

**Voters' Meeting Agenda**  
**Sunday, May 22, 2022**  
**11:45 am**

1. Call to Order
2. Opening Prayer
3. Approval of Agenda
4. Approval of January 16, 2022, Voters' Meeting Minutes
5. Pastors' Report
6. Treasurer's Report
7. Unfinished Business
  - a. Review of Mission, Vision, and Goals; future staffing
  - b.
8. New Business
  - a. Entrance Door Replacement and Roof Repair Project
  - b. Custodial Staff Compensation Adjustment
  - c.
9. Closing Prayer
10. Adjournment

# Voters' Meeting

Our Savior's Lutheran Church of Mankato  
1103 North Broad St. Mankato, MN 56001

January 16, 2022

Attendance 38

1. Meeting was called to order at 11:50 A.M. by President Matt Brand.
2. We opened with President Matt Brand Psalm 29, followed by Prayer from Pastor Adam Matheny.
3. Under 9. A. add 2022 District Convention Nominations. Motion made and seconded to approve the amended Agenda. Motion Carried.
4. Motion made and seconded to approve the November 21, 2021, Voter's meeting Minutes, Motion Carried.
5. Pastor's report Pastor Adam Matheny started out by asking if anyone had questions for him none were raised, he then explained why he asks for forgiveness from the congregation.
6. Treasurer's report Treasurer Doug Header reviewed the end of the year commentary. Motion made and seconded to approve the report as presented, Motion Carried.
7. Board Reports and 2022 Goals, the reports are on page 23-37 with a correction on page 34 4 c. changing 50 to 15 to orphan grain trains, and 88 Quilts delivered to 53. President Matt Brand expressed thanks to all who work on the various boards and Organizations that keep our congregation moving forward.
8. Unfinished Business:
  - a. Congregational Planning Update. We have completed our Mission and Purpose statement, (page 31) and are now working on our Vision Statements will be bring that information to the congregation as we continue working on our goals and where we want to be.
9. New Business:
  - a. 2022 District Convention Nominations: with the change in dates for the 2022 convention our lay Delegate Mel Hendrickson cannot attend so Judd Schultz will be attending, but we need an alternate Delegate so if anyone is interested contact Matt Brand, questions about what happens at convention see Mel Hendrickson.
10. We closed with the Lord's Prayer.
11. Meeting was adjourned at 12:09 P.M.

Respectfully Submitted

Mel Hendrickson, Secretary

Our Savior Lutheran Church Planning Council

**Income and Expense Summary**

	Current Month	Y-T-D
Income	\$47,494.62	\$184,648.23
Operating Expenses	-\$41,244.63	-\$178,315.32
LCEF Mortgage Principal Payment	-\$1,058.12	-\$4,212.10
<b>Net for Period †</b>	<b>\$5,191.87</b>	<b>\$2,120.81</b>

†Positive net value indicates we received more than our operating expenses, a negative number indicates that we have spent more than we have received for that period (deficit).

**Cash Summary**

	Amount	Notes
Checking Account	\$119,925.94	Daily checking account
Joyful Response	\$98,217.10	Joyful Response deposits and loan payments
Library Fund	\$20,107.12	Certificate of Deposit
Pioneer Business Checking	\$300.00	
Accounts Receivable	\$56.00	
<b>Total Cash Assets</b>	<b>\$238,606.16</b>	
Dedicated Accounts	-\$145,592.52	Amount of our cash balance designated for specific activities
Other Liabilities	-\$5,383.34	Accruals for HSA payments, youth, etc.
<b>Available Cash Balance</b>	<b>\$87,630.30</b>	\$82,685.09 last month

**Long Term Debt (LCEF Mortgage)**

Current Balance	\$242,926.90
Monthly Payment	\$1,845.99
Interest Rate (Variable Annually)	3.875%
Pay-off Date	7/2036

**Additional Comments:**

Respectfully submitted,  
Doug Haeder, Treasurer

Our Savior's Lutheran Church  
**Income & Expense Report by Account**  
 April of Fiscal Year 2022  
 Responsibility: All  
 Fund: 01 - General Fund

	April Actual	Year-to-date Actual	Annual Budget	Percent of Budget
<b>Income</b>				
<b>10-Contributions // 00-Contributions</b>				
015-10-00-10, Unified Treasury	33,796.01	152,220.57	0.00	0.00%
015-10-00-20, Deficit Fund Drive	105.00	495.00	0.00	0.00%
015-10-00-30, Plate Receipts	700.00	1,784.27	0.00	0.00%
015-10-00-99, Miscellaneous	5,208.17	5,261.78	0.00	0.00%
	<u>39,809.18</u>	<u>159,761.62</u>	<u>0.00</u>	<u>0.00%</u>
<b>20-Rebates // 00-Rebates</b>				
* 015-20-00-10, Sudanese Ministry	0.00	0.00	0.00	0.00%
015-20-00-20, Thrivent	0.00	0.00	0.00	0.00%
015-20-00-30, Refunds	0.00	0.00	0.00	0.00%
	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00%</u>
<b>30-Other Receipts // 00-Other Receipts</b>				
015-30-00-10, Interest	18.44	49.61	0.00	0.00%
015-30-00-20, Transfers	0.00	0.00	0.00	0.00%
015-30-00-30, Endowment Fund Interest	0.00	0.00	0.00	0.00%
015-30-00-99, Adjustments	0.00	0.00	0.00	0.00%
	<u>18.44</u>	<u>49.61</u>	<u>0.00</u>	<u>0.00%</u>
<b>30-Other Receipts // 01-Loan Forgiveness</b>				
015-30-01-40, PPP Loan Forgiveness	0.00	0.00	0.00	0.00%
	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00%</u>
<b>40-Joyful Response // 00-Joyful Response</b>				
015-40-00-10, Joyful Response Offerings	7,667.00	24,837.00	0.00	0.00%
	<u>7,667.00</u>	<u>24,837.00</u>	<u>0.00</u>	<u>0.00%</u>
<b>Total Income</b>	<b><u>47,494.62</u></b>	<b><u>184,648.23</u></b>	<b><u>0.00</u></b>	<b><u>0.00%</u></b>
<b>Expense</b>				
<b>00-Group 00 // 00-Group 00</b>				
* 016-00-00-00, N/A	0.00	0.00	0.00	0.00%
016-00-00-10, Undistributed Payroll	0.00	0.00	0.00	0.00%
	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00%</u>
<b>01-Administration // 00-Administration</b>				
* 016-01-00-10, Debt Retirement	0.00	0.00	0.00	0.00%
016-01-00-20, Missions - Dist & Synod	4,008.56	17,675.28	61,240.00	28.86%
016-01-00-30, Interest Expense	791.37	3,335.86	0.00	0.00%
016-01-00-35, Bank Fees	78.50	238.40	0.00	0.00%
* 016-01-00-40, Pvs Year's P/R W/h Tax	0.00	0.00	0.00	0.00%
016-01-00-50, Employer FICA Taxes	0.00	0.00	0.00	0.00%
016-01-00-55, Employer Medicare Taxes	0.00	0.00	0.00	0.00%
	<u>4,878.43</u>	<u>21,249.54</u>	<u>61,240.00</u>	<u>34.70%</u>
<b>05-Deacons // 00-Deacons</b>				
016-05-00-10, Bd of Deacons Expenses	0.00	200.00	650.00	30.77%
016-05-00-20, Stephen Ministry	0.00	0.00	2,000.00	0.00%
* 016-05-00-99, Deacons Misc. Expense	0.00	0.00	0.00	0.00%
	<u>0.00</u>	<u>200.00</u>	<u>2,650.00</u>	<u>7.55%</u>
<b>10-Education // 00-Education</b>				

(\* = Inactive)

## Our Savior's Lutheran Church

**Income & Expense Report by Account**

April of Fiscal Year 2022

Responsibility: All

Fund: 01 - General Fund

	April Actual	Year-to-date Actual	Annual Budget	Percent of Budget
016-10-00-05, Background Checks	0.00	0.00	200.00	0.00%
016-10-00-10, Bible Study Groups	0.00	0.00	200.00	0.00%
016-10-00-15, Christmas	0.00	0.00	600.00	0.00%
016-10-00-20, Class Materials	0.00	279.48	2,500.00	11.18%
016-10-00-25, Class Supplies	0.00	0.00	500.00	0.00%
016-10-00-30, Confirmation Materials	0.00	0.00	700.00	0.00%
016-10-00-35, K.I.D.S. Account Startup	0.00	0.00	0.00	0.00%
016-10-00-40, Cradle Roll	0.00	84.92	300.00	28.31%
016-10-00-45, Nursery Supplies	0.00	0.00	50.00	0.00%
016-10-00-55, Sunday School Awards	0.00	0.00	100.00	0.00%
016-10-00-60, Teacher Appreciation	0.00	0.00	100.00	0.00%
016-10-00-65, Teacher's Interaction	0.00	0.00	0.00	0.00%
016-10-00-70, VBS Materials	0.00	0.00	1,500.00	0.00%
016-10-00-80, Family Ministry	0.00	0.00	1,000.00	0.00%
016-10-00-94, Conference/Conv/Workshop	0.00	0.00	0.00	0.00%
016-10-00-95, Women's Ministry	0.00	0.00	400.00	0.00%
016-10-00-97, Postage & Mailings	0.00	0.00	0.00	0.00%
016-10-00-98, Men's Ministry	0.00	0.00	400.00	0.00%
016-10-00-99, Miscellaneous Expense	0.00	0.00	1,000.00	0.00%
	0.00	364.40	9,550.00	3.82%
<b>20-Elders // 00-Elders</b>				
016-20-00-05, Altar Guild	0.00	45.00	150.00	30.00%
016-20-00-15, Guest Speakers/Pastors	150.00	475.00	300.00	158.33%
* 016-20-00-17, Leadership Coaching	0.00	0.00	0.00	0.00%
016-20-00-20, Lutheran Witness	65.60	131.20	500.00	26.24%
016-20-00-24, Luth. Service Builder Sup	0.00	500.00	725.00	68.97%
* 016-20-00-25, Office Furnishings	0.00	0.00	0.00	0.00%
016-20-00-26, Shepherd's Staff Support	0.00	500.00	750.00	66.67%
016-20-00-35, Portals of Prayer	0.00	443.25	1,300.00	34.10%
016-20-00-45, Music Licenses	0.00	0.00	0.00	0.00%
016-20-00-46, Choir Music	0.00	0.00	400.00	0.00%
016-20-00-50, Communion Supplies	91.84	261.60	1,200.00	21.80%
016-20-00-53, Worship Bulletins	0.00	367.42	2,500.00	14.70%
016-20-00-55, Worship Supplies	59.53	59.53	400.00	14.88%
016-20-00-60, Pew Cards	0.00	19.99	400.00	5.00%
* 016-20-00-70, Sudanese Mission Support	0.00	0.00	0.00	0.00%
016-20-00-93, Convention	260.00	260.00	1,200.00	21.67%
016-20-00-94, Conference/Conv/Workshop	0.00	0.00	0.00	0.00%
016-20-00-95, Office Supplies	0.00	122.73	2,000.00	6.14%
016-20-00-96, Paper	556.28	998.57	2,000.00	49.93%
016-20-00-97, Postage & Mailings	85.00	955.00	2,500.00	38.20%
	1,268.25	5,139.29	16,325.00	31.48%
<b>30-Endowment // 00-Endowment</b>				
016-30-00-10, Seminars & Supplies	0.00	0.00	0.00	0.00%
	0.00	0.00	0.00	0.00%
<b>40-Fellowship // 00-Fellowship</b>				
016-40-00-99, Fellowship	46.26	89.34	1,200.00	7.45%
	46.26	89.34	1,200.00	7.45%
<b>50-Human Care // 00-Human Care</b>				
016-50-00-98, Human Care Expenses	0.00	0.00	600.00	0.00%
	0.00	0.00	600.00	0.00%

(\* = Inactive)

## Our Savior's Lutheran Church

**Income & Expense Report by Account**

April of Fiscal Year 2022

Responsibility: All

Fund: 01 - General Fund

	April Actual	Year-to-date Actual	Annual Budget	Percent of Budget
<b>60-Outreach // 00-Outreach</b>				
016-60-00-10, Advertising & Marketing	0.00	0.00	750.00	0.00%
* 016-60-00-20, Cradle Roll	0.00	0.00	0.00	0.00%
016-60-00-40, New Member Recognition	0.00	0.00	0.00	0.00%
016-60-00-50, Print and Mail	0.00	0.00	300.00	0.00%
* 016-60-00-60, Pew Cards	0.00	0.00	0.00	0.00%
* 016-60-00-70, Sudanese Mission Support	0.00	0.00	0.00	0.00%
* 016-60-00-80, Website	0.00	0.00	0.00	0.00%
016-60-00-95, Office Supplies	0.00	0.00	0.00	0.00%
016-60-00-99, Miscellaneous Expense	0.00	0.00	0.00	0.00%
	0.00	0.00	1,050.00	0.00%
<b>70-Personnel // 00-Personnel</b>				
* 016-70-00-99, 2011 Emp SSTax Holiday	0.00	0.00	0.00	0.00%
	0.00	0.00	0.00	0.00%
<b>70-Personnel // 05-Administration</b>				
016-70-05-10, Prior Period Correction	0.00	0.00	0.00	0.00%
	0.00	0.00	0.00	0.00%
<b>70-Personnel // 10-Senior Pastor</b>				
016-70-10-10, Sr. Pastor Base Pay	0.00	0.00	75,000.00	0.00%
016-70-10-20, Sr. Pastor Health Ins	0.00	0.00	26,000.00	0.00%
016-70-10-30, Sr. Pastor Retirement	0.00	0.00	7,700.00	0.00%
016-70-10-40, Sr. Pastor Disability	0.00	0.00	2,000.00	0.00%
016-70-10-45, Sr. Pastor Conf/Workshop	0.00	0.00	600.00	0.00%
016-70-10-47, Sr. Pastor Continuing Ed	0.00	0.00	600.00	0.00%
016-70-10-50, Sr. Pastor Business Exp.	0.00	0.00	2,400.00	0.00%
	0.00	0.00	114,300.00	0.00%
<b>70-Personnel // 15-Associate Pastor</b>				
016-70-15-10, Associate Pastor Base Pay	5,847.00	23,388.00	70,164.00	33.33%
016-70-15-20, Assoc. Pastor Health Ins	1,873.34	9,693.37	26,280.00	36.88%
016-70-15-30, Assoc. Pastor Retirement	508.69	2,906.40	5,400.00	53.82%
016-70-15-40, Assoc. Pastor Disability	131.56	743.47	2,000.00	37.17%
016-70-15-45, Assoc. Pastor Conf/Work	450.00	450.00	600.00	75.00%
016-70-15-47, Assoc. Pastor Cont. Ed	0.00	0.00	600.00	0.00%
016-70-15-50, Assoc. Pastor Bus. Exp.	0.00	0.00	2,400.00	0.00%
	8,810.59	37,181.24	107,444.00	34.61%
<b>70-Personnel // 20-Children &amp; Music Dir.</b>				
* 016-70-20-10, DCE C & M Base Pay	0.00	0.00	0.00	0.00%
* 016-70-20-20, DCE C & M Health Ins	0.00	0.00	0.00	0.00%
* 016-70-20-30, DCE C & M Retirement	0.00	0.00	0.00	0.00%
* 016-70-20-40, DCE C & M Disability	0.00	0.00	0.00	0.00%
* 016-70-20-50, DEC C & M Business Exp.	0.00	0.00	0.00	0.00%
	0.00	0.00	0.00	0.00%
<b>70-Personnel // 22-PT Music Ministry</b>				
016-70-22-10, PT Music Mnsty Base Pay	583.34	2,333.36	7,000.00	33.33%
016-70-22-60, PT Music Mnsty SS Tax	44.62	178.51	550.00	32.46%
	627.96	2,511.87	7,550.00	33.27%
<b>70-Personnel // 30-Secretary</b>				
016-70-30-10, Secretary Base Pay	3,245.00	12,980.00	38,940.00	33.33%

(\* = Inactive)

## Our Savior's Lutheran Church

**Income & Expense Report by Account**

April of Fiscal Year 2022

Responsibility: All

Fund: 01 - General Fund

	April Actual	Year-to-date Actual	Annual Budget	Percent of Budget
016-70-30-20, Secretary Health Ins.	1,475.96	7,137.10	19,121.00	37.33%
016-70-30-30, Secretary Retirement	282.32	1,140.16	3,900.00	29.23%
016-70-30-40, Secretary Disability	73.01	294.85	875.00	33.70%
016-70-30-60, Secretary Soc. Sec Tax	236.46	945.81	3,100.00	30.51%
	<u>5,312.75</u>	<u>22,497.92</u>	<u>65,936.00</u>	<u>34.12%</u>
<b>70-Personnel // 40-Youth Director/DCE</b>				
* 016-70-40-10, DCE Y & YA Base Pay	0.00	0.00	0.00	0.00%
* 016-70-40-11, DCE Y & YA Relocation	0.00	0.00	0.00	0.00%
* 016-70-40-12, DCE Y & YA Housing Asst.	0.00	0.00	0.00	0.00%
* 016-70-40-20, DCE Y & YA Health Ins.	0.00	0.00	0.00	0.00%
* 016-70-40-30, DCE Y & YA Retirement	0.00	0.00	0.00	0.00%
* 016-70-40-40, DCE Y & YA Disability	0.00	0.00	0.00	0.00%
* 016-70-40-50, DCE Y & YA Business Exp.	0.00	0.00	0.00	0.00%
* 016-70-40-60, DCE Y & YA Soc. Sec. Tax	0.00	0.00	0.00	0.00%
* 016-70-40-80, DCE Y & YA Moving Exp.	0.00	0.00	0.00	0.00%
	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00%</u>
<b>70-Personnel // 45-Deaconess</b>				
016-70-45-10, Deaconess Base Pay	4,833.34	19,333.36	58,000.00	33.33%
016-70-45-20, Deaconess Health Ins	2,423.34	9,693.37	26,280.00	36.88%
016-70-45-30, Deaconess Retirement	420.50	1,696.40	4,900.00	34.62%
016-70-45-40, Deaconess Disability	108.75	438.72	1,300.00	33.75%
016-70-45-45, Deaconess Conf/Workshop	0.00	0.00	600.00	0.00%
016-70-45-47, Deaconess Continuing Ed	0.00	0.00	600.00	0.00%
016-70-45-50, Deaconess Business Exp.	0.00	0.00	1,200.00	0.00%
* 016-70-45-60, Deaconess Mileage	0.00	0.00	0.00	0.00%
* 016-70-45-70, Deaconess Soc. Sec Tax	0.00	0.00	0.00	0.00%
	<u>7,785.93</u>	<u>31,161.85</u>	<u>92,880.00</u>	<u>33.55%</u>
<b>70-Personnel // 50-Custodian</b>				
016-70-50-10, Custodian Base Pay	2,856.66	11,426.64	34,280.00	33.33%
016-70-50-20, Custodian Health Ins.	2,223.34	9,693.37	26,280.00	36.88%
016-70-50-30, Custodian Retirement	248.53	994.12	2,895.00	34.34%
016-70-50-40, Custodian Disability	64.28	257.12	771.00	33.35%
016-70-50-50, Custodian Mileage	0.00	0.00	500.00	0.00%
016-70-50-60, Custodian Soc Sec Tax	210.90	843.55	2,545.00	33.15%
* 016-70-50-70, Custodian Overtime	0.00	0.00	0.00	0.00%
	<u>5,603.71</u>	<u>23,214.80</u>	<u>67,271.00</u>	<u>34.51%</u>
<b>70-Personnel // 60-Part-Time Custodian</b>				
016-70-60-10, PT Custodian Base Pay	0.00	0.00	500.00	0.00%
016-70-60-60, PT Custodian Soc Sec Tax	0.00	0.00	0.00	0.00%
	<u>0.00</u>	<u>0.00</u>	<u>500.00</u>	<u>0.00%</u>
<b>70-Personnel // 70-Part-Time Pastor</b>				
016-70-70-10, Vis. Pastor Base Pay	0.00	1,645.00	0.00	0.00%
016-70-70-50, Vis. Pastor Business Exp.	0.00	0.00	0.00	0.00%
016-70-70-60, Vis. Pastor Soc Sec Tax	0.00	0.00	0.00	0.00%
	<u>0.00</u>	<u>1,645.00</u>	<u>0.00</u>	<u>0.00%</u>
<b>70-Personnel // 75-Assistant Treasurer</b>				
016-70-75-10, Payroll Processing	158.50	773.00	2,100.00	36.81%
	<u>158.50</u>	<u>773.00</u>	<u>2,100.00</u>	<u>36.81%</u>
<b>70-Personnel // 80-Nursery Staff</b>				

(\* = Inactive)

## Our Savior's Lutheran Church

**Income & Expense Report by Account**

April of Fiscal Year 2022

Responsibility: All

Fund: 01 - General Fund

	April Actual	Year-to-date Actual	Annual Budget	Percent of Budget
016-70-80-10, Nursery Staff Base Pay	0.00	0.00	200.00	0.00%
016-70-80-60, Nursery Staff Soc Sec Tax	0.00	0.00	0.00	0.00%
	0.00	0.00	200.00	0.00%
<b>70-Personnel // 90-Organists &amp; Choir Accomp.</b>				
016-70-90-10, Organist & Choir Base Pay	150.00	350.00	9,300.00	3.76%
	150.00	350.00	9,300.00	3.76%
<b>80-Stewardship // 00-Stewardship</b>				
016-80-00-10, Contribution Envelopes	568.64	568.64	2,000.00	28.43%
016-80-00-94, Stewardship Conf/Conv/Wks	0.00	0.00	0.00	0.00%
016-80-00-98, Supplies & Materials	0.00	11.50	400.00	2.88%
	568.64	580.14	2,400.00	24.17%
<b>90-Trustees // 00-Trustees</b>				
016-90-00-10, Building Improvements	0.00	0.00	4,400.00	0.00%
016-90-00-15, City Assessments	122.01	122.01	2,400.00	5.08%
016-90-00-20, Office Equip & Computers	0.00	0.00	500.00	0.00%
016-90-00-21, Website Support	0.00	482.75	700.00	68.96%
016-90-00-22, Web Calendar	0.00	0.00	50.00	0.00%
016-90-00-23, Virus Protection	0.00	0.00	50.00	0.00%
016-90-00-26, DSL	122.97	491.88	1,000.00	49.19%
* 016-90-00-27, Hardware R & R	0.00	0.00	0.00	0.00%
016-90-00-30, Insurance	0.00	4,194.75	17,500.00	23.97%
016-90-00-40, Office Equip. Maintenance	107.00	622.96	2,000.00	31.15%
016-90-00-50, Organ Tuning	760.00	760.00	800.00	95.00%
016-90-00-60, Repairs & Maintenance	246.00	1,686.14	6,000.00	28.10%
* 016-90-00-65, Boiler Update	0.00	0.00	0.00	0.00%
016-90-00-70, Church Flower Planting	0.00	0.00	300.00	0.00%
* 016-90-00-80, Utilities & Refuse	0.00	0.00	0.00	0.00%
016-90-00-81, Utilities - Natural Gas	2,133.32	11,858.76	15,000.00	79.06%
016-90-00-82, Utilities - Electricity	1,089.46	4,552.85	15,000.00	30.35%
016-90-00-83, Utilities - Sewer & Water	250.35	934.74	2,800.00	33.38%
016-90-00-84, Utilities - Communication	478.15	1,913.30	5,500.00	34.79%
016-90-00-85, Utilities - Waste Removal	204.07	774.65	2,000.00	38.73%
016-90-00-86, Utilities - Snow Removal	0.00	892.73	6,000.00	14.88%
016-90-00-87, Utilities - Security	0.00	82.50	800.00	10.31%
016-90-00-88, Utilities - Cell Phones	0.00	0.00	0.00	0.00%
016-90-00-98, Supplies & Materials	138.53	426.00	2,000.00	21.30%
	5,651.86	29,796.02	84,800.00	35.14%
<b>95-Youth // 00-Youth</b>				
016-95-00-10, 2022 Natl Youth Gathering	125.00	500.00	1,500.00	33.33%
016-95-00-20, Activities	256.75	256.75	1,000.00	25.68%
* 016-95-00-30, DCE Housing & Utilities	0.00	0.00	0.00	0.00%
* 016-95-00-50, DCE One Way Move	0.00	0.00	0.00	0.00%
016-95-00-70, Young Adults	0.00	0.00	1,200.00	0.00%
016-95-00-98, Supplies & Materials	0.00	0.00	500.00	0.00%
	381.75	756.75	4,200.00	18.02%
<b>Total Expense</b>	<b>41,244.63</b>	<b>177,511.16</b>	<b>651,496.00</b>	<b>27.25%</b>
<b>Income Less Expense</b>	<b>6,249.99</b>	<b>7,137.07</b>	<b>-651,496.00</b>	



Our Savior's Lutheran Church  
**Balance Sheet by Account**  
Jan 1, 2022 through Apr 30, 2022

Account	Balance As Of Jan 1, 2022	Balance As Of Apr 30, 2022	Current Year Change	Percent Change
<b>Fund 01 - General Fund</b>				
<b>Assets</b>				
<b>Major 01, Current Assets</b>				
<b>Minor 10, Cash</b>				
011-01-10-10, Cash - Checking	122,026.81	119,925.94	-2,100.87	-1.72%
011-01-10-15, Cash - LCEF - Joyful Resp	80,454.78	98,217.10	17,762.32	22.08%
011-01-10-20, Cash - Savings	0.00	0.00	0.00	0.00%
011-01-10-30, Cash - LCEF - General Fd	0.00	0.00	0.00	0.00%
011-01-10-40, Cash - LCEF - Music Fund	0.00	0.00	0.00	0.00%
011-01-10-50, Cash - LCEF - Library Fd	20,107.12	20,107.12	0.00	0.00%
011-01-10-60, Cash - LCEF - LWML	0.00	0.00	0.00	0.00%
011-01-10-70, Pioneer Business Checking	300.00	300.00	0.00	0.00%
<b>Minor 10, Cash</b>	<b>222,888.71</b>	<b>238,550.16</b>	<b>15,661.45</b>	<b>7.03%</b>
<b>Major 01, Current Assets</b>				
<b>Minor 20, Accounts Receivable</b>				
011-01-20-00, Accounts Receivable	0.00	56.00	56.00	0.00%
<b>Minor 20, Accounts Receivable</b>	<b>0.00</b>	<b>56.00</b>	<b>56.00</b>	<b>0.00%</b>
<b>Major 99, Ded. Receivable</b>				
<b>Minor 99, Ded. Receivable</b>				
017-xx-xx-xx, Dedicated Funds Receivable	9.26	0.00	-9.26	-100.00%
<b>Dedicated Funds Receivable</b>	<b>9.26</b>	<b>0.00</b>	<b>-9.26</b>	<b>-100.00%</b>
<b>Total Assets</b>	<b>222,897.97</b>	<b>238,606.16</b>	<b>15,708.19</b>	<b>7.05%</b>
<b>Liabilities</b>				
<b>Major 10, Current Liabilities</b>				
<b>Minor 00, Current Liabilities</b>				
012-10-00-10, Accounts Payable - Trade	0.00	0.00	0.00	0.00%
012-10-00-20, Notes Payable - LCEF	0.00	0.00	0.00	0.00%
012-10-00-30, Accrued Health Savings Ac	2,375.01	508.34	-1,866.67	-78.60%
012-10-00-40, Accrued 2019 Youth Conf.	4,375.00	4,875.00	500.00	11.43%
<b>Minor 00, Current Liabilities</b>	<b>6,750.01</b>	<b>5,383.34</b>	<b>-1,366.67</b>	<b>-20.25%</b>
<b>Major 10, Current Liabilities</b>				
<b>Minor 10, Payroll Taxes &amp; Benefits</b>				
012-10-10-10, Federal Income Tax W/h	0.00	0.00	0.00	0.00%
012-10-10-15, St. Peter Fed Taxes Pd	0.00	0.00	0.00	0.00%
012-10-10-20, FICA Tax W/h	-0.03	-0.05	-0.02	66.67%
012-10-10-30, Medicare Tax W/h	-0.05	-0.08	-0.03	60.00%
012-10-10-40, FICA Tax - Employer	0.00	0.00	0.00	0.00%
012-10-10-50, Medicare Tax - Employer	0.00	0.00	0.00	0.00%
012-10-10-60, MN State Income Tax W/h	-0.01	-0.01	0.00	0.00%
012-10-10-65, St Peter MN Taxes Paid	0.00	0.00	0.00	0.00%
012-10-10-70, Accrued Payroll	0.00	0.00	0.00	0.00%
012-10-10-81, AD&D Clearing	3.80	3.80	0.00	0.00%
012-10-10-82, CHP Clearing	0.00	-23.24	-23.24	0.00%
012-10-10-83, CDSP Clearing	0.00	23.24	23.24	0.00%
012-10-10-84, RETMT Clearing	0.00	0.00	0.00	0.00%
012-10-10-85, CRSP Clearing - Metlife	0.00	0.00	0.00	0.00%
012-10-10-86, H.S.A. Clearing - Select	0.02	0.02	0.00	0.00%
012-10-10-87, Sup Life Clearing	272.16	263.66	-8.50	-3.12%
<b>Minor 10, Payroll Taxes &amp; Benefits</b>	<b>275.89</b>	<b>267.34</b>	<b>-8.55</b>	<b>-3.10%</b>
<b>Major 10, Current Liabilities</b>				
<b>Minor 20, Mission Contributions</b>				
012-10-20-10, Missions Payable - Synod	0.00	0.00	0.00	0.00%
012-10-20-20, Miss. Pble - Dist & Synod	0.00	0.00	0.00	0.00%
012-10-20-30, Missions Payable - Sudane	0.00	0.00	0.00	0.00%
012-10-20-99, Missions Payable - Other	0.00	0.00	0.00	0.00%

Our Savior's Lutheran Church  
**Balance Sheet by Account**  
Jan 1, 2022 through Apr 30, 2022

Account	Balance As Of Jan 1, 2022	Balance As Of Apr 30, 2022	Current Year Change	Percent Change
<b>Minor 20, Mission Contributions</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00%</b>
<b>Major 20, Long Term Liabilities</b>				
<b>Minor 00, Long Term Liabilities</b>				
012-20-00-10, Notes Payable - LCEF	247,139.00	242,926.90	-4,212.10	-1.70%
012-20-00-15, PPP Foregivable Loan	82,200.00	82,200.00	0.00	0.00%
<b>Minor 00, Long Term Liabilities</b>	<b>329,339.00</b>	<b>325,126.90</b>	<b>-4,212.10</b>	<b>-1.28%</b>
<b>Major 99, Ded. Payable</b>				
<b>Minor 99, Ded. Payable</b>				
017-xx-xx-xx, Dedicated Funds Payable	131,434.08	145,592.52	14,158.44	10.77%
<b>Dedicated Funds Payable</b>	<b>131,434.08</b>	<b>145,592.52</b>	<b>14,158.44</b>	<b>10.77%</b>
<b>Total Liabilities</b>	<b>467,798.98</b>	<b>476,370.10</b>	<b>8,571.12</b>	<b>1.83%</b>
 <b><u>Fund Balance</u></b>				
Totals for Fund Balance	-244,901.01	-237,763.94	7,137.07	-2.91%
<b>Total Fund Balance/Equity</b>	<b>-244,901.01</b>	<b>-237,763.94</b>	<b>7,137.07</b>	<b>-2.91%</b>
 Total Liability and Fund Balance	 222,897.97	 238,606.16	 15,708.19	 7.05%

Our Savior's Lutheran Church  
**Bank Account Balances Less Dedicated**  
as of the end of April, Fiscal Year 2022  
**01 - General Fund**

Account	(* = Inactive)	Activity through April	Beg. Balance	Current Balance	Resp. Code
<b>Bank Accounts</b>					
011-01-10-10	Cash - Checking	-2,100.87	122,026.81	<b>119,925.94</b>	
011-01-10-15	Cash - LCEF - Joyful Resp	17,762.32	80,454.78	<b>98,217.10</b>	
* 011-01-10-20	Cash - Savings	0.00	0.00	<b>0.00</b>	
011-01-10-30	Cash - LCEF - General Fd	0.00	0.00	<b>0.00</b>	
011-01-10-40	Cash - LCEF - Music Fund	0.00	0.00	<b>0.00</b>	
011-01-10-50	Cash - LCEF - Library Fd	0.00	20,107.12	<b>20,107.12</b>	
011-01-10-60	Cash - LCEF - LWML	0.00	0.00	<b>0.00</b>	
011-01-10-70	Pioneer Business Checking	0.00	300.00	<b>300.00</b>	
<b>Total Assets in Bank Accounts:</b>		15,661.45	222,888.71	<b>238,550.16</b>	

**Dedicated Accounts**

* 017-00-00-00	North Entrance Fund	0.00	0.00	<b>0.00</b>	
017-10-00-10	Bible Class	534.62	-9.26	<b>525.36</b>	10
017-10-00-20	Young Investors	0.00	312.00	<b>312.00</b>	10
017-10-00-30	Library	3,213.36	2,743.49	<b>5,956.85</b>	10
017-10-00-31	Library - LCEF Investment	0.00	20,116.99	<b>20,116.99</b>	10
* 017-10-00-40	Nursery	0.00	0.00	<b>0.00</b>	10
* 017-10-00-41	Early Childhood	0.00	0.00	<b>0.00</b>	10
* 017-10-00-50	Rainbow Bags	0.00	0.00	<b>0.00</b>	10
017-10-00-60	Sunday School	146.74	1,972.12	<b>2,118.86</b>	10
017-10-00-70	Vacation Bible School	-80.99	307.28	<b>226.29</b>	10
017-20-00-05	Cash Reserves	0.00	0.00	<b>0.00</b>	
017-20-00-10	Memorials - Undesignated	580.00	13,377.40	<b>13,957.40</b>	20
017-20-00-11	Memorials: Candlesticks	0.00	0.00	<b>0.00</b>	
017-20-00-20	Missions	0.00	533.74	<b>533.74</b>	20
* 017-20-00-21	Sudanese Ministry Contr.	0.00	0.00	<b>0.00</b>	20
017-20-00-22	St. Peter Out Offering	0.00	0.00	<b>0.00</b>	20
017-20-00-23	St. Peter Out Fundraising	0.00	0.00	<b>0.00</b>	20
017-20-00-24	St. Peter Out Support	0.00	0.00	<b>0.00</b>	20
017-20-00-25	St. Peter Out Bldg	0.00	0.00	<b>0.00</b>	20
017-20-00-26	Servant Trips	0.00	600.37	<b>600.37</b>	20
017-20-00-27	Payroll Reserves	0.00	0.00	<b>0.00</b>	
* 017-20-00-30	Relocation Assistance	0.00	0.00	<b>0.00</b>	20
017-20-00-31	Staff Misc	-98.04	5,301.19	<b>5,203.15</b>	20
017-20-00-40	LWML	-491.00	11,165.74	<b>10,674.74</b>	
017-30-00-10	Endowment Fund	265.00	0.00	<b>265.00</b>	30
017-30-00-20	Scholarship Fund	-125.00	125.00	<b>0.00</b>	30
017-40-00-10	Kitchen Fund	111.11	4,519.80	<b>4,630.91</b>	40

Our Savior's Lutheran Church  
**Bank Account Balances Less Dedicated**  
as of the end of April, Fiscal Year 2022  
**01 - General Fund**

Account	(* = Inactive)	Activity through April	Beg. Balance	Current Balance	Resp. Code
* 017-40-00-20	Monthly Serving Group	0.00	0.00	<b>0.00</b>	40
017-40-00-30	Thrivent	3,329.00	9,659.37	<b>12,988.37</b>	40
* 017-40-00-40	Women of Faith	0.00	0.00	<b>0.00</b>	40
017-50-00-10	Benevolent Fund	2,500.00	6,249.01	<b>8,749.01</b>	50
017-50-00-20	Miscellaneous Human Care	0.00	415.74	<b>415.74</b>	50
* 017-60-00-10	Attendance Card Holder	0.00	0.00	<b>0.00</b>	60
* 017-60-00-20	Sudanese Ministry Contr.	0.00	0.00	<b>0.00</b>	60
017-60-00-30	Taxi Fund	-198.00	7,535.29	<b>7,337.29</b>	60
* 017-90-00-10	A/C Fellowship Hall	0.00	0.00	<b>0.00</b>	90
017-90-00-30	Building Fund	1,535.00	5,328.82	<b>6,863.82</b>	90
* 017-90-00-40	Office Equipment	0.00	0.00	<b>0.00</b>	90
017-90-00-41	Audio-visual System	85.00	687.88	<b>772.88</b>	90
* 017-90-00-50	Stained Glass Chapel	0.00	0.00	<b>0.00</b>	90
* 017-90-00-60	Fireplace Room Dividers	0.00	0.00	<b>0.00</b>	90
* 017-90-00-61	East Handicap Entrance	0.00	0.00	<b>0.00</b>	90
* 017-90-00-62	Spec. Capital Improvement	0.00	0.00	<b>0.00</b>	90
017-90-00-63	Capital Improvements	0.00	17,559.32	<b>17,559.32</b>	90
* 017-90-00-64	North Entrance Fund	0.00	0.00	<b>0.00</b>	20
017-93-00-10	Altar Guild	50.00	1,449.23	<b>1,499.23</b>	93
017-93-00-20	Music Fund	-134.90	1,640.73	<b>1,505.83</b>	93
* 017-93-00-21	Music Fund - LCEF Investm	0.00	0.00	<b>0.00</b>	93
017-93-00-30	Organ Fund	0.00	10,479.34	<b>10,479.34</b>	93
* 017-93-00-40	Piano Fund	0.00	0.00	<b>0.00</b>	93
017-93-00-50	Sunday Matins	-108.00	1,455.33	<b>1,347.33</b>	93
017-93-00-60	Wedding Fund	0.00	1,053.76	<b>1,053.76</b>	93
* 017-93-00-70	Funeral Custodial Service	0.00	0.00	<b>0.00</b>	93
017-95-00-10	Youth	3,053.80	6,845.14	<b>9,898.94</b>	95
<b>Total Dedicated Funds:</b>		14,167.70	131,424.82	<b>145,592.52</b>	
<b>Undedicated Bank Account Assets:</b>		1,493.75	91,463.89	<b>92,957.64</b>	

## **What is our purpose (Why did God put us in this place, at this time, with these people)?**

The purpose of Our Savior Lutheran Church of Mankato is to walk together in The Way which is Jesus Christ, to grow together in The Truth which is Jesus Christ, and to live together the full and eternal Life which is Jesus Christ.

We walk together in The Way by gathering in worship around God's Word, His sacraments, prayer, and our response through praise and worship.

We grow together into The Truth through the study, contemplation, and application of the Bible and the Lutheran Confessions so all can grow in knowledge of, and trust in Jesus.

We live together in Life as a family of believers sharing the gifts freely given to us by the Holy Spirit, through praying, singing, crying, laughing, working, and eating together in fellowship to bring glory to our Risen Savior.

Through this understanding, we exist to follow Jesus' command to love our neighbor and, as recorded in Matthew 28:19-20, to "...Go therefore and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, teaching them to observe all that I have commanded you. And behold, I am with you always, to the end of the age."

## **What is our mission (A brief summary of the work the Lord has given us to do)?**

At Our Savior Lutheran Church we live to make Christ known.

## **Vision Statements (What does our Mission Statement look like in action?)**

- We are equipped to speak and live our faith at home and in the world.
- We actively gather together in Christ-centered worship.
- We create and develop relationships built on the love of Christ.
- We joyfully and actively seek out opportunities to read and study God's Word in order to support the next generation.

## **2022/2023 Smart Goals**

**SMART Goal:** *We will conduct an evangelism course this calendar year with a goal of 10 participants.*

**Supported Vision Statement:** We are equipped to speak and live our faith at home and in the world.

**Focus:** Externally focused goal which aligns with our aspirational core values.

**Additional information:** intended to make people more comfortable sharing their faith, may need to hold at several times, synod has resources

***SMART Goal: This summer we will evaluate our worship space and make any needed changes to increase effectiveness of the space and encourage participation in worship.***

*Supported Vision Statement:* We actively gather together in Christ-centered worship.

*Focus:* Internally focused goal which aligns with active core values.

*Additional information:* For example, reduce rear rows to make our worship more "compact", add space for additional walkers and elderly access. Outreach at the beginning of the service to help everyone understand the "why". Consider also encouraging members in being more welcoming and friendly?

***SMART Goal: By the end of the summer we will evaluate the need for an additional service at another time or on another day.***

*Supported Vision Statement:* We actively gather together in Christ-centered worship.

*Focus:* Internally focused goal which aligns with active core values.

*Additional information:* With worship held only on Sundays, some members with work and family schedule limitations cannot worship in person. There are significant resources required to add additional services, so this goal is to carefully evaluate this option.

***SMART Goal: We will create and develop relationships with our neighbors. built on the love of Christ, by hosting an annual community event such as VBS kick-off or winter get-together.***

*Supported Vision Statement:* We create and develop relationships built on the love of Christ.

*Focus:* Externally focused goal which aligns with active and aspirational core values.

***SMART Goal: We will reach out to our elderly/shut-in members every 6-8 weeks.***

*Supported Vision Statement:* We create and develop relationships built on the love of Christ.

*Focus:* Internally focused goal which aligns with active core values.

*Additional information:* Shut-ins are currently visited regularly for The Lord's Supper on about this schedule. However, there are many other elderly members who would benefit from regular visits from their brothers and sisters in Christ.

***SMART Goal: We will develop training programs to increase the number of leaders in the study of God's Word by 25% by the fall of 2023.***

*Supported Vision Statement:* We joyfully and actively seek out opportunities to read and study God's Word in order to support the next generation.

*Focus:* Internally focused goal which aligns with active core values.

*Additional information:* We recognize the benefits of the study of God's Word and participation in small group studies, but the number of leaders limits the number, variety, and schedule of studies available.

## **Resolution 22-001**

- Whereas* the exterior storefront style doors to the sanctuary, the office, and the Adams Street exit are energy inefficient and have operating and maintenance difficulties; and
- Whereas* the Board of Trustees has reviewed alternatives for improvements and have determined that replacement with new storefront style doors is the best alternative; and
- Whereas* we have contributions in the Capital Improvement Fund and Building Fund to make the initial progress payment; and
- Whereas* we propose to fundraise for the total cost of the project, replenishing the Capital Improvement and Building Funds as we are able to provide for future projects; therefore be it
- Resolved* that Our Savior Lutheran Church of Mankato authorizes the Board of Trustees to enter into the attached contract for these improvements to be made.



204 Main Street  
 Winnebago, Mn. 56098  
 Phone: 507-893-4527  
 Fax: 507-893-4897  
 e-mail: [vetsglass@bevcomm.net](mailto:vetsglass@bevcomm.net)  
 website: [vetsglass.net](http://vetsglass.net)

License #BC586480

Directed to: Our Saviors  
 Date 05/19/22  
 RE: Aluminum Entrance Update

- A \$12017.00
- B \$12828.00
- C \$3987.00

All clear aluminum finish frames  
 All one inch clear LOE glass

VETS GLASS IS PLEASED TO SUBMIT OUR QUOTATION FOR THE PROJECT ABOVE.

- Total includes: All labor, materials and taxes complete.
- \* Owner responsible for any permits, electrical or plumbing concerns.
  - \* For which I/We agree to pay 35 % down payment with order, the balance upon completion.
  - \* 1.70 % Charge with Credit Card.
  - \* BIDS GOOD FOR 15 DAYS
  - \* No responsibility is assumed by bidder for delays caused by strikes, fires, transportation failures or any delay beyond the control of the bidder.
  - \* ANY PERSON OR COMPANY SUPPLYING LABOR OR MATERIALS FOR THIS IMPROVEMENT TO YOUR PROPERTY MAY FILE A LIEN AGAINST YOUR PROPERTY IF THAT PERSON OR COMPANY IS NOT PAID FOR THE CONTRIBUTIONS.

ACCEPTED PROPOSAL  
 SIGNATURE \_\_\_\_\_

DATE: \_\_\_\_\_

SIGNATURE \_\_\_\_\_ DATE \_\_\_\_\_

VETS GLASS CO.  
 Agent or Bradley J. Wolf





204 Main Street  
 Winnebago, Mn. 56098  
 Phone: 507-893-4527  
 Fax: 507-893-4897  
 e-mail: [vetsglass@bcvcomm.net](mailto:vetsglass@bcvcomm.net)  
 website: [vetsglass.net](http://vetsglass.net)

License #BC586480

Directed to: Our saviors  
 Date 1/19/22  
 RE: Aluminum Entrances

The removal and disposal of existing aluminum doors and frames with the installation of new clear aluminum finish doors with all hardware and one inch overall clear LOE insulated tempered glass.

**A - Two pairs of doors installed**  
**Total \$ 11695.00**

**B - Main entrance installed**  
**Total \$ 12445.00**

**C - One single door installed**  
**Total \$ 3595.00**

All clear aluminum finish frames  
 All one inch clear LOE glass

VETS GLASS IS PLEASED TO SUBMIT OUR QUOTATION FOR THE PROJECT ABOVE.

Total includes: All labor, materials and taxes complete.

- \* Owner responsible for any permits, electrical or plumbing concerns.
- \* For which I/We agree to pay 50 % down payment with order, the balance upon completion.
- \* 3 % Charge with Credit Card.
- \* BIDS GOOD FOR 30 DAYS
- \* No responsibility is assumed by bidder for delays caused by strikes, fires, transportation Failures or any delay beyond the control of the bidder.
- \* ANY PERSON OR COMPANY SUPPLYING LABOR OR MATERIALS FOR THIS IMPROVEMENT TO YOUR PROPERTY MAY FILE A LIEN AGAINST YOUR PROPERTY IF THAT PERSON OR COMPANY IS NOT PAID FOR THE CONTRIBUTIONS.

ACCEPTED PROPOSAL

SIGNATURE \_\_\_\_\_ DATE: \_\_\_\_\_

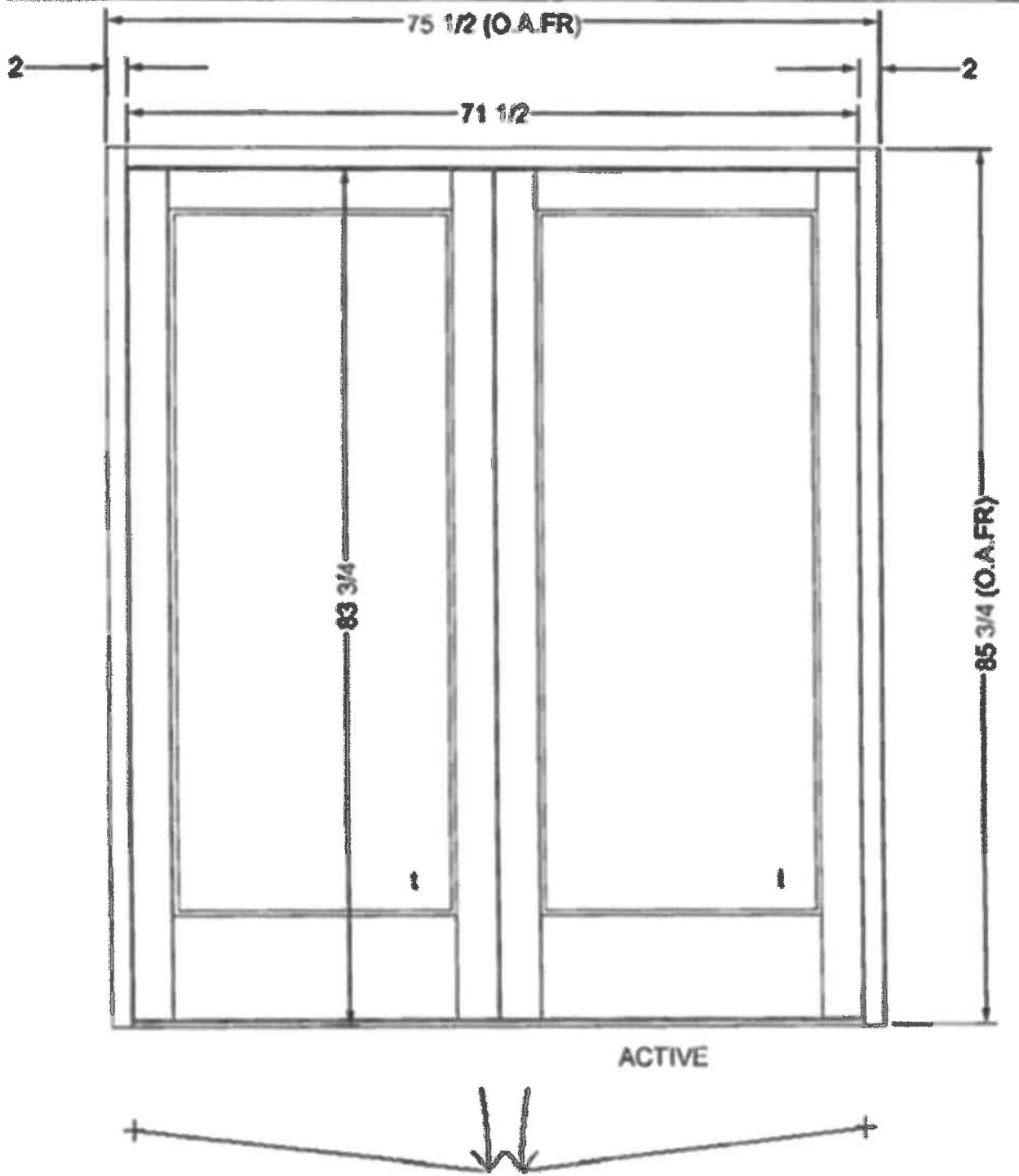
SIGNATURE \_\_\_\_\_ DATE \_\_\_\_\_

VETS GLASS CO.

Agent or Bradley J. Wolf

Project Name: OUR SAVIORS  
Frame Set Name: Frame Set 1  
Metal Group: NWGF T14000 THERMAL SCREW SPLINE  
Required: 2 Panels: 1 Rows: 1  
Back Member Color: C2 CLEAR : ANODIZED

1/18/2022 1:45 PM  
Frame Name: Frame 1  
D/S: 1 Frame Type: Standard  
Frame Width: 75 1/2 Frame Height: 85 3/4  
Face Member Color: C2 CLEAR : ANODIZED



B

Project Name: OUR SAVORS

1/18/2022 1:45 PM

Frame Set Name: Frame Set 1

Frame Name: Frame 2

Metal Group: NWGF T14000 THERMAL SCREW SPLINE

D/S: 1 Frame Type: Standard

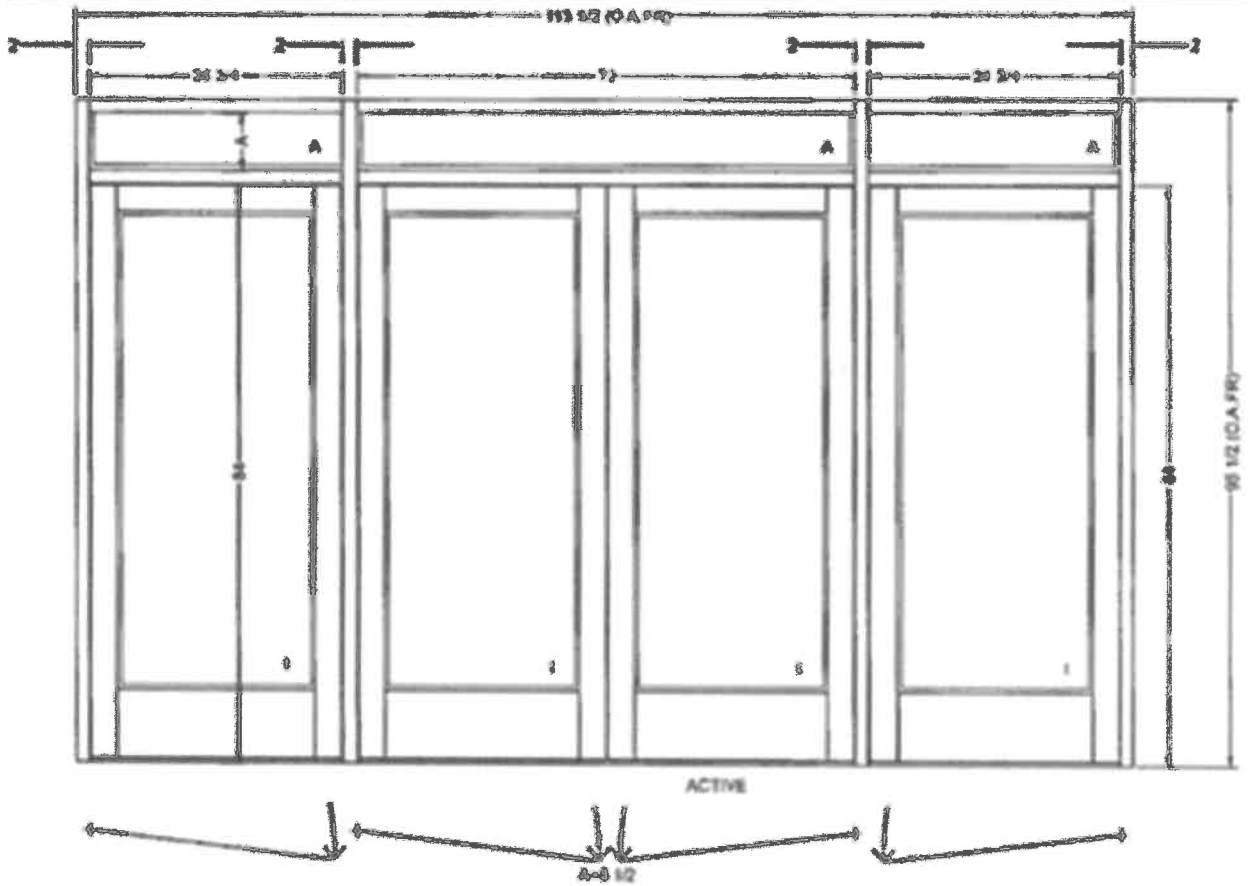
Required: 1 Panels: 3 Rows: 2

Frame Width: 153 1/2

Frame Height: 96 1/2

Back Member Color: C2 CLEAR ; ANODIZED

Face Member Color: C2 CLEAR ; ANODIZED

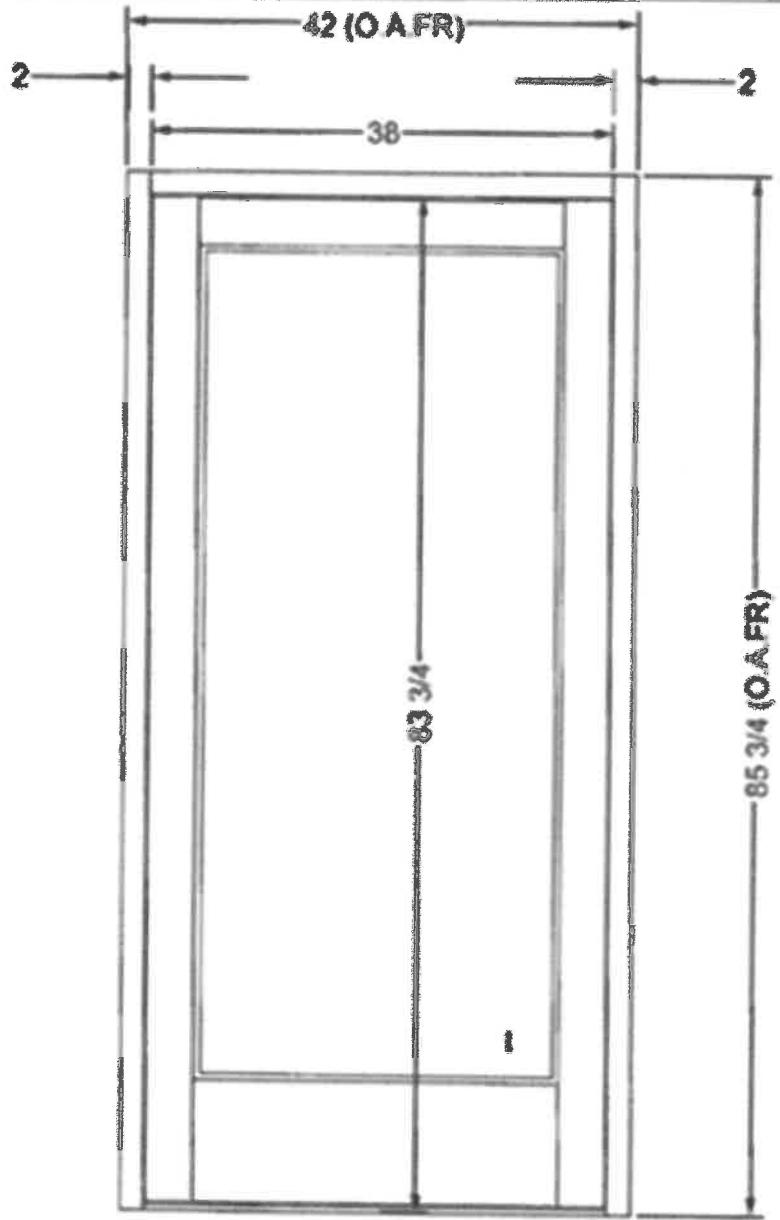


Project Name: OUR SAVIORS  
Frame Set Name: Frame Set 1  
Metal Group: NWGF T14000 THERMAL SCREW SPLINE  
Required: 1 Panels: 1 Rows: 1  
Back Member Color: C2 CLEAR : ANODIZED

C

1/18/2022 1:45 PM

Frame Name: Frame 3  
D/S: 1 Frame Type: Standard  
Frame Width: 42 Frame Height: 85 3/4  
Face Member Color: C2 CLEAR : ANODIZED



## **Resolution 22-002**

- Whereas* the flat rubber membrane roof over the south aisle of the sanctuary and chapel hallway are deteriorating and leaking; and
- Whereas* the Board of Trustees has worked with a contractor to evaluate repair or replacement options; and
- Whereas* the Board of Trustees has determined the most cost-effective solution is a replacement of the roof system with a new rubber membrane; and
- Whereas* we propose to begin fundraising now for the total cost of the project and evaluating financing options to best balance rising material costs and labor availability; therefore be it
- Resolved* that Our Savior Lutheran Church of Mankato authorizes the Board of Trustees to enter into the attached contract for these improvements to be made.

### **Resolution 22-003**

- Whereas* during the last budget cycle the salary of our custodian, Zachary Painter, was not changed from the previous year; and
- Whereas* over the past months the Board of Trustees has been working closely with Zachary to clarify job roles and expectations; and
- Whereas* we give thanks that our congregation is blessed to have Zachary to care for and maintain our facility; therefore be it
- Resolved* that Our Savior Lutheran Church of Mankato provide Zachary a 2% pay increase effective in the next pay period; and
- Resolved* that in thanksgiving to God for His gift of Zachary and his service the congregation will stand and sing the Doxology.