

Voters' Meeting

Agenda Sunday, January 22, 2023 11:45 a.m.

1. Call to Order
2. Opening Prayer
3. Approval of Agenda
4. Approval of November 20, 2022, and December 11, 2022, Voters' Meeting Minutes
(pg. 4 - 6)
5. Pastors' Report (pg. 7 - 8)
6. Treasurer's Report - Annual Review (pg. 9 - 18)
7. Board Reports and 2023 Goals (pg. 19 - 30)
8. Unfinished Business
 - a. Roof Project and Fundraising Review
 - b.
9. New Business
 - a. Call Committee Formation
 - b. Nominations for Synodical Elections
 - c.
10. Closing Prayer
11. Adjournment

At Our Savior Lutheran Church we live to make Christ known.

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President's Letter

Dear Brothers and Sisters in Christ,

A large focus of 2021 and into early 2022 was the Re:Vitality program that we participated in. This process led us through examining the core values of our congregation, and from this the creation of mission, purpose, and vision statements. Through much prayer and discussion this process led us to preparing goals that we are now using to help achieve our purpose as a congregation. Thank you to everyone who was involved in this process, and to those who have been working hard already to accomplish these goals. We have started to see the fruits of these labors, and will continue to be working through them this year.

As a congregation we recently made the decision to pursue calling a second full-time pastor. This decision has significant implications for us. It is a recognition that the harvest fields are ripe, and we realize that we need additional help in the harvest. With the expected expansion of ministries and outreach this additional support will provide, there will be a need for additional volunteers to meet these needs. We also need to be prepared for the additional financial obligation of another staff member. Please be praying that God would already be preparing this pastor for service in our congregation, and that we would be ready to accept him as a part of the team here.

We have the blessing of a wonderful facility in which we worship, teach, and fellowship with each other. However, we are reminded each year that it is not a new building, and is in need of regular maintenance. Our Trustees have been doing an admirable job of not only maintaining it, but also making marked improvements, such as the new entry doors. Our next known task is maintenance of a portion of the roof of our sanctuary. Being good stewards of all the resources we have been provided is an important task, and I thank you for all the work that is being done.

Thank you also to our staff and everyone who served our congregation in any way this past year - whether on a board, by volunteering in any capacity, through prayer, financial support, or any of the multitude of ways that make this congregation what it is. As we make important decisions this year that will impact the future of the congregation I encourage you to be a part of the process through participation in congregational meetings.

As you know, this past year we have had monthly memory verses (a wonderful idea!). Those of you who know me well know that my memory is not one of my strong points. However, our memory verse from Isaiah 55 has stuck with me. Including a few verses before the actual memory verses, it reads: "Seek the Lord while he may be found; call upon him while he is near; let the wicked forsake his way, and the unrighteous man his thoughts; let him return to the Lord, that he may have compassion on him, and to our God, for he will abundantly pardon. For my thoughts are not your thoughts, neither are your ways my ways, declares the Lord. For as the heavens are higher than the earth, so are my ways higher than your ways and my thoughts than your thoughts. "For as the rain and the snow come down from heaven and do not return there but water the earth, making it bring forth and sprout, giving seed to the sower and bread to the eater, so shall my word be that goes out from my mouth; it shall not return to me empty, but it shall accomplish that which I purpose, and shall succeed in the thing for which I sent it." (Isaiah 55:6-11)" This is a wonderful reminder that God is in control, and one that I hope we remind each other of over the course of this year.

May God's will be done,
Matt Brand

November 20, 2022 Voters' Meeting Minutes

Attendance: 57

1. The meeting was called to order at 1:03 PM by President Matt Brand.
2. Opening Prayer was led by Pastor Adam Matheny.
3. Motion made and seconded to approve the printed agenda. Motion Carried.
4. Motion made and seconded to approve the Minutes of the May 22, 2022, Voters Meeting. Motion carried.
5. Unfinished Business:
 - a. Planning update, on page 5 of the packet is the list of the 6 Congregational Goals. The goal of reaching out to elderly/shut in members can always use additional volunteers.
6. New Business:
 - a. 2022 Annual Budget, in the packet pages 6-10 is where you will find it. Thanks to all the boards for all your work on putting this together, we are looking at an overall increase of 4.68% in the budget. Motion made and seconded to approve the proposed budget. Motion Carried.
 - b. Officer and Board Elections: After announcing additional names to be placed on the ballot a motion was made and seconded to approve the ballot. Motion carried. Motion made and seconded to vote a unanimous Ballot. Motion made and seconded to approve. Motion carried. Result of the election Follow: all two-year terms, Congregational Secretary, Valerie Elliott. Treasurer, Doug Haeder. Financial Secretary, Bev Clark. Council at Large, Missy Schultz. Board of Elders. Lon Whitehead, Randy Burmeister, Tom Benson, Mike Blomquist. Board of Education, Samantha Tess, Rhonda Prince. Board of Trustees, Bob Baker. Board of Endowment, Mel Hendrickson. Board of Deacons, some two year and one year to be determined at their first meeting, Denise Painter, Lindsey Marso, Kathy Taylor, Vicky Senne, Jean Anderson.
 - c. Roof Replacement Discussion: Three bids were available for review, one for repairs of the existing seams etc., and two for replacement plus upgrades, Discussion followed Motion made and seconded to return to the Trustees to discuss at their December meeting to make a recommendation and bring it to the January Voters Meeting. Motion Carried. After more discussion a Motion was made and seconded to approve starting a Fund Drive to replenish our capital improvement Budget line and be prepared to move forward on the roofing issues. Motion Carried.

- d. Electrical Work/ Insurance Concerns. President Matt Brand informed the voters of a recommendation from our Insurance Company about Electrical panels located in the building that are not UL approved, this was discussed at the November Planning Council meeting and decided we would undertake the repairs so that we would remain covered by insurance.
 - e. Calling Process Procedures: The Board of Elders are recommending Calling a Graduate Student and Chairman Judd Schultz explained the process and stated a letter would be mailed out to the Congregation explaining the rational and procedures a Special voter's meeting most likely will occur in December to jump start this process.
7. We closed with the voters all reading aloud Psalms 46, followed with the Lord's Prayer.
8. President Matt Brand closed the meeting by asking that the outgoing and incoming Officers and Board members attend the December meetings to coordinate the process. Meeting adjourned at 2:03 PM.

Respectfully Submitted
Mel Hendrickson
Secretary, OSLC Planning Council

December 11, 2022 Special Voters' Meeting Minutes

Attendance: 80

1. The meeting was called to order at 11:48 AM by President Matt Brand.
2. Following a reading from Psalm 46 Pastor Adam Matheny led us with an opening prayer.
3. New Business:
 - a. Discussion regarding calling a second Pastor. Board Chair Judd Schultz gave an introduction from the Board of Elders based on research by Nancy Benson which was one of the Goals on the need for additional Staffing. After discussion with the Board of Elders they believe the best course is to call a second Pastor. They have been in contact with the District President concerning a Graduate Student from the Seminary and he is in favor of our calling one for our congregation. Some discussion on the letter that was mailed to the congregation last month. We have a large mission field right in our own back yard. Questions and discussion followed on the pros and cons of calling a graduate student. A motion was Made and seconded to approve the calling of a Student Graduate as a second pastor. The call was made for a paper ballot. After voting and counting the vote was 74 Yes and 6 no, President Matt Brand then called for a motion on a unanimous Ballot. A motion was made and seconded to approve. Motion carried on a voice vote.
4. We closed with the Lord's Prayer.
5. The meeting Adjourned at 12:35 PM

Respectfully Submitted
Mel Hendrickson
Secretary OSLC Planning Council

The Elders will start the process of the paperwork on Monday and will form a call Committee in January 2023

Pastor's Report – Pastor Matheny

PSALM 28

¹ To you, O LORD, I call;
my rock, be not deaf to me,
lest, if you be silent to me,
I become like those who go down to the pit.
² Hear the voice of my pleas for mercy,
when I cry to you for help,
when I lift up my hands
toward your most holy sanctuary.
³ Do not drag me off with the wicked,
with the workers of evil,
who speak peace with their neighbors
while evil is in their hearts.
⁴ Give to them according to their work
and according to the evil of their deeds;
give to them according to the work of their hands;
render them their due reward.
⁵ Because they do not regard the works of the LORD
or the work of his hands,
he will tear them down and build them up no more.
⁶ Blessed be the LORD!
For he has heard the voice of my pleas for mercy.
⁷ The LORD is my strength and my shield;
in him my heart trusts, and I am helped;
my heart exults,
and with my song I give thanks to him.
⁸ The LORD is the strength of his people;
he is the saving refuge of his anointed.
⁹ Oh, save your people and bless your heritage!
Be their shepherd and carry them forever.
Glory be to the Father and to the Son and to the Holy Spirit;
as it was in the beginning, is now, and will be forever. Amen.

Greetings to you in the name of Christ our shepherd!

What is there to say except that 2022 was another year in the Lord's care? Sure, there was some of everything that we come to expect. There was political squabbling and elections, there were disasters of various sorts both near and far, and there were wars and rumors of wars.

But most importantly there were weddings and funerals, baptisms and confirmations, prayer and fellowship. That is to say that regardless of what was going on outside the church over the course of the year our Lord continued to come into His church with His incredible

gifts. Poor miserable sinners continued to seek the Lord as a source of refuge and strength. He continued over the course of another year to hear our pleas and render us His eternal mercy. Our Lord showed us once again in the year 2022 that He is the strength of His people.

It is in light of that fact that I thank God for all the work that He continues to do at Our Savior through His people. As I reflect on this year there are more activities than I could possibly begin to highlight. More programs, Bible studies, and fellowship groups that I could list here. That is to say there are more ways both formal and informal in which our God is using His people in His congregation to share His gifts with each other than I can possibly keep track of. I thank my God and Father for our staff, for our elected leadership, and for all the volunteers that made those things come to fruition.

As I reflect back on everything that has happened I am also faced with my failures over the course of the year. As I stand before the Lord and His church I am forced to admit that I am only a man, and that I as much as anyone else need to turn to the Lord in repentance and seek His strength. So to all of you that I have failed in any way over the year in my tardiness, in my absence, in my in-attention, and in my hard-heartedness please forgive me. I need your forgiveness.

As I said before, what more is there to say? In 2022 we spent another year together in Christ's church being cared for by God Himself. What could be better than that? Thank you all for sharing this year with me. Blessed be the Lord both now and unto the ages of ages. Amen.

Treasurer's Report

OSLC Treasurer's Report Commentary
 Period Ending December 31, 2022

Income and Expense Summary

	Current Month	Y-T-D
Income	\$66,034.80	\$563,520.19
Operating Expenses	-\$49,531.03	-\$533,470.57
LCEF Mortgage Principal Payment	-\$1,135.42	-\$13,050.02
Net for Period†	\$15,368.35	\$16,999.60

†Positive net value indicates we received more than our operating expenses, a negative number indicates that we have spent more than we have received for that period (deficit).

Cash Summary

	Amount	Notes
Checking Account	\$0.00	Daily checking account
Joyful Response	\$112,900.57	Joyful Response deposits and loan payments
Library Fund	\$20,107.12	Certificate of Deposit
Pioneer Business Cking	\$104,962.11	Checking Account Pioneer Bank
Accounts Receivable	-\$3,000.00	
Total Cash Assets	\$234,969.80	
Dedicated Accounts	-\$132,753.98	Amount of our cash balance designated for specific activities
Other Liabilities	-\$502.41	Accruals for HSA payments, youth, etc.
Available Cash Balance	\$101,713.41	\$86,345.06 last month

Long Term Debt (LCEF Mortgage)

Current Balance	\$234,088.98
Monthly Payment	\$1,845.99
Interest Rate (Variable Annually)	3.625%
Pay-off Date	5/2036

Additional Comments:

Respectfully submitted,
 Doug Haeder, Treasurer

Income & Expense Report by Account

December of Fiscal Year 2022

Responsibility: All

Fund: 01 - General Fund

	December Actual	Year-to-date Actual	Annual Budget	Percent of Budget
Income				
10-Contributions // 00-Contributions				
015-10-00-10, Unified Treasury	57,937.84	471,295.25	0.00	0.00%
015-10-00-20, Deficit Fund Drive	480.00	1,650.00	0.00	0.00%
015-10-00-30, Plate Receipts	735.00	5,496.02	0.00	0.00%
015-10-00-99, Miscellaneous	0.00	5,355.46	0.00	0.00%
	<u>59,152.84</u>	<u>483,796.73</u>	<u>0.00</u>	<u>0.00%</u>
20-Rebates // 00-Rebates				
* 015-20-00-10, Sudanese Ministry	0.00	0.00	0.00	0.00%
015-20-00-20, Thrivent	0.00	0.00	0.00	0.00%
015-20-00-30, Refunds	0.00	0.00	0.00	0.00%
	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00%</u>
30-Other Receipts // 00-Other Receipts				
015-30-00-10, Interest	59.76	337.46	0.00	0.00%
015-30-00-20, Transfers	0.00	0.00	0.00	0.00%
015-30-00-30, Endowment Fund Interest	0.00	0.00	0.00	0.00%
015-30-00-99, Adjustments	0.00	0.00	0.00	0.00%
	<u>59.76</u>	<u>337.46</u>	<u>0.00</u>	<u>0.00%</u>
30-Other Receipts // 01-Loan Forgiveness				
015-30-01-40, PPP Loan Forgiveness	0.00	0.00	0.00	0.00%
	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00%</u>
40-Joyful Response // 00-Joyful Response				
015-40-00-10, Joyful Response Offerings	6,822.20	79,386.00	0.00	0.00%
	<u>6,822.20</u>	<u>79,386.00</u>	<u>0.00</u>	<u>0.00%</u>
Total Income	<u>66,034.80</u>	<u>563,520.19</u>	<u>0.00</u>	<u>0.00%</u>
Expense				
00-Group 00 // 00-Group 00				
* 016-00-00-00, N/A	0.00	0.00	0.00	0.00%
016-00-00-10, Undistributed Payroll	0.00	0.00	0.00	0.00%
	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00%</u>
01-Administration // 00-Administration				
* 016-01-00-10, Debt Retirement	0.00	0.00	0.00	0.00%
016-01-00-20, Missions - Dist & Synod	6,549.45	55,227.69	61,240.00	90.18%
016-01-00-30, Interest Expense	710.57	9,279.86	0.00	0.00%
016-01-00-35, Bank Fees	0.50	328.10	0.00	0.00%
* 016-01-00-40, Pvs Year's P/R W/h Tax	0.00	0.00	0.00	0.00%
016-01-00-50, Employer FICA Taxes	0.00	0.00	0.00	0.00%
016-01-00-55, Employer Medicare Taxes	0.00	0.00	0.00	0.00%
	<u>7,260.52</u>	<u>64,835.65</u>	<u>61,240.00</u>	<u>105.87%</u>
05-Deacons // 00-Deacons				
016-05-00-10, Bd of Deacons Expenses	0.00	200.00	650.00	30.77%
016-05-00-20, Stephen Ministry	0.00	120.04	2,000.00	6.00%
* 016-05-00-99, Deacons Misc. Expense	0.00	0.00	0.00	0.00%
	<u>0.00</u>	<u>320.04</u>	<u>2,650.00</u>	<u>12.08%</u>
10-Education // 00-Education				

(* = Inactive)

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Our Savior's Lutheran Church
Income & Expense Report by Account
 December of Fiscal Year 2022
 Responsibility: All
 Fund: 01 - General Fund

	December Actual	Year-to-date Actual	Annual Budget	Percent of Budget
016-10-00-05, Background Checks	0.00	97.75	200.00	48.88%
016-10-00-10, Bible Study Groups	0.00	0.00	200.00	0.00%
016-10-00-15, Christmas	0.00	0.00	600.00	0.00%
016-10-00-20, Class Materials	95.74	375.22	2,500.00	15.01%
016-10-00-25, Class Supplies	0.00	0.00	500.00	0.00%
016-10-00-30, Confirmation Materials	129.29	681.30	700.00	97.33%
016-10-00-35, K.I.D.S. Account Startup	0.00	0.00	0.00	0.00%
016-10-00-40, Cradle Roll	0.00	84.92	300.00	28.31%
016-10-00-45, Nursery Supplies	0.00	0.00	50.00	0.00%
016-10-00-55, Sunday School Awards	0.00	0.00	100.00	0.00%
016-10-00-60, Teacher Appreciation	0.00	0.00	100.00	0.00%
016-10-00-65, Teacher's Interaction	0.00	0.00	0.00	0.00%
016-10-00-70, VBS Materials	22.74	547.74	1,500.00	36.52%
016-10-00-80, Family Ministry	0.00	0.00	1,000.00	0.00%
016-10-00-94, Conference/Conv/Workshop	0.00	0.00	0.00	0.00%
016-10-00-95, Women's Ministry	0.00	0.00	400.00	0.00%
016-10-00-97, Postage & Mailings	0.00	340.00	0.00	0.00%
016-10-00-98, Men's Ministry	0.00	0.00	400.00	0.00%
016-10-00-99, Miscellaneous Expense	0.00	391.23	1,000.00	39.12%
	<u>247.77</u>	<u>2,518.16</u>	<u>9,550.00</u>	<u>26.37%</u>
20-Elders // 00-Elders				
016-20-00-05, Altar Guild	0.00	151.50	150.00	101.00%
016-20-00-15, Guest Speakers/Pastors	0.00	1,228.76	300.00	409.59%
* 016-20-00-17, Leadership Coaching	0.00	0.00	0.00	0.00%
016-20-00-20, Lutheran Witness	32.80	393.60	500.00	78.72%
016-20-00-24, Luth. Service Builder Sup	0.00	500.00	725.00	68.97%
* 016-20-00-25, Office Furnishings	0.00	0.00	0.00	0.00%
016-20-00-26, Shepherd's Staff Support	0.00	500.00	750.00	66.67%
016-20-00-35, Portals of Prayer	341.25	1,773.00	1,300.00	136.38%
016-20-00-45, Music Licenses	0.00	0.00	0.00	0.00%
016-20-00-46, Choir Music	0.00	94.05	400.00	23.51%
016-20-00-50, Communion Supplies	131.92	739.00	1,200.00	61.58%
016-20-00-53, Worship Bulletins	0.00	1,567.96	2,500.00	62.72%
016-20-00-55, Worship Supplies	146.55	759.97	400.00	189.99%
016-20-00-60, Pew Cards	0.00	19.99	400.00	5.00%
* 016-20-00-70, Sudanese Mission Support	0.00	0.00	0.00	0.00%
016-20-00-93, Convention	0.00	382.38	1,200.00	31.87%
016-20-00-94, Conference/Conv/Workshop	0.00	0.00	0.00	0.00%
016-20-00-95, Office Supplies	199.12	1,206.96	2,000.00	60.35%
016-20-00-96, Paper	328.22	2,746.84	2,000.00	137.34%
016-20-00-97, Postage & Mailings	85.00	2,249.00	2,500.00	89.96%
	<u>1,264.86</u>	<u>14,313.01</u>	<u>16,325.00</u>	<u>87.68%</u>
30-Endowment // 00-Endowment				
016-30-00-10, Seminars & Supplies	0.00	0.00	0.00	0.00%
	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00%</u>
40-Fellowship // 00-Fellowship				
016-40-00-99, Fellowship	59.53	813.76	1,200.00	67.81%
	<u>59.53</u>	<u>813.76</u>	<u>1,200.00</u>	<u>67.81%</u>
50-Human Care // 00-Human Care				
016-50-00-98, Human Care Expenses	0.00	70.00	600.00	11.67%
	<u>0.00</u>	<u>70.00</u>	<u>600.00</u>	<u>11.67%</u>

(* = Inactive)

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Our Savior's Lutheran Church

Income & Expense Report by Account

December of Fiscal Year 2022

Responsibility: All

Fund: 01 - General Fund

	December Actual	Year-to-date Actual	Annual Budget	Percent of Budget
60-Outreach // 00-Outreach				
016-60-00-10, Advertising & Marketing	0.00	0.00	750.00	0.00%
* 016-60-00-20, Cradle Roll	0.00	0.00	0.00	0.00%
016-60-00-40, New Member Recognition	0.00	0.00	0.00	0.00%
016-60-00-50, Print and Mail	0.00	0.00	300.00	0.00%
* 016-60-00-60, Pew Cards	0.00	0.00	0.00	0.00%
* 016-60-00-70, Sudanese Mission Support	0.00	0.00	0.00	0.00%
* 016-60-00-80, Website	0.00	0.00	0.00	0.00%
016-60-00-95, Office Supplies	0.00	0.00	0.00	0.00%
016-60-00-99, Miscellaneous Expense	0.00	0.00	0.00	0.00%
	<u>0.00</u>	<u>0.00</u>	<u>1,050.00</u>	<u>0.00%</u>
70-Personnel // 00-Personnel				
* 016-70-00-99, 2011 Emp SSTax Holiday	0.00	0.00	0.00	0.00%
	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00%</u>
70-Personnel // 05-Administration				
016-70-05-10, Prior Period Correction	0.00	0.00	0.00	0.00%
	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00%</u>
70-Personnel // 10-Senior Pastor				
016-70-10-10, Sr. Pastor Base Pay	0.00	0.00	75,000.00	0.00%
016-70-10-20, Sr. Pastor Health Ins	0.00	0.00	26,000.00	0.00%
016-70-10-30, Sr. Pastor Retirement	0.00	0.00	7,700.00	0.00%
016-70-10-40, Sr. Pastor Disability	0.00	0.00	2,000.00	0.00%
016-70-10-45, Sr. Pastor Conf/Workshop	0.00	0.00	600.00	0.00%
016-70-10-47, Sr. Pastor Continuing Ed	0.00	0.00	600.00	0.00%
016-70-10-50, Sr. Pastor Business Exp.	0.00	0.00	2,400.00	0.00%
	<u>0.00</u>	<u>0.00</u>	<u>114,300.00</u>	<u>0.00%</u>
70-Personnel // 15-Associate Pastor				
016-70-15-10, Associate Pastor Base Pay	5,847.00	70,164.00	70,164.00	100.00%
016-70-15-20, Assoc. Pastor Health Ins	2,592.90	29,249.67	26,280.00	111.30%
016-70-15-30, Assoc. Pastor Retirement	508.69	6,975.92	5,400.00	129.18%
016-70-15-40, Assoc. Pastor Disability	131.56	1,795.95	2,000.00	89.80%
016-70-15-45, Assoc. Pastor Conf/Work	0.00	574.99	600.00	95.83%
016-70-15-47, Assoc. Pastor Cont. Ed	0.00	365.84	600.00	60.97%
016-70-15-50, Assoc. Pastor Bus. Exp.	143.56	715.66	2,400.00	29.82%
	<u>9,223.71</u>	<u>109,842.03</u>	<u>107,444.00</u>	<u>102.23%</u>
70-Personnel // 20-Children & Music Dir.				
* 016-70-20-10, DCE C & M Base Pay	0.00	0.00	0.00	0.00%
* 016-70-20-20, DCE C & M Health Ins	0.00	0.00	0.00	0.00%
* 016-70-20-30, DCE C & M Retirement	0.00	0.00	0.00	0.00%
* 016-70-20-40, DCE C & M Disability	0.00	0.00	0.00	0.00%
* 016-70-20-50, DEC C & M Business Exp.	0.00	0.00	0.00	0.00%
	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00%</u>
70-Personnel // 22-PT Music Ministry				
016-70-22-10, PT Music Mnsty Base Pay	583.34	7,000.08	7,000.00	100.00%
016-70-22-60, PT Music Mnsty SS Tax	44.62	535.54	550.00	97.37%
	<u>627.96</u>	<u>7,535.62</u>	<u>7,550.00</u>	<u>99.81%</u>
70-Personnel // 30-Secretary				
016-70-30-10, Secretary Base Pay	3,245.00	38,940.00	38,940.00	100.00%
016-70-30-20, Secretary Health Ins.	1,883.18	21,510.20	19,121.00	112.50%

(* = Inactive)

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Income & Expense Report by Account

December of Fiscal Year 2022

Responsibility: All

Fund: 01 - General Fund

	December Actual	Year-to-date Actual	Annual Budget	Percent of Budget
016-70-30-30, Secretary Retirement	282.32	3,398.72	3,900.00	87.15%
016-70-30-40, Secretary Disability	73.01	878.93	875.00	100.45%
016-70-30-60, Secretary Soc. Sec Tax	259.41	2,860.37	3,100.00	92.27%
	<u>5,742.92</u>	<u>67,588.22</u>	<u>65,936.00</u>	<u>102.51%</u>
70-Personnel // 40-Youth Director/DCE				
• 016-70-40-10, DCE Y & YA Base Pay	0.00	0.00	0.00	0.00%
• 016-70-40-11, DCE Y & YA Relocation	0.00	0.00	0.00	0.00%
• 016-70-40-12, DCE Y & YA Housing Asst.	0.00	0.00	0.00	0.00%
• 016-70-40-20, DCE Y & YA Health Ins.	0.00	0.00	0.00	0.00%
• 016-70-40-30, DCE Y & YA Retirement	0.00	0.00	0.00	0.00%
• 016-70-40-40, DCE Y & YA Disability	0.00	0.00	0.00	0.00%
• 016-70-40-50, DCE Y & YA Business Exp.	0.00	0.00	0.00	0.00%
• 016-70-40-60, DCE Y & YA Soc. Sec. Tax	0.00	0.00	0.00	0.00%
• 016-70-40-80, DCE Y & YA Moving Exp.	0.00	0.00	0.00	0.00%
	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00%</u>
70-Personnel // 45-Deaconess				
016-70-45-10, Deaconess Base Pay	4,833.34	58,000.08	58,000.00	100.00%
016-70-45-20, Deaconess Health Ins	2,592.90	29,249.67	26,280.00	111.30%
016-70-45-30, Deaconess Retirement	420.50	5,060.40	4,900.00	103.27%
016-70-45-40, Deaconess Disability	108.75	1,308.72	1,300.00	100.67%
016-70-45-45, Deaconess Conf/Workshop	0.00	40.00	600.00	6.67%
016-70-45-47, Deaconess Continuing Ed	0.00	407.96	600.00	67.99%
016-70-45-50, Deaconess Business Exp.	31.99	208.22	1,200.00	17.35%
• 016-70-45-60, Deaconess Mileage	0.00	0.00	0.00	0.00%
• 016-70-45-70, Deaconess Soc. Sec Tax	0.00	0.00	0.00	0.00%
	<u>7,987.48</u>	<u>94,275.05</u>	<u>92,880.00</u>	<u>101.50%</u>
70-Personnel // 50-Custodian (Trustees)				
016-70-50-10, Custodian Base Pay	2,913.80	34,679.90	34,280.00	101.17%
016-70-50-20, Custodian Health Ins.	2,592.89	29,249.66	26,280.00	111.30%
016-70-50-30, Custodian Retirement	248.53	2,982.36	2,895.00	103.02%
016-70-50-40, Custodian Disability	64.28	771.36	771.00	100.05%
016-70-50-50, Custodian Mileage	0.00	0.00	500.00	0.00%
016-70-50-60, Custodian Soc Sec Tax	224.93	2,570.92	2,545.00	101.02%
• 016-70-50-70, Custodian Overtime	0.00	0.00	0.00	0.00%
	<u>6,044.43</u>	<u>70,254.20</u>	<u>67,271.00</u>	<u>104.43%</u>
70-Personnel // 60-Part-Time Custodian				
016-70-60-10, PT Custodian Base Pay	0.00	0.00	500.00	0.00%
016-70-60-60, PT Custodian Soc Sec Tax	0.00	0.00	0.00	0.00%
	<u>0.00</u>	<u>0.00</u>	<u>500.00</u>	<u>0.00%</u>
70-Personnel // 70-Part-Time Pastor				
016-70-70-10, Vis. Pastor Base Pay	490.00	4,550.00	0.00	0.00%
016-70-70-50, Vis. Pastor Business Exp.	0.00	0.00	0.00	0.00%
016-70-70-60, Vis. Pastor Soc Sec Tax	0.00	0.00	0.00	0.00%
	<u>490.00</u>	<u>4,550.00</u>	<u>0.00</u>	<u>0.00%</u>
70-Personnel // 75-Assistant Treasurer				
016-70-75-10, Payroll Processing	166.00	2,093.50	2,100.00	99.69%
	<u>166.00</u>	<u>2,093.50</u>	<u>2,100.00</u>	<u>99.69%</u>
70-Personnel // 80-Nursery Staff				
016-70-80-10, Nursery Staff Base Pay	0.00	0.00	200.00	0.00%

(* = Inactive)

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Our Savior's Lutheran Church
Income & Expense Report by Account
 December of Fiscal Year 2022
 Responsibility: All
 Fund: 01 - General Fund

	December Actual	Year-to-date Actual	Annual Budget	Percent of Budget
016-70-80-60, Nursery Staff Soc Sec Tax	0.00	0.00	0.00	0.00%
	0.00	0.00	200.00	0.00%
70-Personnel // 90-Organists & Choir Accomp.				
016-70-90-10, Organist & Choir Base Pay	150.00	900.00	9,300.00	9.68%
	150.00	900.00	9,300.00	9.68%
80-Stewardship // 00-Stewardship				
016-80-00-10, Contribution Envelopes	0.00	1,521.82	2,000.00	76.09%
016-80-00-94, Stewardship Conf/Conv/Wks	0.00	0.00	0.00	0.00%
016-80-00-98, Supplies & Materials	0.00	11.50	400.00	2.88%
	0.00	1,533.32	2,400.00	63.89%
90-Trustees // 00-Trustees				
016-90-00-10, Building Improvements	0.00	4,400.00	4,400.00	100.00%
016-90-00-15, City Assessments	0.00	4,448.98	2,400.00	185.37%
016-90-00-20, Office Equip & Computers	0.00	0.00	500.00	0.00%
016-90-00-21, Website Support	0.00	532.25	700.00	76.04%
016-90-00-22, Web Calendar	0.00	34.30	50.00	68.60%
016-90-00-23, Virus Protection	0.00	0.00	50.00	0.00%
016-90-00-26, DSL	162.97	1,715.64	1,000.00	171.56%
* 016-90-00-27, Hardware R & R	0.00	0.00	0.00	0.00%
016-90-00-30, Insurance	4,597.80	17,192.05	17,500.00	98.24%
016-90-00-40, Office Equip. Maintenance	869.30	3,026.11	2,000.00	151.31%
016-90-00-50, Organ Tuning	631.25	1,851.25	800.00	231.41%
016-90-00-60, Repairs & Maintenance	0.00	6,190.91	6,000.00	103.18%
* 016-90-00-65, Boiler Update	0.00	0.00	0.00	0.00%
016-90-00-70, Church Flower Planting	0.00	197.74	300.00	65.91%
* 016-90-00-80, Utilities & Refuse	0.00	0.00	0.00	0.00%
016-90-00-81, Utilities - Natural Gas	1,578.17	17,771.31	15,000.00	118.48%
016-90-00-82, Utilities - Electricity	1,220.32	18,680.85	15,000.00	124.54%
016-90-00-83, Utilities - Sewer & Water	222.18	3,275.58	2,800.00	116.99%
016-90-00-84, Utilities - Communication	482.85	5,754.67	5,500.00	104.63%
016-90-00-85, Utilities - Waste Removal	80.73	2,497.39	2,000.00	124.87%
016-90-00-86, Utilities - Snow Removal	172.02	1,064.75	6,000.00	17.75%
016-90-00-87, Utilities - Security	82.50	375.99	800.00	47.00%
016-90-00-88, Utilities - Cell Phones	0.00	0.00	0.00	0.00%
016-90-00-98, Supplies & Materials	40.76	1,162.43	2,000.00	58.12%
	10,140.85	90,172.20	84,800.00	106.34%
95-Youth // 00-Youth				
016-95-00-10, 2022 Natl Youth Gathering	125.00	1,500.00	1,500.00	100.00%
016-95-00-20, Activities	0.00	327.83	1,000.00	32.78%
* 016-95-00-30, DCE Housing & Utilities	0.00	0.00	0.00	0.00%
* 016-95-00-50, DCE One Way Move	0.00	0.00	0.00	0.00%
016-95-00-70, Young Adults	0.00	0.00	1,200.00	0.00%
016-95-00-98, Supplies & Materials	0.00	27.98	500.00	5.60%
	125.00	1,855.81	4,200.00	44.19%
Total Expense	49,531.03	533,470.57	651,496.00	81.88%
Income Less Expense	16,503.77	30,049.62	-651,496.00	

(* = Inactive)

Our Savior's Lutheran Church
Balance Sheet by Account
Jan 1, 2022 through Dec 31, 2022

Account	Balance As Of Jan 1, 2022	Balance As Of Dec 31, 2022	Current Year Change	Percent Change
Fund 01 - General Fund				
Assets				
Major 01, Current Assets				
Minor 10, Cash				
011-01-10-10, Cash - Checking	122,026.81	0.00	-122,026.81	-100.00%
011-01-10-15, Cash - LCEF - Joyful Resp	80,454.78	112,900.57	32,445.79	40.33%
011-01-10-20, Cash - Savings	0.00	0.00	0.00	0.00%
011-01-10-30, Cash - LCEF - General Fd	0.00	0.00	0.00	0.00%
011-01-10-40, Cash - LCEF - Music Fund	0.00	0.00	0.00	0.00%
011-01-10-50, Cash - LCEF - Library Fd	20,107.12	20,107.12	0.00	0.00%
011-01-10-60, Cash - LCEF - LWML	0.00	0.00	0.00	0.00%
011-01-10-70, Pioneer Business Checking	300.00	104,962.11	104,662.11	#####%
Minor 10, Cash	222,888.71	237,969.80	15,081.09	6.77%
Major 01, Current Assets				
Minor 20, Accounts Receivable				
011-01-20-00, Accounts Receivable	0.00	-3,000.00	-3,000.00	0.00%
Minor 20, Accounts Receivable	0.00	-3,000.00	-3,000.00	0.00%
Major 99, Ded. Receivable				
Minor 99, Ded. Receivable				
017-xx-xx-xx, Dedicated Funds Receivable	9.26	0.00	-9.26	-100.00%
Dedicated Funds Receivable	9.26	0.00	-9.26	-100.00%
Total Assets	222,897.97	234,969.80	12,071.83	5.42%
Liabilities				
Major 10, Current Liabilities				
Minor 00, Current Liabilities				
012-10-00-10, Accounts Payable - Trade	0.00	0.00	0.00	0.00%
012-10-00-20, Notes Payable - LCEF	0.00	0.00	0.00	0.00%
012-10-00-30, Accrued Health Savings Ac	2,375.01	-624.99	-3,000.00	-126.32%
012-10-00-40, Accrued 2019 Youth Conf.	4,375.00	1,127.40	-3,247.60	-74.23%
Minor 00, Current Liabilities	6,750.01	502.41	-6,247.60	-92.56%
Major 10, Current Liabilities				
Minor 10, Payroll Taxes & Benefits				
012-10-10-10, Federal Income Tax W/h	0.00	0.00	0.00	0.00%
012-10-10-15, St. Peter Fed Taxes Pd	0.00	0.00	0.00	0.00%
012-10-10-20, FICA Tax W/h	-0.03	-0.05	-0.02	66.67%
012-10-10-30, Medicare Tax W/h	-0.05	-0.10	-0.05	100.00%
012-10-10-40, FICA Tax - Employer	0.00	0.00	0.00	0.00%
012-10-10-50, Medicare Tax - Employer	0.00	0.00	0.00	0.00%
012-10-10-60, MN State Income Tax W/h	-0.01	-0.01	0.00	0.00%
012-10-10-65, St Peter MN Taxes Paid	0.00	0.00	0.00	0.00%
012-10-10-70, Accrued Payroll	0.00	0.00	0.00	0.00%
012-10-10-81, AD&D Clearing	3.80	3.80	0.00	0.00%
012-10-10-82, CHP Clearing	0.00	-23.24	-23.24	0.00%
012-10-10-83, CDSP Clearing	0.00	23.24	23.24	0.00%
012-10-10-84, RETMT Clearing	0.00	0.00	0.00	0.00%
012-10-10-85, CRSP Clearing - Metlife	0.00	0.00	0.00	0.00%
012-10-10-86, H.S.A. Clearing - Select	0.02	0.02	0.00	0.00%
012-10-10-87, Sup Life Clearing	272.16	272.16	0.00	0.00%
Minor 10, Payroll Taxes & Benefits	275.89	275.82	-0.07	-0.03%
Major 10, Current Liabilities				
Minor 20, Mission Contributions				
012-10-20-10, Missions Payable - Synod	0.00	0.00	0.00	0.00%
012-10-20-20, Miss. Pble - Dist & Synod	0.00	0.00	0.00	0.00%
012-10-20-30, Missions Payable - Sudane	0.00	0.00	0.00	0.00%
012-10-20-99, Missions Payable - Other	0.00	0.00	0.00	0.00%

1/3/2023
03:20p

Our Savior's Lutheran Church
Balance Sheet by Account
Jan 1, 2022 through Dec 31, 2022

Account	Balance As Of Jan 1, 2022	Balance As Of Dec 31, 2022	Current Year Change	Percent Change
Minor 20, Mission Contributions	0.00	0.00	0.00	0.00%
Major 20, Long Term Liabilities				
Minor 00, Long Term Liabilities				
012-20-00-10, Notes Payable - LCEF	247,139.00	234,088.98	-13,050.02	-5.28%
012-20-00-15, PPP Foregivable Loan	82,200.00	82,200.00	0.00	0.00%
Minor 00, Long Term Liabilities	329,339.00	316,288.98	-13,050.02	-3.96%
Major 99, Ded. Payable				
Minor 99, Ded. Payable				
017-xx-xx-xx, Dedicated Funds Payable	131,434.08	132,753.98	1,319.90	1.00%
Dedicated Funds Payable	131,434.08	132,753.98	1,319.90	1.00%
Total Liabilities	467,798.98	449,821.19	-17,977.79	-3.84%
 <u>Fund Balance</u>				
Totals for Fund Balance	-244,901.01	-214,851.39	30,049.62	-12.27%
Total Fund Balance/Equity	-244,901.01	-214,851.39	30,049.62	-12.27%
Total Liability and Fund Balance	222,897.97	234,969.80	12,071.83	5.42%

1/3/2023
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Our Savior's Lutheran Church
Bank Account Balances Less Dedicated
as of the end of December, Fiscal Year 2022
01 - General Fund

Account	(* = Inactive)	Activity through December	Beg. Balance	Current Balance	Resp. Code
Bank Accounts					
011-01-10-10	Cash - Checking	-122,026.81	122,026.81	0.00	
011-01-10-15	Cash - LCEF - Joyful Resp	32,445.79	80,454.78	112,900.57	
* 011-01-10-20	Cash - Savings	0.00	0.00	0.00	
011-01-10-30	Cash - LCEF - General Fd	0.00	0.00	0.00	
011-01-10-40	Cash - LCEF - Music Fund	0.00	0.00	0.00	
011-01-10-50	Cash - LCEF - Library Fd	0.00	20,107.12	20,107.12	
011-01-10-60	Cash - LCEF - LWML	0.00	0.00	0.00	
011-01-10-70	Pioneer Business Checking	104,662.11	300.00	104,962.11	
Total Assets in Bank Accounts:		15,081.09	222,888.71	237,969.80	

Dedicated Accounts					
* 017-00-00-00	North Entrance Fund	0.00	0.00	0.00	
017-10-00-10	Bible Class	108.34	-9.26	99.08	10
017-10-00-20	Young Investors	0.00	312.00	312.00	10
017-10-00-30	Library	2,788.41	2,743.49	5,531.90	10
017-10-00-31	Library - LCEF Investment	0.00	20,116.99	20,116.99	10
* 017-10-00-40	Nursery	0.00	0.00	0.00	10
* 017-10-00-41	Early Childhood	0.00	0.00	0.00	10
* 017-10-00-50	Rainbow Bags	0.00	0.00	0.00	10
017-10-00-60	Sunday School	-399.22	1,972.12	1,572.90	10
017-10-00-70	Vacation Bible School	790.59	307.28	1,097.87	10
017-20-00-05	Cash Reserves	0.00	0.00	0.00	
017-20-00-10	Memorials - Undesignated	1,141.00	13,377.40	14,518.40	20
017-20-00-11	Memorials: Candlesticks	0.00	0.00	0.00	
017-20-00-20	Missions	41.00	533.74	574.74	20
* 017-20-00-21	Sudanese Ministry Contr.	0.00	0.00	0.00	20
017-20-00-22	St. Peter Out Offering	0.00	0.00	0.00	20
017-20-00-23	St. Peter Out Fundraising	0.00	0.00	0.00	20
017-20-00-24	St. Peter Out Support	0.00	0.00	0.00	20
017-20-00-25	St. Peter Out Bldg	0.00	0.00	0.00	20
017-20-00-26	Servant Trips	994.56	600.37	1,594.93	20
017-20-00-27	Payroll Reserves	0.00	0.00	0.00	
* 017-20-00-30	Relocation Assistance	0.00	0.00	0.00	20
017-20-00-31	Staff Misc	-1,223.36	5,301.19	4,077.83	20
017-20-00-40	LWML	975.00	11,165.74	12,140.74	
017-30-00-10	Endowment Fund	0.00	0.00	0.00	30
017-30-00-20	Scholarship Fund	-125.00	125.00	0.00	30
017-40-00-10	Kitchen Fund	92.15	4,519.80	4,611.95	40

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Our Savior's Lutheran Church
Bank Account Balances Less Dedicated
as of the end of December, Fiscal Year 2022
01 - General Fund

Account	(* = Inactive)	Activity through December	Beg. Balance	Current Balance	Resp. Code
* 017-40-00-20	Monthly Serving Group	0.00	0.00	0.00	40
017-40-00-30	Thrivent	-767.47	9,659.37	8,891.90	40
* 017-40-00-40	Women of Faith	0.00	0.00	0.00	40
017-50-00-10	Benevolent Fund	2,225.00	6,249.01	8,474.01	50
017-50-00-20	Miscellaneous Human Care	0.00	415.74	415.74	50
* 017-60-00-10	Attendance Card Holder	0.00	0.00	0.00	60
* 017-60-00-20	Sudanese Ministry Contr.	0.00	0.00	0.00	60
017-60-00-30	Taxi Fund	-485.30	7,535.29	7,049.99	60
* 017-90-00-10	A/C Fellowship Hall	0.00	0.00	0.00	90
017-90-00-30	Building Fund	-5,100.73	5,328.82	228.09	90
* 017-90-00-40	Office Equipment	0.00	0.00	0.00	90
017-90-00-41	Audio-visual System	260.00	687.88	947.88	90
* 017-90-00-50	Stained Glass Chapel	0.00	0.00	0.00	90
* 017-90-00-60	Fireplace Room Dividers	0.00	0.00	0.00	90
* 017-90-00-61	East Handicap Entrance	0.00	0.00	0.00	90
* 017-90-00-62	Spec. Capital Improvement	0.00	0.00	0.00	90
017-90-00-63	Capital Improvements	-1,154.77	17,559.32	16,404.55	90
* 017-90-00-64	North Entrance Fund	0.00	0.00	0.00	20
017-93-00-10	Altar Guild	-38.00	1,449.23	1,411.23	93
017-93-00-20	Music Fund	62.66	1,640.73	1,703.39	93
* 017-93-00-21	Music Fund - LCEF Investm	0.00	0.00	0.00	93
017-93-00-30	Organ Fund	0.00	10,479.34	10,479.34	93
* 017-93-00-40	Piano Fund	0.00	0.00	0.00	93
017-93-00-50	Sunday Matins	157.00	1,455.33	1,612.33	93
017-93-00-60	Wedding Fund	565.00	1,053.76	1,618.76	93
* 017-93-00-70	Funeral Custodial Service	0.00	0.00	0.00	93
017-95-00-10	Youth	422.30	6,845.14	7,267.44	95
Total Dedicated Funds:		1,329.16	131,424.82	132,753.98	
Undedicated Bank Account Assets:		13,751.93	91,463.89	105,215.82	

Board Reports

Board of Elders Annual Report – 2022

Dear Brothers and Sisters in Christ,

Another year has come and gone and it is good to say we are nearly back to “normal”. Activities at church have picked up and there are many opportunities to be involved. This year the Elders have been studying the book “Built on the Rock” at the beginning of each meeting. This study has helped foster discussions of the expectations we should have for the Elders of our church and other church leaders in regard to worship and being in the Word together. We have also concentrated on how to make our meetings more meaningful.

Caring for our called staff continues to be an important aspect of the Elders. We want to make sure we are addressing their professional, emotional, spiritual and personal needs. We make a big demand on their time. Supporting them in any way possible is a top priority for the Elders.

The Re:Vitality goals established through congregational meetings, especially evaluating the need for an additional service time, reaching out to elderly and shut-in members and evaluating our worship space are either completed or in the process of being addressed. The information received and reviewed in evaluating the need for an additional service led to additional discussion regarding the need to add another called staff member.

The Elders recommended calling an additional Pastor, specifically, a seminary graduate. Conversations with the MN South District President indicated his strong support for the idea, and it was presented to the congregation at the November Voter’s meeting with a special Voter’s meeting called in December to make the decision whether or not to call a seminary graduate. The congregation voted to move ahead with this recommendation. Required paperwork has been submitted to the District, with the next round of required paperwork recently received from the District.

It has been a fulfilling year. We thank God for the many blessings he has provided our congregation, especially Pastor Adam, Deaconess Lisa, Sue, Zac, Suzi and all the volunteers that provide the work to make it all happen. As we move forward into 2023, pray for our staff and leaders, pray for our congregation members, pray for God’s guidance as we look to add another Pastor and look to some major needed building improvements. God will continue to bless us in ways we will never understand or know. We look forward to His continued blessings in the coming year.

In His Service
Board of Elders

Official Acts, Accessions, and Losses

Baptisms (8 infant)

Date	Name
2/13/2022	DeWitt, Neveah Jo; born January 5, 2022
2/20/2022	Melvin, Taitem Joyce; born December 2, 2021
3/13/2022	Enz, Ella Ann; born February 10, 2022
5/15/2022	Van Erdewyk, Spencer Lee; born November 12, 2021
8/21/2022	Schmidt, Olivia Grace; born April 5, 2022
9/4/2022	Friedrichs, Henlee Jean; born August 9, 2022
10/16/2022	Mendele, Patrick Richard III; born May 17, 2022
12/18/2022	Treanor, Paisley May; born November 29, 2022

Confirmations (4 Junior)

Date	Name	Jr./Adult
5/29/2022	Brand, Joel Allen	Jr.
5/29/2022	Hendley, Linnea Alexandra	Jr.
5/29/2022	Leiferman, Jasper Allyn	Jr.
5/29/2022	Stoltzman, Lily Faye	Jr.

Weddings (1)

Date	Names
7/23/2022	Kyndra Nadine Baker & Thomas William Williams

Deaths (13)

Date of Death	Name
1/14/2022	Steck, Siebert Gottlieb
1/19/2022	Otto, Douglas Lynn
2/7/2022	Oachs, Robin Kay
2/16/2022	Reisenbigler, Thomas C.
2/21/2022	Hermanson, Roger Bruce
3/3/2022	Siebenbruner, Joyce
4/10/2022	Kimble, Doris Evelyn
4/27/2022	Dumke, Darlene Ann
5/29/2022	Meyer, Ruth A.
5/29/2022	Karels, Scott David
7/31/2021	Schmitt, Erik Robert
10/15/2022	Polzin, Kenneth Emil
12/17/2022	Melvin, Michael John

Non Member Funerals (1)

4/22/2022	Anderson, Kathryn (Kay) Julie
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Transfers In (3)

Date	Name	Transferred from:
1/19/2022	Boozikee, Terrin	Living Christ Lutheran Church, Chanhassen, MN; LCMS
8/30/2022	Reed, Abigail	Trinity Lutheran Church, Atchison, KS; LCMS
11/25/2022	Mueller, Ted	Zion Lutheran Church, Brainerd, MN; LCMS

Affirmations of Faith (0)

Transfers Out (5)

Date	Name	Transfer to:
6/2/2022	Stock: Edwin & Susan	Trinity Lutheran Church, Northfield, MN; LCMS
6/28/2022	Zuehlke, Mary H.	Hosanna Lutheran Church, Mankato; LCMS
10/3/2022	Warren, Barbara L.	St. John Lutheran Church, Winsted, MN; LCMS
11/11/2022	Lewis, Desiree L.	Trinity Lutheran Church, Lake Crystal, MN; LCMS

Released by Personal Request (9)

Date Released	Name	Reason
6/17/2022	Schultz, Samuel Harold James	Como Park Lutheran Church, St. Paul, MN; ELCA
8/16/2022	Dunn, Jean	Released by request, no transfer
8/30/2022	Schmitt: Lindsey, Brooklyn (age 8), Harper (age 6)	Released by request, no transfer
10/19/2022	Christopher, Barbara	Faith Lutheran Church, Hutchinson, MN; LCMC
12/5/2022	Bergemann: Anthony, Tami	Released by request, no transfer
12/5/2022	Bergemann: Brandon	Released by request, no transfer

Administrative Changes (0)

Membership as of December 31, 2022:

Baptized Members: 1010

Communicant Members: 807

Households: 504

Year Ending	Baptized	Confirmed	Avg. Weekly Worship
2022	1010	807	196
2021	1026	825	182
2020	1047	837	Not kept due to Covid
2019	1051	841	274
2018	1061	849	290
2017	1067	858	307
2016	1059	861	312
2015	1107	901	323
2014	1116	904	327
2013	1131	915	375
2012	1099	896	362
2011	1136	923	371
2010	1540	1188	378
2009	1575	1213	372

Year Ending	Baptisms	Weddings	Deaths
2022	8	1	12
2021	4	2	18
2020	10	3	15
2019	11	6	8
2018	17	3	11
2017	15	6	10
2016	7	5	16
2015	19	7	20
2014	15	3	14
2013	20	5	14
2012	12	8	14
2011	18	5	14
2010	23	5	19
2009	13	9	8
2008	31	10	21

Music Committee

It was an exciting year for music in 2022! COVID certainly provided its challenges to our musical offerings and 2022 allowed us to begin rebuilding our various programs. For starters, we rearranged scheduling to make it possible for members to participate in multiple groups. We also arranged to rehearse every week, which has helped tremendously both in terms of fellowship and performance. Participation is still not what it once was, but it is building again with our ability to offer an intro choir and intro bells group, which are open to anyone who wants to learn. Our more advanced choir and handbells group are for those with a little more musical ability. We'd like to see a few more participants in each group.

Our priorities also shifted in 2022. Rather than focus on providing some form of special music every week, we now seek to use our groups for both fellowship and enhancing the worship services when possible. As a result, the quality of our programs overall has improved and we are excited to see where it continues to go. In the spirit of enhancing worship, we have also made it a focus from "special music" to be *special*. As such, we have had opportunities to combine vocal choirs, use the handbells to enhance the liturgy, and have instrumentalists play with the intro bell group. Yes, these are exciting times, and we look forward to where 2023 will take us!

Board of Trustees Annual Report – 2022

2022 trustees

Bob Baker
Caleb Mead
Charlie Klossner
Chris Thompson
Jim Clark
Thomas Williams

It has been another busy year for the Trustees. Along with general maintenance that has been done to our church we also completed some other projects. These include helping remove some shrubbery from the courtyard. We also aided the Board of Deacons with updating the nursery. We removed old tile flooring and installed new carpet squares along with the baseboard.

Next, we had a couple of bids to re-seal the back parking lot of the church and Nielsen Blacktopping completed that project. Also, we worked with Vets Glass of Winnebago in replacing all the old metal doors with new doors and side glass. We removed the side and double doors and replaced them with glass to keep our building more energy efficient.

Most recently and still being worked on by BLK Electric is the replacement of our old circuit boards in the custodian closet and upstairs per our insurance company instructions. Lastly, we are still working on the flat roof. The Board of Trustees decided the most cost efficient plan was to have a professional patching job done by Schwickert's. This bid was presented to the congregation at the November Voters' Meeting. In all, the project should cost the church just shy of \$10,000. We will continue to work with Schwickert's in the coming year on this project, and it was also decided that work would not begin until this spring when it warms up.

Respectfully submitted by Board of Trustees

Board of Deacons Annual Report – 2022

Members: Michelle Rottermond, Samantha Tess, Jennifer Larson, Carrie Anderson, Lisa Brand

Care Activities/Tasks

Cancer Companions
Sick and Injured
Grief Group
Widows List
Gifts for graduates
Stephen Ministry Series
Prayer Shawl Distribution

Fellowship Activities/Tasks

January Chili Cookoff and Cribbage Tournament
February outdoor hikes/sledding
Women's Retreat
Wednesday night meals
Blood Drive
Confirmation Sunday Brunch
Church Picnic w/ Bingo
Family Camp Outing
Spring Lake Park Gathering
VBS Meals
Education Sunday Brunch
New Member Welcome Meal
Game Night
Fall Festival Meal
Fall Bonfire/Clean-up
Christmas Children's Service Reception (with Board of Ed)

Looking to 2023:

New Members: Denise Painter, Lindsay Marso, Vicky Senne, Kathy Taylor, Jeanne Anderson

Board of Education Annual Report – 2022

Active Members: Christine Billiar, Kathy Bauer, Mark Wellner, Deb Simpson

Called Staff: Pastor Adam Matheny, Deaconess Brand

January: Continue to need more volunteers for 2nd adults in Sunday school rooms. Sunday school routine changed back to music first thing, organist will lead. Sunday school time 9:20-10:20. Chili cook off with action of baskets for NYG with good success. Lisa Brand is working with youth for NYG for travel plan to TX. Book club took trip to Guthrie for The Tempest.

February: Continue to need more volunteers for 2nd adults in Sunday school rooms. Planning for Spring Women's retreat. Discussion of education mission statement and work on possible goals for planning meeting on 2/28/22. Book club took trip to Guthrie for The Tempest.

March: Planning for Rally Sunday education table. Youth will be serving breakfast on 4/10/22. NYG 6 youth will be attending, verifying chaperones. Fundraising is going well. TSNT sent out survey for activity preferences. Women's retreat: Discover who you are. Well attended. Several men served lunch. Deleted sign up genius for 2nd adult volunteer sign up. It was not being used. Message in Voice and on website to contact Lisa Brand.

April: Sharon Anderson-vote will be added to the planning council for addition to the board of education. Rally Sunday education table between services was well received. Youth served breakfast and Easter Sunday meal. Decision made to do send home packets for youth and not do summer Sunday school. This will allow Sunday school staff to be able to attend Sunday Bible study between services. Will encourage families to come as a family. Will ask for volunteers to provide childcare for those too young to attend with parents, submission sent to be placed in the Voice. Date set for mini VBS 6/6/22. Daniel and the Lion's Den. Children encouraged to invite an adult that is not their parent for one night lesson. Date and theme set for VBS August 1-5, 2022.

May: Sundaes on Sunday, good turnout-kids enjoyed. Confirmation of 4 youth with meal served by the board of deacons on 5/29/22. Kaye Holman is retiring from many years of teaching Sunday school. Board will send thank you card. Completed planning for mini VBS on 6/6/22.

June: Mini VBS 6/6/22 Daniel and the Lion's Den- good turnout. No summer Sunday school. Home packets sent out. Families encouraged to bring school age children to Sunday morning study between services. Childcare for young children provided by volunteers. Lock-in on 6/25/22 with 14 kids-very well received.

July: NYG 7/8-7/14/22 in Texas. Many positive comments. Completed planning for VBS.

August: VBS 8/1-8/5/22 The Tree of Life God's Plan for Salvation. Good turn-out. Suggestion for next year is to promote to the neighborhood the week or more before. Each member took a list of congregation members with school age children to call. Calls made to each family to touch base and update on the start of Sunday school and confirmation.

September: confirmation started 9/7/22, mentor program led by Lisa Gahler. Sunday school started 9/11/22. 3rd graders received bibles on 9/18/22. Smart goal: We will conduct an evangelism course this calendar year with a goal of 10 participants. Deaconess Lisa Brand started class Every One His Witness on 9/14/22 with 13 participants.

October: Fall festival with 75 meals served, about 35 children attended. Outside signs and postcards were used for promotion. Reformation Sunday youth breakfast served 75-80. Book club, 17 members attended the play Richard III on 10/23/22.

November: Youth annual dinner well attended. Equipping workshop completed on 11/12/22 with 6 participants. This is part of our work on our smart goal-we will develop training programs to increase the number of leaders in the study of God's words by 25% by the fall of 2023.

December: Welcome new members: Jeff Elliot, Samantha Tess, and Rhonda Prince. Thank you to Mark Wellner and Sharon Anderson for their service. Children's Christmas program and reception well attended. Several activities offered (card making, games, origami) offered during reception and children were presented with an ornament as a gift. Sunday school teachers meetings will resume quarterly. Next meeting 2/19/23. Review of various education and Bible studies offered. New young peoples (under 30) class started by Karee Bless.

Board of Endowment Annual Report – 2022

Board Members: Rob Hobbs - Chairperson; Judy Mensing – Secretary; Garvin Eichhorst – Treasurer; Dianne Schmidt; David Kroells; Gretchen Zellmer.

We thank Lon Whitehead for his service on the board. He resigned in October so he could be elected and serve as an Elder for our congregation. The newly elected member who will serve on our board is Mel Hendrickson. He will complete the remaining two years of Lon's term.

The Endowment Board's objectives are to promote and receive contributions and manage the monetary gifts and bequests. These funds are invested with the Lutheran Church Missouri Synod Foundation for long term growth and income. Currently the funds are invested as follows: 62.5% equities and 37.5% bonds. Future contributions and investment returns are allocated 90% to our general fund and 10% to our scholarship fund, unless the donor specifies otherwise. Please consider making a contribution to our Endowment Fund. You may also name Our Savior's Lutheran Church Endowment Fund as a beneficiary in your will.

As our Endowment Fund continues to grow and generate investment income, it will significantly help the mission and ministry of Our Savior's Lutheran Church now and in the years to come. Both the principal and income can be used for projects, programs, scholarships and mission activities. Endowment funds are not intended to be used for the congregation's operating budget.

This year the Board continued to provide \$3500.00 to the "Adopt-A-Student" program at Concordia Seminary in St Louis, MO. The student receiving these funds this year is Sam Hoag. He is currently doing his vicarage in Florida. He and his wife are expecting their first child in May. We provided \$3750 in scholarship money to pay 50% of the tuition cost for 3 students from our congregation who are attending Concordia Classical Academy in North Mankato. We also provided two post secondary scholarships of \$2500 each to Sarah Bjornstad and Naomi Brand. Both of these students are members of our congregation and are preparing for careers in full time church work. We continued to support Johanna Heidorn in the amount of \$2000 for her mission work with the Lutheran Church Missouri Synod.

Our board had a display at the Palm Sunday Information Fair to promote the Endowment Fund. This was a beneficial activity and we plan to participate again in 2023. Our board holds quarterly meetings at the church in January, April, July and October. A copy of our bylaws is on the church website. The September 30, 2022, treasurer's report is the most recent report available. The December 31, 2022, treasurer's report will be available the end of January.

**Our Savior's Lutheran Church
Endowment Fund Treasurer's Report
September 30, 2022**

	<u>Total</u>	<u>General Fund</u>	<u>Scholarship Fund</u>
Beginning Principal	\$10,893.79	\$100.00	\$10,793.79
1995-2021 Gifts Received	\$607,888.57	\$434,022.02	\$173,866.55
1995-2021 Interest Income	\$344,887.33	\$231,819.35	\$113,067.98
1995-2021 Change in Market Value	\$58,506.45	\$37,971.82	\$20,534.63
1995-2021 Disbursements	<u>(\$429,104.11)</u>	<u>(\$316,939.65)</u>	<u>(\$112,164.46)</u>
Fund Balances	\$593,072.03	\$386,973.54	\$206,098.49
2022 OSLC Member Gifts	\$2,376.00	\$2,138.40	\$237.60
2022 Interest + Dividend Income	\$8,410.78	\$7,569.70	\$841.08
2022 Change in Market Value	(\$168,553.77)	(\$151,698.39)	(\$16,855.38)
2022 Long Term Capital Gains	\$38,739.70	\$34,865.73	\$3,873.97
2022 Disbursements	(\$16,403.53)	(\$4,153.53)	(\$12,250.00)
Total Fund Balances: 2022	\$457,641.21	\$275,695.45	\$181,945.76

Asset Summary

Wells Fargo Checking	\$9,452.87
LCMS Foundation	<u>\$448,188.34</u>

Total Balances: 2022 **\$457,641.21**

2022 Disbursements:

Concordia Adopt a Student	\$3,500.00
Concordia Classical Academy	\$3,750.00
Together in Mission – J. Heidorn	\$2,000.00
Concordia Univ. Chicago	\$2,500.00
Concordia University St. Paul	\$2,500.00
Fees – LCMS	\$2,153.53
Student Loan – Adam Matheny	<u>\$0.00</u>

Total 2022 Disbursements **\$16,403.53**

Auxiliary Organizations

Altar Guild

Co-Chairs: Judy Mensing
Gretchen Zellmer

Members: Kathy Johnson
Marcella Eilders
Bev Annis
Bev Clark
Theresa McLaughlin
Marlys Snelson
Cindy Hobbs
Gretchen Zellmer
Judy Mensing
Laura Matheny
Samatha Tess
Janet Timm - substitute

- Membership continues to be a challenge with two members retiring in 2022
- We have added three new members but would like to expand our membership
- Repurposing project of the needlepoint kneelers is on hold

General Duties:

- Responsible for putting flowers on the Altar each Sunday
- Change Paraments as needed according to the church calendar
- Maintain all Altar linens
- Monitor flower cooler for funeral flowers and use as needed
- Maintain flower cooler and Altar Guild Room cleanliness
- Ensure Altar Cloths are clean and in good repair
- Plan and carry out special decorations for Festival Days, Easter, Thanksgiving, Christmas, etc.
- General cleaning of the Sanctuary and Chapel Altars
- Cleaning and maintenance of robes for the Elders and Acolytes

The Altar Guild would like to extend gratitude and thankfulness to Janet Timm and Nancy Clausen for their years of dedication to Our Savior's by serving on the Altar Guild.

Our Savior Women's Ministry

*Our Savior Lutheran Women's Missionary League - LWML
Lutheran Women in Mission*

Do not be anxious about anything, but in everything by prayer and supplication with thanksgiving let your requests be made known to God. And the peace of God, which surpasses all understanding, will guard your hearts and your minds in Christ Jesus.

Philippians 4:6-7

The mission of the Lutheran Women's Missionary league is to assist each woman of the Lutheran church – Missouri Synod in affirming her relations with the Triune God so that she is enabled to use her gifts in ministry to the people of the world – at home and away.

Our Saviors LWML under the Circle Plan (no offices or membership) was reorganized into the Arlington Zone. LWML is for ALL ladies of Our Savior.

At "Mission Center" (former Card Shop) find information and resources for mission activities of the church here in Mankato, the District, and the Synod, including missionaries, letters, addresses, and organizations of the Lutheran Church- Missouri Synod. **This is a place to bring donations for Mission Projects.**

2022 Activities included the following:

1. **2022 involved much prayer** – Pastor's call, volunteers, wisdom, illnesses, the homebound. Everyone was praying. God was listening. So many answered prayers for Our Savior. Thanks be to God.
2. **Strengthen and build our Christian faith life** through devotions, Bible studies prayers, and fellowship. The LWML Quarterly and Women on a Mission (WOM) are purchased by the LWML for the women of Our Savior. These publications contain Bible Studies for groups or for individual study and the news of our sisters in Christ from Minnesota and around the world. These are 2 Bible Study Circles for all members of Our Savior's and friend. Come whenever you have an opportunity to attend.
 - a. Mary Circle meets monthly. Call Julie Schlichting 388-7533
 - b. Lydia/Ruth Circle meets monthly. Call Trudy Wiechmann 507-327-7082
 - c. Rebekah Circle is not meeting now, but will reorganize as participants desire.
3. **Posted weekly and monthly news** in the bulletin, on the bulletin board, and in Mission Center from National, District, Missionaries, Mission organizations, etc.
4. **Rallies, conventions, and workshops for fellowship, encouragement, and mission opportunities.**
 - a. Attended two Zone Board meetings – Julie Schlichting and Trudy Wiechmann
 - b. Attended Zone Rally
 - c. Attended Retreats – Our Saviors Retreat and New Ulm
 - d. Five attended District Convention, "Rejoice in Hope". Julie Schlichting and Vicky Senne were Our Savior delegates.

5. Served the Lord with Mission Opportunities at home and abroad.

- a. Our Savior congregation brought mites on Sundays and at Circles for the approved Grants. National goal - \$2,100,000. Mites contributed by Our Savior equal: \$1,111.90

6. Monthly Shut-in Card project by Dolly Blomquist

Our Savior's Church Family keeps in touch with our Shut-in Family by sending them a Christian focused greeting card every month. We average about 40 Shut-Ins per month. Our purpose is to visit them by sending a card and help them feel connected with our Savior at a time when they are unable to attend in person. And we hope it provides a little cheer. Thanks to Our Savior's Thrivent Choice Dollars contributors, who help financially make this possible.

"A cheerful heart is good medicine." - Proverbs 17:22

These are our dedicated volunteers who send the cards out each month: Vel Brunner, Marion Brunz, Chris Dumke, Marcella Eilders, Doris Emich, Karen Fischer, Betty Mace, Rhonda Rastedt, Julie Schlichting, Arlene Wangen, Mark Wellner, Trudy Wiechmann. Volunteers are always welcome.

7. Quilters report by Julie Schlichting

October 2021 through May 2022 – quilters met the 2nd and 4th Monday of each month.

- 57 quilts donated :
- 12 quilts to Orphan Grain Train
- 10 quilts to Minnesota Assistance Council for Veterans
- 35 quilts to Crisis Center

Also participated in Disaster relief and the LWML Convention, and Rally Day.

The report for Oct. 22 – May 23 will be in next year's report.

8. Mission Service

Mission Service offers an opportunity for all church members to serve actively in mission projects. Projects include making healthcare kits, and baby layettes. We also roll bandages, trim stamps, collect eye glasses, coupons, Christmas card fronts, make Gospel bracelets, fill Shoeboxes for Samaritans purse, and collect Bibles and other Christian literature.

Mission Service meets the third Wednesday of each month from 4-5 pm.

2022 projects:

- 180 Healthcare kits delivered to local shelters

- 44 Baby layettes delivered to Global Health ministries
- 8 Gift boxes delivered to the High School Seniors in our congregation
- 225 Gospel bracelets for MOST Ministries
- 40 Shoeboxes for Samaritans Purse
- 18 Boxes of Bibles and other devotional materials sent to Love Packages (Thank you to Thrivent Choice Dollar contributors who provided the postage money.)
- 8 Boxes of eyeglasses and cases to Lions
- Cancelled stamps for Wycliffe Associates

We rely on donations and volunteers coming each month to accomplish the work. Thank you to everyone who contributed and to those who came to help. The projects could not be completed without you! Cash donations for buying supplies is also appreciated. Marcella Eilders and Rhonda Rastedt are co-chairs.

9. **Look to the future:** June 2023 National Convention in Milwaukee. All the new Arlington Zone activities, retreats and other activities. Oh, why don't we have an Our Savior activity? Anyone ready to help?

10. Communication:

- <https://www.facebook.com/the LWML/>
- www.lwml.org
- www.mnslwml.org
- www.oslcmankato.org
- Add the free app to your phone. LWML app will enhance your LWML experience.

Widowed to Widowed

Romans 12:12 Be joyful in hope, patient in affliction, faithful in prayer.

During this time of covid, sickness, too cold, too hot and other medical problems, we lacked being in face to face contact. Bible studies, potlucks, socials were all cancelled. So calling one another, praying for each other and VOICE encouragement was the new 2022.

Sisters in Christ that have met the Lord Jesus Christ face to face: Delaine Gamble, Dolores Kent, and Doris Kimble.

There are new widows, anytime anyone desires to meet together, arrangements can be made. God be with you all.

Library Guild - 2022

Library Guild Members: Mary Henry (Chair), Dolly Blomquist, Karen Fischer, Sarah Hendley, Wendy Johnson, Lois Kitzmann and Laurie Miller.

The Library Guild is sorry to report the death of one of our members, Ken Polzin. Books and ideas mattered to Ken, who believed in sharing and discussing good examples of both. Ken enjoyed a variety of interests, starting with people and extending over a wide range of worthwhile topics. His natural and informed curiosity seemed boundless. Even after he retired from active volunteering in the Library, Ken donated books and was always willing to answer our questions and offer advice. He will be missed.

We are continuing to use the Surpass program to catalog library materials. As we enter materials, the white check-out cards are changing to orange check-out cards. Please assist us by using the orange cards whenever found in a book or other materials. If you should find white cards in the check-out pocket, in addition to the orange cards, please remove the white cards and lay them on the library desk. Thank you.

For our Puzzle Fans we added a puzzle exchange bookshelf this year. It's identified with a picture of puzzle pieces. Please feel free to take a puzzle to work on or leave a puzzle to share.

2022 Bible mystery. Someone left a beautiful Bible in the library and didn't leave their name. We thank you very much for this lovely donation and want all to know it is now in a place of honor on the lectern in the sanctuary. Pastor Matheny reads scripture from it during every church service.

Give-away books and empty video cassette boxes are still available on the beige cart in the library labeled FREE BOOKS--HELP YOURSELF. In addition, new materials for the Library are placed on a brown wood shelving unit on the west wall. The sign reads: WHAT'S NEW IN THE LIBRARY? BOOKS! CHECK THEM OUT.

Guild members invite you to visit the library, room 123, to read, check out an item for a four-week period, or browse through the collection. Simple check-out instructions are posted on the desk. The library's holdings are listed in the card catalog consisting of two boxes by book title and two boxes by author.

No late fees are charged for past due library materials; however, we ask members of the congregation to continue to check their shelves at home for any overdue Our Savior Library books. Please renew or return them. Thank you.

LHM / LLL / YAH / S.A.G.E.S.

COURAGE for today, Hope for Tomorrow

Saints Alive Growing Ever Serving (S.A.G.E.S.)

Understanding the letters.

LHM Lutheran Hour Ministries for children through adult – Synod

LLL Lutheran Layman's League for men and women LCMS Synod

YAH Young At Heart - older adult ministry (over 50) Our Savior Congregation

S.A.G.E.S. Saints Alive Growing Ever Serving is the MNS District Older Adult Ministry

The L.H.M. publishes the Lutheran Layman Magazine, offers many Bible Studies Films, Gospel adventures touring other countries with the Gospel, activities for children and adults. Use the websites. Radio programs include the Lutheran Hour. Listen to the Lutheran Hour on Sunday at 6:05am on WCCO 830AM or 6pm on KJLY 104.5FM. TV programs include: This is the life (9am) and Main Street Living (9:30 am), go to www.mainstreetliving.com. L.H.M. sponsors the only Christian Float in the Rose Bowl New Year's parade. Be a Petal Pusher, volunteer to decorate the float.

The S.A.G.E.S. newsletter is called Sagacity. Available online or get a copy from Sue in the Office or Trudy. Sagacity is printed quarterly. One S.A.G.E.S. GATHERING a year meets on the first Monday and Tuesday in May. In 2022 instead of 1 big gathering we had 5 Gatherings throughout the district. 5 people from Our Saviors attended the Camp Omega Gathering. Rev. Mark Jeske presenting, "Ministry with to and by Seniors". Most District Board meetings met by ZOOM. The videos from the mini gatherings are available for local church use. **Still looking for representatives in our zone.**

Y.A.H. plans for meetings, special trips, entertainment and more for Our Savior Older Adults. But due to covid and so forth, we have not met face to face "much lack of contact". Y.A.H. and S.A.G.E.S. continue using the S.A.G.E.S. programs. Merle Kitzmann has had some health issues, but stays in contact through Lois.

Trudy Wiechmann, Julie Schlichting (finances) and Ruth Prins, Marion Brunz, Vern and Mona Koehler, Lois Kitzmann and others. Donations are always welcome for our local group, Lutheran Hour and S.A.G.E.S.

See the Voice for information each month.

www.lhm.org

www.lhm.org/kids

www.lhm.org/layman

<http://www.mnsdistrict.org/sages/>

www.mnsdistrict.org/publications