, Ded. Payable				
017-xx-xx-xx, Dedicated Funds Payable	132,753.98	151,466.20	18,712.22	14.10%
Dedicated Funds Payable	132,753.98	151,466.20	18,712.22	14.10%
Total Liabilities	367,621.19	377,552.99	9,931.80	2.70%
 <u>Fund Balance</u>				
Totals for Fund Balance	-132,651.39	-143,419.56	-10,768.17	8.12%
Total Fund Balance/Equity	-132,651.39	-143,419.56	-10,768.17	8.12%
 Total Liability and Fund Balance	 234,969.80	 234,133.43	 -836.37	 -0.36%